



AICPA/CPA-SEA Leadership Conference

MSCPA President/CEO Karen Moody (third from left) and MSCPA Vice Chairman/Chairman-Elect Bill Taylor (second from left) attended the AICPA/CPA-SEA Leadership Conference for state society chief staff executives and chair-elects October 21-23 at The Ritz-Carlton Orlando. Pictured with AICPA Vice Chairman Eric Hansen (first from left) and AICPA President/CEO Barry Melancon (fourth from left).

IN MEMORIAM

JAMES H. (JIMMY) CARTER, CPA
Ridgeland
Died October 19, 2016

HERBERT (HERBIE) SLAY, JR., CPA
Hattiesburg
Died October 27, 2016



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by
Annette Pridgen
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Lydia Carlisle
Ridgeland

MSCPA Day of Service Helped to Provide Over 36,000 Meals

Nearly 50 MSCPA volunteers turned out for the Mississippi Society of CPAs statewide annual CPA Day of Service on Friday, Nov. 4, teaming up at events around the state to lend a helping hand. This was the second year that MSCPA implemented a Day of Service for CPAs and students majoring in accounting at Mississippi colleges.

This year, teams from these 21 companies completed service projects in nine Mississippi towns: Bank of Yazoo; Byrne Zizzi CPA, PLLC; Callon Petroleum; FNC, Inc.; Grantham, Poole, Randall, Reitano, Arrington & Cunningham, PLLC; Haddox Reid Eubank Betts PLLC; Jackson State University Accounting Society; Kemp, Williams, Stevenson and Bernard; Lee County Schools; Matthews Cutrer and Lindsay, P.A.; Medical Management Services; Mississippi Society of CPAs; Silas Simmons LLP; State Bank & Trust Company; Sweetland Cook PLLC; The Gillon Group, PLLC; The Koerber Company, P.A.; The University of Mississippi Beta Alpha Psi; Topp

McWhorter Harvey, PLLC; Watkins, Ward and Stafford, PLLC; and WM. F. Horne & Company, PLLC.

In Hattiesburg, members volunteered at the Edwards Street Fellowship Center food pantry and sorted and packaged staple food items as part of a larger effort to feed approximately 1,000 local families each month. In Meridian, members volunteered at Love's Kitchen and served breakfast and lunch and rolled 1,300 sporks in napkins. In Natchez, members volunteered at Stewpot where they served 300 meals and raised \$1,100. In Oxford, members volunteered at The Pantry and organized and shelved over 1,000 pounds of canned goods. In Yazoo City, members volunteered at Stewpot and are continuing to receive donations. Metro Jackson members participated in the UPS holiday food drive benefiting the Mississippi Food Network and collected food at various Kroger locations. This year's food drive raised \$3,938.42 and collected groceries that helped to provide 36,309 meals to hungry Mississippians.



Each year Mississippi Food Network recognizes a Volunteer of the Year at their annual Board of Directors dinner. This year they will recognize the MSCPA Young CPA Network for our continued relationship and willingness to volunteer time to help support the Mississippi Food Network.

MSCPA would like to thank our Young CPA Network for organizing the event, and would also like to extend a big thank you to our members who willingly gave of their time.

See pages 6-7 for event photos.



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Certified Public Accountants*

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The CPA Newsletter is the official publication of the Mississippi Society of Certified Public Accountants. The Newsletter invites articles of interest to the profession and gives credit to the author; however, it reserves the right to edit articles for correct spelling, wording and punctuation.

Opinions expressed are not necessarily the official policy of the MSCPA. Advertising is accepted in good faith that the product/services are of value stated.

Welcome New Members

New members include Julia Glenn Bradley, Haley Kirkpatrick Cushing, Anna Sharp Holder, Hannah McWilliams Lewis, and Michael Stephen Torres. Now completing the membership process are:

Jennifer Hall Lockhart was born in Prentiss and received a Bachelor of Accountancy and Master of Accountancy from the University of Mississippi. She is a Fixed Assets Manager with C Spire in Ridgeland.

Michael Youngblood was born in Clarksdale and received a Bachelor of Accountancy from the University of Mississippi. He is VP of Finance at Performance Foodservice in Batesville.

Leah Duhon Ladner was born in Lafayette, LA and received a Bachelor of Science in Accounting from Louisiana State University and a Master of Business Administration from University of Texas at Tyler. She is a Lumber Controller at Hood Industries in Hattiesburg.

