IN MEMORIAM

MELISSA CHERIE RANDOLPH, CPA Hattiesburg Died November 14, 2017



AICPA/CPA-SEA Leadership Conference



MSCPA President/CEO Karen Moody (third from left) and MSCPA Vice Chairman/Chairman-Elect Annette Herrin (second from left) attended the AICPA/CPA-SEA Leadership Conference for state society chief staff executives and chair-elects October 20th-22nd at the JW Marriott San Antonio Hill Country Resort. Pictured with AICPA Vice Chairman Eric Hansen (first from left) and AICPA President/CEO Barry Melancon (right).

Tax Reform CPE

With tax reform taking a step closer to reality with the December 2 vote, we expect our profession to stay fully engaged through the next steps. Look for MSCPA CPE tax reform courses to be scheduled beginning January 2018.

Have You Paid Your Dues?

If you have not yet paid your MSCPE membership dues for the July 1, 2017 – June 30, 2018 dues year, please pay them by December 31, 2017 to avoid a lapse in member benefits. Dues not paid by October 1 are past due and must include a \$25 late fee. Members will be terminated for non-payment of dues if dues payments are not received by December 31, 2017.

MSCPA **Day of Service** Expands to **Help More Mississippians** in Need

MSCPA volunteers turned out for the Mississippi Society of CPAs statewide annual CPA Day of Service on Friday, Nov. 3, teaming up at events around the state to lend a helping hand. This was the third year that MSCPA implemented a Day of Service for CPAs and students majoring in accounting at Mississippi colleges. Because of event awareness and increased participation, MSCPA was able to expand its CPA Day of Service into Cleveland, Gulfport, Starkville and Tupelo for the first time.

This year, teams from these 28 companies completed service projects in eleven Mississippi towns:

Alexander, Van Loon, Sloan, Levens & Favre, PLLC; Barlow & Company PLLC; BKD, LLP; Byrne | Zizzi CPA; Delta State University; The Gillon Group, PLLC; GranthamPoole PLLC; Haddox Reid Eubank

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Published by the Mississippi Society of Certified Public Accountants

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The CPA Newsletter is the official publication of the Mississippi Society of Certified Public Accountants. The Newsletter invites articles of interest to the profession and gives credit to the author; however, it reserves the right to edit articles for correct spelling, wording and punctuation.

Opinions expressed are not necessarily the official policy of the MSCPA. Advertising is accepted in good faith that the product/services are of value stated.

Welcome **New** Members

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KAYLA D. HERRINGTON Hattiesburg Convention Commission *Collins*

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Member News

MARY HELEN MILLER, CPA, CVA, shareholder of the tax firm Miller & White, Inc. in Brookhaven, successfully completed

the certification process with the National Association of Certified Valuators and Analysts (NACVA) to earn the Certified Valuation Analyst (CVA) credential. The NACVA is



a professional association supporting the business valuation and litigation consulting disciplines within the CPA and professional communities. Miller has been in public accounting since 1997 providing tax preparation and tax planning services and providing financial and consulting services for various sized entities, for non-profit organizations, for trusts and estates, and for individuals.

MAY & COMPANY NAMED 2017 ACCOUNTING TODAY'S BEST ACCOUNTING FIRMS TO WORK FOR

May & Company, LLP was recently named as one of the 2017 Best Accounting Firms to Work for. The annual list of "Best Accounting Firms" was created by *Accounting Today* and Best Companies Group.

This survey and award program was designed to identify, recognize and honor the best places of employment in the accounting industry, benefiting the nation's economy, its workforce and businesses. The Best Accounting Firms to Work for list is made up of a total of 100 companies, split into three groups: 45 small-sized companies (15-49 employees), 45 mediumsized companies (50-249 employees) and 10 large-sized companies (more than 250 employees). May & Company has been named one of the Best Accounting Firms to Work for in the small category.

May & Company LLP was founded over 90 years ago on the premise of bringing valuable accounting solutions to their clients through exceptional services, by developing their associates, and contributing to the community and profession. Since 1922, May & Company has grown to serve a full range of tax, accounting, and audit services from four locations. For more information on May & Company, visit <u>www.maycpa.com</u>.

Morehead Inducted into the DSU Hall of Fame

Each year the Delta State Alumni Foundation honors alumni and friends who have achieved a professional distinction and

made significant community service contributions to the local, national and/ or international levels and who have brought honor and distinction to Delta State University. This year, **DR**.



