

MSCPA Day of Service Expands to Help More Mississippians in Need



MSCPA volunteers turned out for the Mississippi Society of CPAs statewide annual CPA Day of Service on Friday, Nov. 2, teaming up at events around the state to lend a helping hand. This was the fourth year that MSCPA implemented a Day of Service for CPAs and accounting students. Because of increased participation, MSCPA was able to expand its CPA Day of Service into Columbus, and Laurel for the first time and add locations in Hattiesburg.

This year, teams from these 35 companies completed service projects in fifteen Mississippi towns:

Alexander, Van Loon, Sloan, Levens & Favre, PLLC; Belhaven University; BKD, LLP; Byrne | Zizzi CPA; Callon Petroleum; DeVoe Carr, PLLC; Emry E. Duckworth CPA PLLC; Gainspoletti Financial Services; GranthamPoole PLLC; Haddox Reid Eubank Betts PLLC; Hancock Whitney Bank; The Headrick Companies, Inc.; Heafner Motors Inc.; Jackson, Braswell, Mullins & Bailey P.A.; Jackson State University; Jackson State University Accounting Society; Jones Companies; Kemp, Williams, Stevenson and Bernard, P.A.; Magnolia State Bank; Matthews, Cutrer and Lindsay, P.A.; Mississippi College Accounting Society; Mississippi Office of the State Auditor; Mississippi State University Beta Alpha Psi; Molloy-Seidenburg & Co.; Municipal Energy Agency of Mississippi; Piltz, Williams, LaRosa & Company; Ross & Betts PLLC; Sayle, Sandifer & Associates, LLP; Silas Simmons LLP; T. E. Lott & Company; TMH; The University of Mississippi Beta Alpha Psi; The University of Southern Mississippi; The University of Southern Mississippi Hattiesburg Beta Alpha Psi and Gulf Park accounting students; Venture Oil & Gas; Watkins, Ward and Stafford, PLLC; and WM. F. Horne & Company, PLLC;

In Cleveland and Greenville, members collected and donated clothing and personal items for First Baptist Church Cleveland's homeless outreach project.

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IN MEMORIAM

FRANK HENRY HAGAMAN, JR.
Jackson
Died November 24, 2018

JEFF READ TARVER
Madison
October 27, 2018

RUTH NORRIS WYLIE
Madison
Died November 8, 2018

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FRANK HENRY HAGAMAN, JR.
Jackson

by
Haddox Reid Eubank Betts PLLC
Jackson

Board Approves Bylaws Changes For Election Process

At the October 16th meeting, the Board of Governors approved Bylaws changes as recommended by the Long Range Planning Committee regarding the officer nominations and election process. The changes are being proposed to address the ever increasing challenge of finding candidates willing to stand for election under the current process. Unfortunately, a good candidate is often hesitant to be on the ballot again after losing an election.

As part of the due diligence process

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by the
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The CPA Newsletter is the official publication of the Mississippi Society of Certified Public Accountants. The Newsletter invites articles of interest to the profession and gives credit to the author; however, it reserves the right to edit articles for correct spelling, wording and punctuation.

Opinions expressed are not necessarily the official policy of the MSCPA. Advertising is accepted in good faith that the product/services are of value stated.

Welcome New Members

RYAN K. ADAIR

Mitchner Stacy Thomas & Assoc., PLLC
Columbus

STEPHEN BROOME

Robert E. Donnell III PC
Hattiesburg

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Magee

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GranthamPoole PLLC
Madison

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GranthamPoole PLLC
Ocean Springs

LONDA M. LeBRUN

Watkins, Ward and Stafford, PLLC
Columbus

CHERYL METREJEAN

University of Mississippi
Oxford

PAUL E. METREJEAN

University of Mississippi
Oxford

BROOKE M. PERRY

Silas Simmons, LLP
Centreville

KELLI A. TERRELL

HORNE LLP
Ridgeland

MICHAEL L. WALKER

Mississippi Department of Revenue
Clinton

AICPA & CPA/SEA Leadership Conference



MSCPA leaders attended the 2018 AICPA & CPA/SEA Leadership Conference for state society chief staff executives and chair-elects October 19-21 at the Ritz-Carlton Amelia Island. From left to right: Tracey Golden, AICPA Incoming Vice Chair; Donna Bruce, MSCPA Vice Chairman/Chairman-Elect; Karen Moody, MSCPA President/CEO; Barry Melancon, AICPA President and CEO.