Member News

MSCPA Members Present Seminars At Society Of Louisiana CPAs' 2016 Business Valuation, Forensic & Litigation Services Workshops

On October 27 and 28, 2016, several MSCPA members presented seminars at the Society of Louisiana CPAs' Business Valuation, Forensic, and Litigation Services Workshops. Schaeffer Smith, MPH, CPA, CVA with Horne LLP presented a program on "Key Trends & Considerations in Healthcare Valuations", Rob King, CPA/ABV/CFE, CVA with The Koerber Company, PA presented a program on "Tracing Assets in Divorce: Community Property or Separate Property?", and Jim Koerber, CPA/ABV/CFE, CVA with The Koerber Company, PA presented a program on "Lessons Learned from a Shareholder Case" and co-presented a program "Litigation Services: Potholes, Road Hazards & Road Blocks". The Workshops were held in Baton Rouge, Louisiana.

Koerber Presents Seminar At National Conference

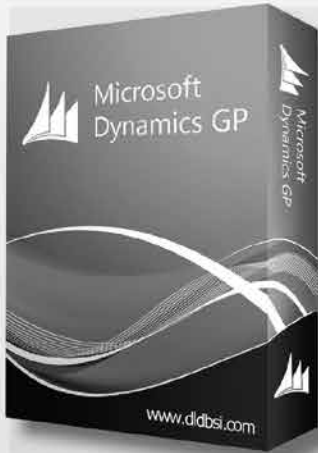
On November 7, 2016, Jim Koerber, CPA/ABV/CFE, CVA, along with Jason MacMorran, CPA/ABV/CFE, CVA with Postlethwaite & Netterville in Baton Rouge, LA and Laurin Quiat, Esquire with

Baker Hostetler of Denver, Colorado, co-presented a seminar entitled "Responding to Challenged Opinions" to CPAs and consultants attending the American Institute of CPAs' 2016 Forensic & Valuation Services National Conference, which was held at Gaylord Opryland Hotel in Nashville, Tennessee. Koerber is a shareholder in The Koerber Company, PA in Hattiesburg.

Accounting & Financial Women's Alliance - Jackson Chapter



MSCPA President/CEO Karen Moody (right) spoke to the Jackson Chapter of the Accounting & Financial Women's Alliance November 8. Thank you to AFWA President Emily Harrington (left) for the invitation.



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Bob Cunningham to represent MSCPA as AICPA Council Member

The MSCPA Board of Governors has elected Bob Cunningham to the AICPA Council where he will serve a three-year term beginning October 2016.



Bob Cunningham

Bob is a partner with Grantham, Poole, Randall, Reitano, Arrington & Cunningham, PLLC. His responsibilities include auditing, corporate and individual tax planning and compliance, business valuations and litigation support. He is active in the MSCPA, and has previously served as Chairman, Vice Chairman, and Secretary and as a member of the MSCPA Board of Governors. He has also served on numerous MSCPA committees. Mr. Cunningham is a 1978 graduate of the University of Mississippi and previously served on its Accountancy Alumni Board. He is also a Past President of the Jackson

Chapter of the Institute of Management Accountants and of the Jackson Club. Bob and his wife Anne have three children. They

are members of First Presbyterian Church in Jackson where he serves as an elder.



AICPA Fall Council Meeting

Select members of MSCPA attended the AICPA Fall Governing Council Meeting October 23-25 at The Ritz-Carlton Orlando where the theme was "Ready for the Next." Pictured left to right: Charles Prince, MSCPA Chairman; Sim Mosby, Outgoing AICPA Council Member; Karen Moody, MSCPA President/CEO; Bill Taylor, MSCPA Vice Chairman/Chairman-Elect; Bob Cunningham, Incoming AICPA Council Member. For meeting highlights, check out hashtag #AICPAGC16 on Twitter.

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Report From AICPA Fall Governing Council Meeting

By Bob Cunningham, AICPA Council Member

The AICPA Fall Governing Council Meeting was held October 23-25, 2016 in Orlando, Fla. The Council's primary meetings are held in the fall and spring of each year with other regional update meetings being held during the year. The Council is the governing body of the AICPA and consists of approximately 265 members including elected members and state society representatives.

Outgoing Chairman, Tim Christensen, presided over the meeting. The Fall Council meeting serves as the AICPA's annual meeting. During the conference we heard from about twenty speakers who are leaders of the profession. Additionally, there were several discussion forums and one breakout session which allowed participants to choose from four different topics.

Two of many speakers highlighting this meeting included AICPA CEO and President, Barry Melancon, and Kimberly Ellison-Taylor, who was installed as the first African-American AICPA Chairman. You can read all about Kimberly in the November 2016 issue of the Journal of Accountancy. She is a dynamic individual, a proven leader and has a great personal story.

