

## Absentee Ballots Available for **Officer Election**

The Nominations Committee submits candidates for election to fill each office and for the at-large Board of Directors position for 2021-2022. See pages 10-11 for photos and profiles on the candidates. Each member of the Society can vote at the Annual Meeting in person or by mail ballot prior to the Annual Meeting. The Annual Meeting will be held Saturday, June 26, 2021 during the MSCPA Annual Convention at Sandestin Golf and Beach Resort in Destin, Florida. Members not attending the Annual Meeting may request an absentee ballot by mail (MSCPA, 306 Southampton Row, Ridgeland, MS 39157) or email (memberservices@ms-cpa.org). Absentee ballots must be received by the Society office no later than June 21 (five days prior to the Annual Meeting on June 26).

## Register Now for Convention So We Can Finish Planning and Finalizing Layouts for Safe Meeting Practices!

Join other MSCPA members in Destin, June 23-27!

MSCPA's Annual Convention is the avenue to promote fellowship among the members. The Officers and Board of Governors welcome members, their families and guests and invite you to enjoy a program planned with entertainment for the whole family. To our new members, we especially invite you to join us and be a part of the convention.

General registration includes:

- Welcome reception with hors d'oeuvres and cocktails
- Friday, Saturday and Sunday breakfast
- Two speaker presentations approved for 2 CPE credits
- Friday box lunch
- Saturday beach party/volleyball tournament
- Saturday reception
- Saturday dinner banquet
- Special entertainment

Following the Friday morning presentations, members may choose to participate in the golf tournament on the Baytowne Course or aboard the Destiny for an afternoon of fishing. We've also added a free 5K Fun Run this year on Saturday morning. Get your activity registrations in! Spouses, guests and children are welcome.

We are also looking for players and teams of six or more people to go head-to-head and claim the Bailey Trophy and title as champions of the 6th annual MSCPA volleyball tournament. The volleyball tournament and beach party is a free activity. Gather up your co-workers, colleagues, family or friends and email kmoody@ms-cpa.org to sign your team up to play or just let us know you want to play and we will add you to a team.

Visit ms-cpa.org/education/annual-convention to download the brochure for a detailed agenda and for more information about our speakers and special entertainment. Brochures were mailed in May. You can register online or download a printable registration form to register by fax or mail.

#### IN MEMORIAM

Edward Y. Joe, Sr. Ridgeland

Died April 23, 2021



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By

Annette Pridgen

Pearl

EDWARD Y. JOE, SR.

Ridgeland

By

JIM KOERBER

Hattiesburg

TIMOTHY W. (TIM) MARTIN

Ridgeland

By

RONALD E. RUSSELL

**Iackson** 





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The CPA Newsletter is the official publication of the Mississippi Society of Certified Public Accountants. The Newsletter invites articles of interest to the profession and gives credit to the author; however, it reserves the right to edit articles for correct spelling, wording and punctuation.

Opinions expressed are not necessarily the official policy of the MSCPA. Advertising is accepted in good faith that the product/services are of value stated.

#### Welcome New Members

Adewale Akanji

Bruno & Tervalon, LLP Madison

Amy M. Deer

Morgan-White Group, Inc. *Madison* 

JOHANNA DOOM

Harper, Rains, Knight & Company *Ridgeland* 

Mason Herrin

HORNE LLP

Florence

MICHAEL D. JOHNSON

Myers and Stauffer LC Berkeley Lake, GA

Olivia M. Kamper

Rea, Shaw, Giffin & Stuart, LLP

Meridian

COLBEE LLOYD

HORNE LLP

Madison

SHAWNA K. MARCELENO

Kemp Williams Steverson & Bernard, PA *Bailey* 

Amy L. Pullens

The USM Foundation

Braxton

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Natchez

Kellie Shannon

KPMG LLP

Madison

SHECONYA TARVIN

Bruno & Tervalon, LLP

Clinton

HEATH WALT

HORNE LLP

Brandon

PAYTON C. WATTS

Haddox Reid Eubank Betts

Clinton

### **Member** News

## Moody Earns Fellowship Designation from the Healthcare Financial Management Association

HORNE has announced that HORNE Healthcare Partner Kade Moody, CPA, CHFP, recently became a Fellow of the Healthcare Financial Management Association (FHFMA).