WILLIAM (BILLY) MOREHEAD is among those inducted into the Delta State University Alumni Hall of Fame.

Dr. Morehead served at Delta State from the fall of 2000 until he retired in June of 2011 and was honored with the S.E. Kossman Outstanding Faculty Award. He was also honored with the title of Chair and Associate Professor of Accountancy Emeritus.

During his tenure at Delta State, he filled several roles including Vice President

for Finance and Administration, Interim Dean of the College of Business, Chair of Accountancy, Computer Information Systems and Finance, and Associate Professor of Accountancy. He earned his undergraduate degree at Delta State.

"Now I'm at Mississippi College – but I go way back to when the Delta State and MC rivalry was a big deal. Now I get a lot of ribbing. I still have my Delta State tags, and I bleed green," Morehead said. "My wife and I met at Delta State, and we have a lot of great friends there. Delta State has a huge place in our hearts because that's where we started life."

Morehead credits several professors with putting him on the path for success. "John Yerko, Tony Wilson, Kent Evans and John Quon," he said. "Particularly, John Yerko whom I patterned a lot of things after. I will never ever forget having the opportunities that Delta State has afforded me and set me on the right path."

The Greenville native also has a master's degree from Millsaps College and a doctorate from the University of Southern Mississippi. Before coming to Delta State, Morehead worked for the Mississippi Department of Mental Health for 10 years as the CFO of two state hospital facilities. He also worked with the Mississippi Department of Finance and Administration and the Mississippi State Auditor's Office.

Dr. Morehead serves on the Governmental and CPE Committees and is past Treasurer of the MSCPA.

RSVP for MSCPA's 3rd Annual Interns/Young Professionals Luncheon

Interns and young professionals are invited to a leadership Iuncheon Friday, February 9, at the MSCPA Training Center in Ridgeland. MSCPA Young CPA Network Past-Presidents Wil Crawford and Kimberly Williams will speak to the group about leadership, networking, and community and firm involvement. Firms are asked to RSVP to Karen Moody at kmoody@ms-cpa.org.

AICPA Fall Council Meeting

By Bob Cunningham

The AICPA 2017 Fall Council Meeting was held October 22 – 24 in San Antonio, Texas. Attending on behalf of the MSCPA were Bill Taylor (Chairman),



Annette Herrin (Chairman-Elect), Karen Moody (President) and Bob Cunningham (Elected Council Member). The Council's fall meeting traditionally has been the time for installing the new officers and welcoming incoming Council members.

Kimberly Ellison-Taylor, AICPA Chairman, presided over most the meeting. Ellison-Taylor focused on promotion of global competencies, attracting and developing new talent, anticipated advances in auditing of the future, and changing our focus to become strategic advisors. On Tuesday morning, the gavel was passed to Eric Hansen with BKD in Missouri as the incoming Chairman. Technically Hansen will not take over until January 1, 2018. He is a strong leader and will represent our organization well.

During the conference there were updates from various leaders within the profession. A good deal of discussion centered around transforming the work we as CPAs perform from compliance focused to more of a strategic advisor role.

Barry Melancon, President and CEO of the AICPA, continued his Spring Council Meeting topic of "Accounting in Extraordinary Times" which covered a variety of topics but focused primarily on artificial intelligence and its expected impact on the accounting profession going forward. During his presentation he referenced some similar items from the previous Council meeting, which are worth repeating again. Melancon stated that "we will not recognize our profession in the next ten years, maybe even in the next five years. It is estimated that 49% of work activities could be automated with current technology. Robotics is expected to eliminate 40% of basic accounting jobs by 2020. While compliance services such as audit and taxes will continue to be a valuable part of the services we provide, growth will be primarily in the area of business services and consulting, which will take on an increasing role in our practices".

Robotics have and will continue to directly and indirectly impact jobs in all areas, although many uses may have not yet even been invented. An example discussed was an automobile assembly line. In recent years it might have taken twenty people to do a job that now takes only two or three workers monitoring as robotics move a vehicle down the assembly line. Driverless vehicles will reduce the number of accidents, eventually allow drivers to sleep behind the wheel eliminating the need to stay at hotels, reduce traffic ticket revenue for state and local governments, and even reduce work for personal injury attorneys.