Melancon gave a general update of the profession and discussed how the AICPA and CIMA joint venture will work logistically.

Highlights from Melancon's presentation, "Ready for the NEXT"

As you are aware, the memberships of the AICPA and The Chartered Institute of Management Accountants (CIMA) approved the joint venture of these two organizations earlier this year to form the Association of International Certified Professional Accountants. CIMA, which has a global footprint, administers the Chartered Global Management Accountant (CGMA) exam.

The AICPA presently has about 418,000 members and CIMA about 200,000. Both the AICPA and CIMA will maintain their separate councils for the foreseeable

future. The joint association will launch in January 2017. By merging with CIMA the joint association strengthens our voice in advocacy worldwide and offers enhanced resources, market insights and networking opportunities.

Melancon discussed Integrated Services for Individuals which include tax compliance, estate planning, retirement planning, charitable planning, investments, risk management and tax planning. Skills developed as a CGMA will enhance these efforts.

The key drivers of the CPA profession include compensation, work-life balance, support for professional development and opportunities for career growth. Our efforts to secure the next generation of CPAs include a student focus through various recruitment programs, diversity and inclusion, educators as recruiters, NASBA partnership and firm outreach. Succession plans are direly needed as only 7% of sole practitioners have a practice continuation agreement and only about 44% of multi-owner firms have a written and approved succession plan. There have been 102 mergers and acquisitions in the largest US firms to date in 2016.

Melancon stated that 81% of investors, as well as CEOs and CFOs of public companies, said they have a high level of trust in auditors. The CPA continues to rank second behind physicians as the most highly respected profession. Melancon discussed the audit of the future which will incorporate cognitive technologies (artificial intelligence) including blockchain technologies such as bitcoins. While audits now consist of verification, after the fact, the audit of the future will likely be real-time. Using blockchain technologies, the auditor or internal auditor will verify "all" transactions as they occur rather than on a test basis after the fact. Approximately 80% of banks will start blockchain projects by 2017.

By the end of 2016, 80% of the world's 100 largest enterprise software companies

will integrate cognitive technologies into products. Other technology transformations noted were that by 2020 at least 66% of the global population will be online; 50 billion smart devices will be connected to the internet; augmented reality/virtual reality (AR/VR) could be used by hundreds of millions; and the cloud is projected to grow to \$240 billion from \$40.7 billion in 2011.

Preparing for Generation Z: 60% want to have an impact on the world (as compared to 39% of millennials); will make up more than 20% of workforce by 2020; 52% use social media for typical research; 55% more likely to want to start a business (than millennials); and they strongly embrace future learning concepts.

For more information on the Fall Council Meeting, visit the AICPA.org website. The next AICPA Council Meeting will be held in May 2017 in Washington, D.C.

Nominate a Member For MSCPA Officer

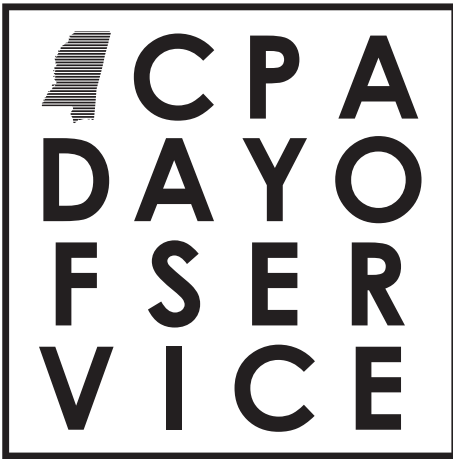
The MSCPA Nominations Committee is seeking nominations from the membership for the 2017-2018 candidate slate.

Members will elect a Vice-Chairman/Chairman-Elect, Treasurer, Secretary and an At-Large Member to the Board of Governors at the 2017 MSCPA Annual Meeting. The Nominations Committee will meet on December 6 and will work to secure the candidate slate throughout December. The Committee will present the nominations report to the Board of Governors in January.

You are invited to send names of suggested candidates to Cheryl Lee, Nominations Committee Chairman, at cheryllee@haddoxreid.com.



Members volunteering at The Pantry in Oxford.



On November 4, 2016, nearly 50 CPAs set aside a day for the **MSCPA's annual CPA Day of Service, a statewide volunteer outreach event.** Together we touched the communities of Clinton, Flowood, Hattiesburg, Jackson, Madison, Meridian, Natchez, Oxford, and Yazoo City.





Members volunteering at Kroger in Madison.



Members volunteering at Stewpot in Natchez.



Members volunteering at Love's Kitchen in Meridian.



Members volunteering at Edward Street Fellowship Center in Hattiesburg.