To be awarded the FHFMA distinction, applicants must be credentialed as a Certified Healthcare Financial Professional (CHFP); be an HFMA member for at least five years; complete a bachelor's degree or 120 semester hours from an accredited college or university; and volunteer in HFMA or the healthcare industry. More than 1,700 HFMA members nationwide have achieved this accomplishment in the organization's 68-year history.



"We congratulate Kade on being named a Fellow of the HFMA and are thrilled that his expertise and leadership in healthcare finance is being recognized by this prestigious organization," said HORNE Healthcare Managing Partner Kathy Watts.



## MEET OUR MEMBERS

## Legacy Spotlights

#### Charles Wesley Caldwell, Sr.

A native of Oxford, Wesley enrolled in the University of Mississippi and attended there until his studies were interrupted by military service during World War II. In 1942, Wesley enlisted for military service and was assigned to active duty with the 106th Infantry Division of the United States Army. His military service took him throughout England, France, and Belgium to the front lines of the Western Front of the European Theatre. There, he was captured by German forces in the Battle of the Bulge. From there he was transported to a prisoner of war camp in Germany where he remained until the end of the war.

Upon his return to the United States, Wesley completed his education at the University of Mississippi, earning his degree with a major in Accounting. In 1947 he moved to Natchez, joining Silas M. Simmons and Company. Mr. Caldwell, one of the original partners of the firm, practiced there until his retirement in 1992.

In 1950, Wesley received the gold medal award from the MSCPA for achieving the highest grade on the CPA examination. He was awarded 50 year Honorary Membership in the AICPA in 2001. In 2004 he was inducted into the University of Mississippi Accountancy Hall of Fame, and in 2007 established an endowment through the University of Mississippi Foundation to provide scholarship opportunities for area accountancy students.

Wesley served the MSCPA as Treasurer and chaired the Services to Members Committee for a number of years. He also served on various other committees and was the 1962-63 President of the MSCPA Southwest Chapter. He was asked to run for President multiple times, but he declined because he "did not like being in the spotlight."

He was a member of Jefferson Street United Methodist Church and the E.C. Ward Sunday School Class. He was a Legion of Honor Member of the Natchez Kiwanis Club, having been a member for over fifty years. He was also honored as a Rotary Paul Harris Fellow.

Wesley and his wife, Marian, had one son, Charles "Chuck" Wesley Caldwell, Jr., and one daughter, Kathy Caldwell Phillips.

#### Charles "Chuck" Wesley Caldwell, Jr.

Chuck joined his father's firm immediately upon graduation from Ole Miss in 1976 and passed the CPA Exam the same year. Since 2006, he has also held the AICPA's Personal Financial Specialist designation. He became a partner in the firm of Silas Simmons LLP in 1984 and was managing partner from 2000 to 2016.

Chuck was the 1993-94 Society President. Before becoming President, Caldwell served the MSCPA as Treasurer and as a member of the Southwest Chapter. He has served on and chaired various committees over the years. During Caldwell's term as President, Jack Coppenbarger was named as the Associate Executive Director in a transition plan to Bob Nickey's retirement. Additionally, Chuck later served on the special committee to interview and make recommendations to the Board of Governors that led to the selection in 2015 of Karen Moody to replace Coppenbarger. Thus, he has had an integral role in the hiring of two of the last three heads of the Society. Also, Chuck's convention in Sandestin was designed as a move to a more "casual" convention. The convention brochure for 1994 had a "no tie" emblem to promote the casual nature of the convention. That innovation has lasted to the present day. He also introduced a night off for families and members to enjoy time together and a cookout by the pool. Chuck has stayed active since his presidency, often dealing with the nitty-gritty details of the organization, such As a tribute to the 100th Anniversary of the MSCPA, we want to spotlight members during our year-long Centennial Celebration who are legacies of the profession — MSCPA members whose family is or was also a MSCPA member CPA, accountant, or accounting student.

Our celebration is coming to a close and this feature is only planned for one more issue! If you or someone you know is a legacy of the profession, please email names and contact information to jtrubett@ms-cpa.org.



as multiple revisions of the bylaws, and the development of the Society's vision statement and strategic plan.