BYLAWS

continued from page 1

around these changes, the LRP Committee surveyed all state societies. The majority of the 37 societies responding appear to utilize a middle-ground approach that involves a nominating committee bringing forth one candidate for each position, approval by the board, and a vote of affirmation by all members. The Bylaws changes approved by the Board of Governors updates our election process to align with this approach. Highlights of the changes include moving from a two candidate ballot to a single candidate; extending the timeframe for the membership to submit candidate recommendations to the nominating committee; expanding the nominating committee; and removing floor nominations at the annual meeting.

In order to support the Bylaws change expanding the nominating committee, the Board also approved Nominating Committee Policies. These are to provide guidelines for the committee to ensure the most comprehensive consideration process under the single candidate process.

The Bylaws resolution can be found on the MSCPA website (www.ms-cpa.org) on the Policies and Bylaws webpage (under About) and will be published in the March *Newsletter* for consideration of the membership in advance of the resolution vote at the annual meeting at Sandestin in June. If the resolution passes, the new election process will be effective for the 2020-2021 candidate slate.

Have You Paid Your Dues?

If you have not yet paid your MSCPA membership dues for the July 1, 2018 – June 30, 2019 dues year, please pay them by **December 31, 2018** to avoid a lapse in member benefits. Dues not paid by October 1 are past due and must include a \$25 late fee. Members will be terminated for non-payment of dues if dues payments are not received by December 31, 2018. To confirm the status of your dues payment, visit the MSCPA website at www.ms-cpa.org and log in with your email and password. Click “Members” at the top left to view your Member Dashboard which includes the status of your dues payment.

RSVP for MSCPA’s 4th Annual Interns/Young Professionals Luncheon

Interns and young professionals are invited to a leadership luncheon Friday, February 8, at the MSCPA Training Center in Ridgeland. MSCPA Young CPA Network Past-Presidents Wil Crawford and Kimberly Williams will speak to the group about leadership, networking, and community and firm involvement. Firms are asked to RSVP to Karen Moody at kmoody@ms-cpa.org.



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Member News

Shannon Adams Named a Leader in Finance by the *Mississippi Business Journal*



Shannon L. Adams, CPA was named a Leader in Finance by the *Mississippi Business Journal* at a luncheon held Oct. 25. Adams is an audit manager with the Ridgeland-based accounting firm of Matthews, Cutrer and Lindsay, P.A.

The annual class of leaders named by the *Mississippi Business Journal* are recognized in three categories: banking, investment, and professional, which includes CPAs. Honorees are professionals whose fiscal work sets the pace for their company and the region by modeling a level of professionalism to their peers that goes above and beyond the call of duty.

Adams' audits include charities, trade associations, foundations, health and welfare organizations, religious organizations, and rural/urban development family housing projects. She also advises clients in numerous areas of nonprofit taxation. She co-lead transition of the firm's nonprofit clients to the significantly revised IRS Form 990. Her vast nonprofit knowledge is often found in the firm's weekly nonprofit newsletter.

As a 2017 graduate of the Alabama Leadership Academy, she was inspired to create the firm's employee appreciation committee, which fosters camaraderie among staff. Adams serves on the boards of CASA Mississippi, Inc. and her Business Network International Power Partners chapter. The MSCPA benefits from her energy as Vice President of the Young CPA Network and Millennial Chair for the Accounting and Auditing Committee.

Mississippi CPAs Present Seminars for Attorneys and CPAs at Conferences

In October, Donna Ingram, CPA/CFF, CFE; Rob King, CPA/ABV/CFF; and Jim Koerber, CPA/ABV/CFF presented seminars to attorneys attending the Hot Topics in Economic Damages CLE, which was sponsored by Ole Miss Law School Center for Continuing Legal Education and held in Ridgeland, Mississippi, and to CPAs attending the 2018 Forensic, Valuation & Litigation Workshop, which was sponsored by the Society of Louisiana CPAs and was held in Baton Rouge, Louisiana. Ingram presented seminars on Forensic Accounting, and Koerber and King presented seminars on Lost Profits and Personal Injury/Wrongful Death Economic Damages.

Deena Keasler Graduates from AICPA's 10th Annual Leadership Academy



Deena Keasler, CPA of TMH in Hattiesburg has graduated from the 10th Annual AICPA Leadership Academy. Keasler was one of forty-one emerging leaders in the accounting profession to attend. The AICPA Leadership Academy is a rigorous four-day program intended to inspire, nurture and empower the next generation of CPA leaders. AICPA Leadership Academy takes place in an interactive workshop setting that gives participants access to advanced leadership training, networking activities and presentations from some of the profession's top thought leaders. This year's event was held in Durham, North Carolina.