Members presenting a donation check to Stewpot in Natchez.



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DOL Overtime Rule on Hold – Injunction Issued Nov 22

On Tuesday, November 22, a U.S. District Court judge in Texas granted a preliminary injunction blocking the Department of Labor's (DOL) new overtime regulation from going into effect on December 1, 2016. The injunction gives the court more time to review the rule, and make any final decision on the DOL's rule, so it's not a victory, but it's certainly delayed implementation, which will help members, their firms and employers.

Many state societies, along with the AICPA, have worked to raise the profession's concerns about the rule to

legislators and regulators, and have pushed for repeal, modifications or delayed implementation.

The rule, issued by the Labor Department, was to take effect Dec. 1 and would have doubled the minimum salary threshold from \$23,660 to \$47,476 for previous exempt employees who work more than 40 hours per week, an estimated 4.2 million workers nationwide. The new threshold would have been the first significant change in four decades.

It was expected to touch nearly every sector of the U.S. economy and have the

greatest impact on nonprofit groups, retail companies, and hotels and restaurants, which have many management workers whose salaries are below the new threshold.

The overtime rule was challenged by a slew of business groups, including the Chamber of Commerce, as well as 21 states. The states and the businesses are disputing the salary component of the rule, arguing that the Labor Department does not have the authority to require that employers offer overtime to workers who earn below a certain amount.

Demand for Accounting Advisory Services Is on the Rise. Are You Ready?

It may not be surprising that the accounting services industry is projected to grow at 1.8% overall between 2012 and 2017. But it may come as a surprise that specialized advisory services are projected to grow the most aggressively — at a 5.7% clip during that same time period.

There also is an increasing international demand for expertise in emerging A&A areas. Accounting organizations around the globe are addressing this with specialized resources and advisory service credentials.

Here are a few highlights for specific advisory service areas:

Forensic & Valuation Service Professionals — Trusted Experts Around The Globe

In response to increased market demand for specialized services and a recognition of the rapidly growing forensic accounting and business valuation disciplines, the Accredited in Business Valuation (ABV®) credential was created in 1997, and the Certified in Financial Forensics (CFF®) credential in 2008.

The global demand for qualified forensic and valuation specialists continues to grow as courts and other triers of facts not only seek out, but recognize CFF and ABV credential holders as experts in their respective fields.

In the 2013 "Top 100 Firms" issue of Accounting Today magazine, it was noted that more than 77% of firms offering business valuation services reported significant growth. In addition, 74% reported growth in litigation support (fifth-largest population), and 65% reported growth in forensic accounting (seventh-largest population).

Information Management and Technology Assurance in an Increasingly Complex World

Today, many corporate executives and operational managers expect immediate, on-demand financial information, advice and services. As a result, accounting operations and information management systems are becoming increasingly interdependent.

As technology evolves and advances, ensuring the integrity and transparency of financial data and business reporting information becomes a more complex process. And more critical than ever.

Qualified financial professionals who hold the Certified Information Technology Professional (CITP®) credential are equipped to provide assurance for, or business insight into, financial-related data, processing or reporting in an ever-changing

business environment.

The Aging Population & Personal Financial Planning

As baby boomers age and retire in record numbers, they are increasingly looking for objective financial guidance and advice to help prepare them for the next stage of their lives. This is triggering a great demand for personal financial planning services and resources.

Other factors driving this growth are tax law complexities and an uncertain regulatory, political and economic environment.

The Personal Financial Specialist (PFS™) credential was created in response to the increased market demand from this growing population segment and rapid growth in the number of financial professionals providing personal financial planning.

Building on your expertise with an AICPA advisory service credential makes a strong statement. It sets you apart and gets you noticed. Credentials boost your career potential and credibility. Most of all, an AICPA credential establishes you as an expert. And that can be an invaluable addition to your résumé and practice.

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Young CPA Network President Kimberly Williams along with MSCPA President/CEO Karen Moody spoke to the Accounting Society at Jackson State University on November 1 and shared first hand experiences of working as a CPA in the profession.

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FALL CONFERENCES

Accounting Education Symposium

Accounting educators gathered October 28 for our Annual Accounting Education Symposium. Pictured left is the Awards, Education & Scholarship Committee. MSCPA would like to thank Executive Partner Joey Havens (pictured right) and HORNE LLP for their generous sponsor contribution and investment in the education of students.



Industry Conference

CFOs, Controllers, Managers and Accountants from the inside attended this year's Industry Conference at the MSCPA Training Center October 21.



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Not-For-Profit Conference

This year's MSCPA Not-For-Profit Conference was held in conjunction with the Positioned for Progress Conference at the Jackson Convention Complex November 3. Pictured top left and bottom are members of the MSCPA Not-For-Profit Committee.