While discussing changes in the Peer Review process, AICPA representatives acknowledged that many of the new processes which have been implemented have not gone smoothly for firms, for practitioners performing peer reviews, or for the AICPA staff. They indicated that they are diligently working to make these processes better and more user friendly.

It was an excellent conference and exciting times are ahead for all of us as CPAs.



Select members of MSCPA attended the AICPA Fall Governing Council Meeting October 22nd-24th at the JW Marriott San Antonio Hill Country Resort where the theme was "Accounting in Extraordinary Times." Pictured left to right: Bill Taylor, MSCPA Chairman; Bob Cunningham, AICPA Council Member; Annette Herrin, MSCPA Vice Chairman/Chairman-Elect; and Karen Moody, MSCPA President/CEO. For meeting highlights, check out hashtag #AICPAGC17 on Twitter.



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Members and students volunteering at Helping Hands in Cleveland.



Members and students volunteering at Edwards Street Fellowship Center in Hattiesburg.



Students volunteering at Salvation Army in Starkville.



DAY OF SERVICE

continued from page 1

Betts PLLC; HUB International; Jackson, Braswell, Mullins & Bailey P.A.; Jackson State University; Kemp, Williams, Steverson and Bernard; The Koerber Company; Lightheart | Sanders CPAS; Magnolia State Bank; Matthews Cutrer and Lindsay, P.A.; Mississippi College; Mississippi Society of CPAs; Mississippi State Auditor's Office; Mississippi State University; Sayle, Sandifer & Associates, LLP; Silas Simmons LLP; Swetland Cook PLLC; Topp McWhorter Harvey, PLLC; University of Mississippi; University of Southern Mississippi; Watkins, Ward and Stafford, PLLC; and Woodward Hines Education Foundation.

In Cleveland, members and Delta State University business students volunteered at Helping Hands. In Gulfport, members volunteered at Feed My Sheep providing nourishment to the homeless, homebound and needy. In Hattiesburg, members volunteered at the Edwards Street Fellowship Center food pantry and sorted and packaged staple food items as part of a larger effort to feed approximately 1,000 local families each month. In Meridian, members volunteered at Love's Kitchen, Care Lodge Domestic Violence Shelter, and the Wesley House Community Center. In Natchez, members volunteered at Stewpot where they boxed up over 300 meals and also helped serve the noon meal. In Oxford, members and Ole Miss Beta Alpha Psi students volunteered at

The Pantry and organized and shelved over 1,300 pounds of canned goods. In Starkville, members and Mississippi State University Beta Alpha Psi students volunteered at Salvation Army. In Tupelo, members volunteered at Salvation Army. Metro Jackson members participated in the UPS holiday food drive benefiting the Mississippi Food Network and collected food at various Kroger locations. This year's food drive raised \$2,897.95 and collected groceries that helped to provide 26,686 meals to hungry Mississippians.

MSCPA would like to thank our Young CPA Network for organizing the event, and would also like to extend a big thank you to our members who willingly gave of their time.







Members volunteering at Care Lodge, Love's Kitchen, and Wesley House Community Center in Meridian.



Members volunteering at Kroger in Jackson.



Members and students volunteering at Kroger in Clinton.

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Members volunteering at Feed My Sheep in Gulfport.







Members volunteering at Kroger in Madison.





Members and students volunteering at The Pantry in Oxford.





Members volunteering at Salvation Army in Tupelo.



Members volunteering at Stewpot in Natchez.



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The MSCPA Young CPA Network Board met Thursday, November 16 for a team building activity at the JXN Escape Room where they deciphered clues, solved a mystery and ultimately escaped the room before time ran out.



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PROBLEM

BUSINESS PLANNING

- Corporate Financial Planning
- Mergers

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- Sales of Businesses
- Acquisitions

TAX SUPPORT

- Civil / Criminal Tax Litigation
- Civil / Criminal Tax Controversy
- Individual Tax Planning
- Business Tax Planning

ESTATE PLANNING

- Wills
- Trusts
- Personal Financial Planning
- Estate Litigation



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CHAPTER EVENTS

Southeast Chapter

The Southeast Chapter met November 7 for a noon luncheon in Hattiesburg with Annette Herrin delivering the presentation "A Review of Adequate Disclosure Rules: What We May Have Forgotten." MSCPA President Karen Moody attended and brought Chapter members up to date on happenings at the Society and the Chapter's role in our efforts.