The 2018 class discussed key issues and interacted with influential leaders in the profession including Eric Hansen, CPA, CGMA, AICPA Chair and Association of International Certified Professional Accountants Chair, Barry Melancon, CPA, CGMA, President and CEO of the AICPA and CEO of the Association of International Certified Professional Accountants and Mark Kozziel, CPA, CGMA, Executive Vice President of Firm Services for the Association of International Certified Professional Accountants.

"The AICPA Leadership Academy was an incredible experience that continues to make a positive impact on my life and career," said Keasler. "In a few short days, I gained a depth of knowledge about my leadership style and effective leadership skills that takes most people years to learn. The experience also gave me the opportunity to develop long-lasting friendships with a diverse group of future leaders."

AICPA Leadership Academy is meant to serve as a succession plan for the CPA profession, ensuring a strong base of competent and committed leaders who understand the legacy of the profession and have the passion and skills necessary to address the challenges of an ever-changing global business environment. The 2018 participants comprised the tenth graduating class, and more than 350 CPAs have now graduated from the program.

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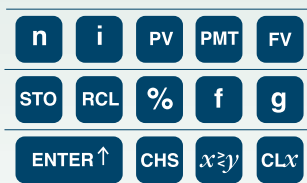
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Update on ABV Credential

As a result of the outcry from the ABV community over the recent decision by the American Institute of CPAs (AICPA) Council's vote in May to open the Accredited in Business Valuation (ABV) credential to non-CPAs, the subject was revisited at Fall Council. In addition to the June open letter written by prominent CPA/ABVs in the national ABV community, a total of eleven states, including Mississippi, wrote letters expressing their opposition to the vote which was taken at Spring Council without input from the ABV community.

Council Reconsiders Vote at Fall Meeting

The October Council agenda included a panel discussion, open forum, and a motion to suspend the ABV change to allow for additional input. During the panel, Council members heard from ABV credential holders who feel strongly that expanded access would dilute the credential and create confusion in the market place. They also heard from those who strongly believe that expanded access would benefit ABV holders and the profession and enhance public protection. The panel discussion was followed by an open forum where those present (whether members of Council or not) were able to ask questions and/or state their positions and reasoning before Council. The motion was then presented and voted on. Mississippi's voting Council members, Annette Herrin and Bob Cunningham, were two of the five signors of the motion and participated in the open forum portion of the meeting. While there was support for the motion, it was not enough to overturn the vote held in May. Council reaffirmed its vote, allowing for the expansion of eligibility of the ABV credential to qualified valuation professionals who do not have a CPA license.

Expanded Requirements for ABV Credential and Recertification Announced

Along with eligibility requirements for non-CPAs, eligibility requirements for CPAs have also increased. Additionally, recertification requirements have also changed and will become effective January 1, 2019.

ABV Eligibility Requirements:

For CPAs, in addition to AICPA membership, a valid CPA license or certificate, passing the ABV exam, and application process, a CPA candidate must have obtained a minimum of 1,500 hours (4,500 hours for non-CPAs) of valuation experience within the 5-year period preceding the date of credential application. All candidates must complete 75 hours of valuation-related continuing professional development within the 5 year period preceding application.

Recertification Requirements Beginning 01/01/2019:

The CPE requirements have reverted back to the requirement for 60 hours in the credential body of knowledge every three years, but have the requirement for a minimum of 10 of those hours to be earned each year. Additionally, there is an allowance for unstructured learning activities to count toward the CPE requirement. A new requirement for 4 hours of professional ethics CPE every three years has also been added.

Note from MSCPA Chairman Annette Herrin

Annette Herrin and Bob Cunningham took the views of Mississippi ABVs and made their best efforts to represent those views at Council. "We believed it was important for the AICPA to hear the views of its members and the overall displeasure regarding the original vote and how the matter was handled overall by the AICPA. I was witness to other Council members expressing their appreciation for the follow through on the matter and the opportunity to revisit the issue. Even Council members who ultimately voted against the motion (and in favor of affirming the May vote) expressed their displeasure in how the matter was handled and were appreciative of the stand that was taken at this fall meeting. In many ways the stance was a principled one, as we knew the likelihood of winning the motion was not in our favor. However, we took the stance in principle and walked away with the benefit of knowing that while the final score was not in our favor, maybe the collective voices of all those who made the stand will have an impact on how these issues are handled going forward."