Business Valuation & Litigation Services Seminar

CPAs and financial professionals attended the MSCPA Business Valuation & Litigation Services Seminar in Ridgeland November 18. Pictured top right are members of the MSCPA Business Valuation Committee.



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12/12/2016
 Monday
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Preparing Individual Tax Returns for New Staff and Para-Professionals
Discussion Leader: William F. (Bill) Taylor, CPA
Cost: Members: \$260 Non-Members: \$335 **AICPA Member Discount:** \$0
Course Hours: 8:30-4:30
Level: Basic **CPE Credit:** 8 Tax **VENDOR:** SURGENT **ACRONYM:** PITR

Course objectives and description: The objective of this course is to train new staff accountants, data processing employees, para-professionals, and bookkeepers to prepare a complicated federal individual income tax return. Over the years, thousands of new staff have received practical, hands-on experience to become familiar with most tax forms. This course covers the latest tax law changes, making it essential for your new staff.

12/13/2016
 Tuesday
 Ridgeland
 MSCPA Center
AICPA's Annual Federal Tax Update
Discussion Leader: Jan Lewis, CPA
Cost: Members: \$260 Non-Members: \$335 **AICPA Member Discount:** \$30
Course Hours: 8:30-4:30
Level: Update **CPE Credit:** 8 Tax **VENDOR:** AICPA **ACRONYM:** PTU-4

Course objectives and description: Save time and keep current on the latest tax developments! This comprehensive course covers all legislative, judicial, and IRS developments of the past year with a focus on implementation and compliance. Discover how to effectively and confidently complete tax-planning and compliance engagements. Cover current developments affecting individuals (including those regarding income, deductions and losses, tax calculations, individual credits, filing matters), business entities (including those regarding S Corporations and their shareholders, C Corporations, partnerships), estates and trusts, retirement plans, and more.

12/14/2016
 Wednesday
 Ridgeland
 MSCPA Center
Leases: Mastering the New FASB Requirements
Discussion Leader: Ty Inglis, CPA
Cost: Members: \$260 Non-Members: \$335 **AICPA Member Discount:** \$30
Course Hours: 8:30-4:30
Level: Intermediate **CPE Credit:** 8 A&A **VENDOR:** AICPA **ACRONYM:** LEAS

Course objectives and description: How do the leasing requirements in the new standard differ from current GAAP? This course addresses that question by examining the core principles of the new standard, including identification, recognition, measurement, presentation and disclosure requirements. Examples are included to illustrate application of the new standard. This course explains the lessee accounting model, including lease classification, amortization of the right-of-use asset, and interest on the lease liability. This course also explains the lessor accounting model, including transfer of risk, profit recognition, and collectability. Additional topics include short-term leases, purchase options, variable lease payments, and sale and leaseback transactions.

01/27/2017
 Friday
 Ridgeland
 MSCPA Center
From Hiring to Firing and Everything in Between: Legal, Tax, and Health Care Issues
Discussion Leader: William F. (Bill) Taylor
Cost: Members: \$270 Non-Members: \$340 **AICPA Member Discount:** \$0
Course Hours: 8:30-4:30
Level: Intermediate **CPE Credit:** 8 **VENDOR:** Surgent **ACRONYM:** HTOF

Course objectives and description: The employer-employee relationship strains both sides in a troubled economy, and businesses need CPAs, controllers, and other advisors to provide understanding of the complex legal, tax, and health care issues associated with all aspects of employment. This course provides in-depth coverage of this critical area. Updated for coverage of the new Department of Labor exemption classification and overtime requirements. www.ms-cpa.org

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- Estate Litigation



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Janoush, J.D., LL.M.

Harris H. "Trip" Barnes III,
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Krista S. Andy, J.D., LL.M.

Of Counsel: Ronald A. Worley, J.D., LL.M.

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Participate in MSCPA's CPE Survey

Our 2017 CPE Survey was emailed to members the week of November 14. Thank you to those who responded! We will use your feedback to plan CPE for 2017 that more closely fits your interests. It is not too late to respond. Email esullivan@ms-cpa.org if you would like for us to resend you the link to the survey. There are only 9 questions and the survey will take less than 5 minutes. Thank you for helping the Society better serve our members.

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Lauren Dendy at ldendy@bkd.com. Please visit www.bkd.com for more information.

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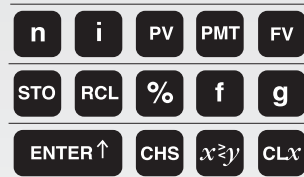
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