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From left to right: Tracy Haynes, MSCPA Southeast Chapter President; Annette Herrin, MSCPA Vice Chairman/Chairman-Elect and Chapter speaker; Jay Babington, MSCPA Southeast Chapter Secretary/ Treasurer; and Jabe Mills, MSCPA Southeast Chapter Vice President.





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Industry Conference The MSCPA Annual Industry

The MSCPA Annual Industry Conference was held on October 20 at the MSCPA Training Center with nearly 40 professionals in attendance. Speakers included Don Minges, Will Mosby, Virginia Roddy, James Hou, and Doug Davis.

Industry Committee Chairperson, Kristy Launius; Millennial Chair, Allison Garner











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Accounting Education Symposium

Accounting educators gathered October 27 for our Annual Accounting Education Symposium. MSCPA would like to thank HORNE LLP for their generous sponsor contribution and investment in the education of students.

Speakers included Ann Cleland, Christopher Edmonds, Larry Sparks, Cheryl Sykes, Trey Turnage, Judy White, Thomas Wirt, and Andy Wright.

Exhibitors were Becker Professional Education, Gleim, and Wiley CPA Excel.

Awards, Education and Scholarships Committee Chairperson, Annette Pridgen; Millennial Chair, Shannell Watson



Awards, Education and Scholarships Commitee members











Mississippi Society of Certified Public Accountants











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Now all Mississippi Society of Certified Public Accounts qualifying members are eligible to apply for life insurance at a competitive group rate.

Did you know that 65% of Americans say they won't buy because they believe it's too expensive.¹ Well, thanks to our strong membership, we were able to use our purchasing power to get all of our qualifying members a competitive group rate on life insurance.

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\$250,000 of coverage						\$150,000 of coverage	
Age	25-29	30-34	35-39	40-44	45-49	50-54	55-59
Male	\$24.06	\$30.94	\$47.44	\$79.75	\$122.38	\$113.03	\$165.83
Female	\$22.00	\$24.75	\$37.81	\$763.25	\$98.31	\$98.18	\$149.74

Rates shown are the quarterly term life premiums for male/female non-smokers. Other payment modes are available. Please contact Insurance Specialists, Inc. at I-888-474-1959 for a full list of ages, rates and benefit amounts. Rates increase at 5 year intervals. Coverage can be continued up to age 75.

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Facts from LIMRA: Life Insurance Awareness Month, September 2015

² If answers to medical questions are answered unfavorable, then full underwriting may be required and coverage is subject to approval of insurer. This plan is not available in AK, HI, IA, ID, ME, MT, NM, MV, OR, TX, UT, VT, WY

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Not-for-Profit Conference

Not-for-Profit industry professionals gathered November 16 at the Hilton-Jackson for our Annual Not-for-Profit Conference with 125 in attendance.

Speakers included Andreason Brown, Elaina Jackson, Alissa Klein, Charlie Rubisoff, Jane Searing, Jason Thompson, Scott Waller, and Tanya Webber.

Sponsors were BKD, LLP; Butler Snow; Community Bank; Community Foundation for Mississippi; Cooperative Energy; Harper, Rains, Knight & Company; Matthews Cutrer and Lindsay, P.A.; Origin Bank; and Tann, Brown & Russ Co.

Exhibitors were Community Bank, HUB International, Matthews, Cutrer & Lindsey, P.A., Origin Bank, and Paychex. Not-for-Profit Committee Co-Chairperson, Jackie Bailey; Co-Chairperson, Charles Lindsay; Millennial Chair, Julia Bradley



Not-for-Profit Committee members







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Business Valuation & Litigation Support Services Conference

Business Valuation and Litigation Support Services professionals gathered November 17 at the MSCPA Training Center for our Annual Business Valuation and Litigation Support Services Conference.

Speakers included Michael Crowley, Ken Lefoldt, Mark Lehman, and Randy Pierce.

Sponsors were The Koerber Company, PA, The Lynch Law Firm, PLLC, and Topp McWhorter Harvey PLLC. Business Valuation and Litigation Support Services Committee Chairperson, Annette Herrin; Millennial Chair, Rob King



BVLS Committe members





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- \$55,000 *New*
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