AICPA 2018 Fall Council Meeting

By Bob Cunningham, MSCPA AICPA Elected Council Member

The AICPA 2018 Fall Council Meeting was held October 21-23 at Amelia Island, Florida. Attending on behalf on the MSCPA were Annette Herrin (Chairman), Donna Bruce (Chairman-Elect), Karen Moody (President) and Bob Cunningham (Elected Council Member).

Eric Hanson, AICPA Chairman, presided over the meeting, continuing his theme "GO BEYOND" which he introduced at Spring Council. Hanson and other speakers focused on what the profession will look like over the next few years and stressed the "pace of change" and "protecting the core". Sessions included "Lessons Learned from 10 Years of AICPA Leadership Academy", "Licensure Under Fire in the States", "Increasing Member Value for Next Generations", and a "Report on Finance and Operations of the AICPA".

A departure from normal agenda items was a round table discussion regarding approval at the Spring Council's meeting of allowing non-CPA's to be able to earn the AICPA's Accreditation in Business Valuations (ABV) designation. (See a separate article in this month's issue concerning that discussion).

Barry Melancon, President and CEO of the AICPA, spoke on the conference's topic "Go Beyond". He stressed a sense of urgency in adapting to fast moving changes in technology and that our jobs as CPAs will change radically over the next five years. In a discussion of the "Top 10 Declining Roles by 2022" (Source: World Economic Forum Future of Jobs, 2018), Accounting, Bookkeeping and Payroll Clerks was the No. 2 expected declining profession and Accountants and Auditors was No. 7.

Melancon encouraged us to "master technology before it masters us". He indicated that CPA's are still the most trusted profession. As in prior meetings Melancon discussed Cloud Services, Big Data and Analytics, Artificial Intelligence and Blockchain and the impact of each on our profession. He stressed enhancing audit quality and an optimization of our work in light of new technology. In the tax area Melancon discussed becoming strategic advisors to provide guidance, maximizing

use of technology and meeting the broader planning needs of our clients.

He continued to stress that while compliance services such as audit and taxes will continue to be a valuable part of the services we provide, growth will be primarily in the area of business services and consulting, which will take on an increasing role in our practices. To further emphasize the need for constant change Melancon referenced Sears and Kodak, two of the greatest companies of the 20th century. Both companies seemingly did all the right things but still got left behind by innovations of others.

Numerous other topics were discussed including cybersecurity, changes to the Uniform CPA Exam, firm mobility (Mississippi is one of twenty-four states which has not passed), and the critical need to continue attracting talent to the profession. In an effort to recruit and retain talent there is an increased emphasis occurring at the high school and college level.

Peer Review was also discussed with a

belief at the AICPA level that overall quality of the work performed by firms and that of peer reviewers has improved over the last few years. Many firms and peer reviewers have had difficulty adapting to enhanced requirements being dictated by the AICPA.

If you attended the MSCPA Annual Convention at Sandestin earlier this year you will remember the report from Louisiana CPA Lonnie Stockwell who serves as President of the AICPA Benevolent Fund Board of Trustees. Lonnie spoke to Council detailing how the fund had helped numerous CPA's in many circumstances which have resulted in their inability to work due to catastrophic occurrences such as hurricanes or fires, illnesses, loss of jobs and many other dire circumstances. You can donate to the Benevolent Fund when you pay your annual AICPA dues or at any time. It is a very worthwhile program and has a huge impact of our fellow CPA's in need.

As usual, it was an excellent conference and we all gained valuable insights into our profession and the rapid pace of change in our practice areas.



Select members of MSCPA attended the AICPA Fall Governing Council Meeting October 21-23 at The Ritz-Carlton Amelia Island where the theme was "Go Beyond." From left to right: AICPA Vice Chairman Eric Hansen, MSCPA Vice Chairman/Chairman-Elect Donna Bruce, MSCPA Chairman Annette Herrin, MSCPA President/CEO Karen Moody, and MSCPA AICPA Elected Council Member Bob Cunningham.

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NEW Tax Reform and Ethics Courses Added for January

In Person at the MSCPA Training Center in Ridgeland and available for online viewing via LIVESTREAM

Ethics, Rules and Regulations

Friday, January 11, 2019

8:30am – 12:00pm

CPE: 4 | Instructor: Bill Taylor

Member Price: \$150

Tax Cuts and Jobs Act Update – What You Need to Know for Tax Season 2019

Friday, January 11, 2019

1:00pm – 4:30pm

CPE: 4 | Instructor: Bill Taylor

Member Price: \$150

Register online at www.ms-cpa.org

Taxpayer Advocate Service Creates Tax Reform Changes Website

<https://taxchanges.us/>

Tax time is here. Taxpayers are getting ready for the 2019 tax filing season. TAS has created a Tax Reform Changes website (<https://taxchanges.us/>) that discusses what is changing and what is not for the upcoming filing season. It is important for taxpayers to be aware of what has and has not changed. This site even includes line-by-line explanations using a Form 1040 and has additional scenarios to describe how the new law may affect taxpayers. It also allows for people to subscribe to receive email notifications for when updated information is added to the site.

If you or any tax professionals in your organization have any questions, please feel free to contact Cathy Herrington, Local Taxpayer Advocate, at 601-292-4806 or cathy.herrington@irs.gov.



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MSCPA DAY OF SERVICE



Members volunteering at Stewpot in Natchez.

DAY OF SERVICE

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In Columbus, members volunteered at the Palmer Home for Children.

In Gulfport, members and Southern Miss Gulf Park accounting students expanded service to two days and volunteered at Feed My Sheep providing nourishment to the homeless, homebound and needy.

In Hattiesburg, members and Southern Miss Beta Alpha Psi students volunteered at the Edwards Street Fellowship Thrift Store and Food Pantry and at Christian Services Soup Kitchen.

In Laurel, members collected and

donated canned food to Christian Food Mission.

In Meridian, members volunteered at Love's Kitchen, Care Lodge Domestic Violence Shelter, and the Wesley House Community Center.

In Natchez, members donated canned food and volunteered at Stewpot where they boxed up meals and helped unpack and arrange the pantries.

In Oxford, members and Ole Miss Beta Alpha Psi students volunteered at The Pantry and organized and shelved canned goods and helped with landscape needs.

In Starkville, members and Mississippi State Beta Alpha Psi students volunteered at Salvation Army.

In Tupelo, members volunteered at All Saints' Episcopal Church serving breakfast as part of their Saints' Brew ministry.

Metro Jackson members and Mississippi College accounting students in Clinton, Flowood, Jackson, and Madison participated in the You CAN Make a Difference food drive benefiting the Mississippi Food Network and collected food at various Kroger locations. This year's food drive raised 12,145 pounds of nonperishable items and \$935 providing 16,669 meals for Mississippians.

MSCPA would like to thank our Young CPA Network for organizing the event, and would also like to extend a big thank you to our members who willingly gave of their

MSCPA DAY OF SERVICE



Students volunteering at Kroger in Clinton.



Members volunteering at Care Lodge, Love's Kitchen, and Wesley House Community Center in Meridian.



MSCPA DAY OF SERVICE



Members volunteering at All Saints' Episcopal Church in Tupelo.



Members volunteering with First Baptist Church Cleveland.



Members volunteering at Kroger in Flowood.



MSCPA DAY OF SERVICE



Members volunteering at Edwards Street Fellowship Thrift Store in Hattiesburg.



Members volunteering at Kroger in Jackson.



Members volunteering at Palmer Home for Children in Columbus.



Members and students volunteering at Salvation Army in Starkville.

MSCPA DAY OF SERVICE






Members and students volunteering at Feed My Sheep in Gulfport.

Members and students volunteering at The Pantry in Oxford.



Members volunteering at Kroger in Madison.



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MSCPA hosted Copenh-Lincoln Community College Phi Beta Lambda officers for lunch and a presentation at the MSCPA Training Center on November 7. MSCPA President/CEO Karen Moody, MSCPA YCPA President Lydia Windham, and MSCPA YCPA Past-President Kimberly Williams introduced the students to the MSCPA and the Young CPA Network and discussed careers in accounting and the importance of the CPA credential. Thanks to their advisor and MSCPA member, Richard Baker, for his dedication to his students' future careers.

MSCPA Young CPA Network hosted a social event at Cantina Laredo in The District for all young CPAs and accounting students on Thursday, November 29.



Conferences

Industry Conference

The MSCPA annual Industry Conference was held on October 19 at the MSCPA Training Center with over 40 professionals in attendance. Speakers included Susan Egger, Rebecca Geiger, Joseph Green, Phil Hull, Lee Laird, Laura Lewis, Spencer Pipitone, and Tim Threadgill.

Industry Committee Chairperson, Kimberly Williams; Millennial Chair, Allison Garner



Accounting Education Conference

Accounting educators gathered October 26 at the MSCPA Training Center for our annual Accounting Education Conference. MSCPA would like to thank Alexander, Van Loon, Sloan, Levens & Favre PLLC; Haddox Reid Eubank Betts PLLC; Palazzo & Company LLC; Piltz Williams LaRosa & Co; and Silas Simmons LLP for their sponsor contributions and investments in the education of students.

Speakers included Joe Havens, Brenda Mattison and Charlotte Pegues with Becker Professional Education exhibiting.

Awards, Education and Scholarships Committee Chairperson, Annette Pridgen; Millennial Chair, Shannell Watson



Awards, Education and Scholarships Committee members



Conferences continued

Not-for-Profit Conference

Not-for-Profit industry professionals gathered November 6 at the Hilton-Jackson for our annual Not-for-Profit Conference with over 100 in attendance. MSCPA would like to thank First Commercial Bank; BKD CPAs & Advisors; Butler Snow; Community Foundation for Mississippi; CPACHarge; Harper, Rains, Knight & Company; Matthews Cutrer & Lindsay PA; Mississippi Association of Grantmakers; Mississippi Center for Nonprofits; MMI Dining Systems, LLC; and Tann, Brown & Russ Co., PLLC for their sponsorships and support.

Speakers included Diana Aviv, Sammy Moon, Sandra Munden, Jo G. Prichard, David Tarrant, Ryan Wallace, Tanya Webber, and Trevor Williams. Exhibitors were Community Foundation for Mississippi, HUB International, Matthews Cutrer & Lindsay PA, Mississippi Center for Nonprofits and Paychex.

Not-for-Profit Committee Co-Chairperson, Charles Lindsay; Co-Chairperson, Michelle Stonestreet; Millennial Chair, Julia Bradley



Not-for-Profit Committee members



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Business Valuation and Litigation Support Services Conference

Business Valuation and Litigation Support Services professionals gathered November 30 at the MSCPA Training Center for our annual Business Valuation and Litigation Support Services Conference. Speakers included Robert Alexander, Jeff Barber, Annette Herrin, Joey Hines, Jon Legner, Ed Simmons and Chris Treharne. MSCPA would like to thank Mississippi Federal Credit Union for their sponsorship and support.

Business Valuation and Litigation Support Services Committee Chairperson, Lori Liddell; Millennial Chair, Deena Keasler



BLVS Committee members



Upcoming Ethics Courses – Triennial Reminder

The Mississippi State Board of Public Accountancy requires that each CPA must have obtained and report online a minimum four CPE credit hours in Board approved Ethics, Professional Conduct, Public Accountancy Law and Regulations courses triennially - current period: July 1, 2016, through June 30, 2019. A minimum of one of these Ethics CPE credit hours must be in the subject of Public Accountancy Law and Regulations.

MSCPA can help you meet the requirement! Watch for CPE updates as more ethics course are added to our online catalog.

Ethics, Rules, and Regulations

Friday, January 11, 2019 8:30pm – 12:00pm
LIVESTREAM and In Person at the MSCPA Training Center-Ridgeland
Instructor: Bill Taylor
Member Price: \$150

Ethics, Rules, and Regulations

Tuesday, May 14, 2019 8:30pm – 12:00pm
LIVESTREAM and In Person at the MSCPA Training Center-Ridgeland
Member Price: \$150

Ethics, Rules, and Regulations

Wednesday, May 22, 2019 8:30pm – 12:00pm
Marriott Courtyard-Gulfport
Member Price: \$150

Ethics, Rules, and Regulations

Friday, May 31, 2019 8:30pm – 12:00pm
Trent Lott Center-Hattiesburg
Member Price: \$150

Ethics, Rules, and Regulations

Thursday, June 13, 2019 8:30pm – 12:00pm
BancorpSouth Conference Center-Tupelo
Member Price: \$150

Ethics, Rules, and Regulations

Thursday, June 20, 2019
Sandestin Golf and Beach Resort-Destin
Member Price: \$150

Ethical Leadership for Mississippi CPAs

Friday, June 28, 2019 8:30pm – 12:00pm
LIVESTREAM and In Person at the MSCPA Training Center-Ridgeland
Instructor: Don Minges/Executive Education
Member Price: \$150

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