In terms of civic contributions, Caldwell is a member of the Advisory Board of the Patterson School of Accountancy at Ole Miss. He has served as President of the Rotary Club of Natchez and the Historic Natchez Foundation, as well as the Chamber of Commerce of Natchez-Adams County. He is a member of the Jefferson Street United Methodist Church and the Natchez Historical Society. As an active amateur historian, Chuck has been an advisor to the coauthors of this volume.

Collectively, Wesley and Chuck have enjoyed 90 years of service to their clients, their firm, the MSCPA, and the profession.

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Gess Don't put my Address PLAN 26742 EXIT PLAN		6 Balance due. Subtract line 5 from line 4 (see instructions)	•			
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## MSCPA CENTENNIAL HISTORY BOOKS DISTRIBUTION CONTINUES

President/CEO Karen Moody delivered history books in Hattiesburg and Ridgeland.

If you have not received a history book, you can stop by the MSCPA office to pick up a copy or request a book to be mailed by contacting Noma Gillis at ngillis@ms-cpa.org. Take a photo with the book and send them to Jennie Truhett at jtruhett@ms-cpa.org to be included in the Newsletter.







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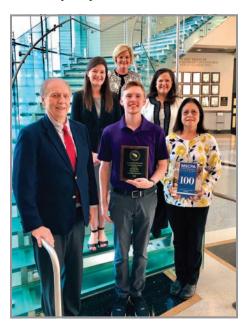


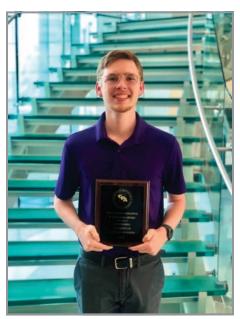
#### **MSCPA** Honors

#### **HAMP KING AWARD WINNER**

Hunter Reed of the University of Southern Mississippi was honored at the Spring 2021 School of Accountancy Advisory Board meeting for his selection as the Hamp King Award scholarship winner. Reed was awarded an additional \$1,000 scholarship from the MSCPA and a plaque from the MSCPA Education Foundation. One scholarship winner from among all MSCPA undergraduate scholarship recipients is selected each

fall based on outstanding academic and collegiate leadership. The award was named to honor the long-time service of the late Hamp King as Mississippi's State Auditor. Pictured with Reed are MSCPA members, Dr. Marv Bouillon, Director of the School of Accountancy; Julia Bradley, Instructor; Karen Moody, MSCPA President/CEO; Amber Hatten, Professor of Practice and Director of MPA Program; and Gwen Pate, Director Emeritus.





#### Deloitte Gives Contribution to MSCPA for DE&I Efforts

In continuation of their support of state CPA societies, Deloitte gave a one-time contribution of \$5,000 to the MSCPA earmarked for Diversity, Equity, and Inclusion (DE&I). These earmarked funds can be used for scholarships for diverse candidates, outreach programs, underwriting CPA exam prep materials, etc. The funds must be used for DE&I efforts though the Society can determine the best way to use the contribution for their current or planned initiatives and efforts. At the May meeting, the Board of Governors established a DE&I Task outreach program.

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#### Board Nominates Norris for Trustee

In accordance with the Trust Agreement of the MSCPA Education Foundation, the Trustees of the Foundation of which there are three, shall be appointed by vote of the Society and shall serve for a threeyear term beginning July 1. The terms of the Trustees shall be staggered so that one new Trustee shall be appointed each year. For compliance with the Trust Agreement, the Board of Governors of the MSCPA has reappointed Josh Norris of Jackson. Other trustees of the Foundation are Stacy Thomas of Jackson and Mark Wilder of Oxford.

# MSCPA Recognizes OUTSTANDING SENIOR ACCOUNTING MAJORS

In the spring of each year, the MSCPA recognizes seniors majoring in accounting from colleges and universities all across the state of Mississippi. MSCPA awarded each recipient a plaque and a name plate to be displayed at their college or university. The 2021 recipients are:

Belhaven University Thomas Carlock

**DELTA STATE UNIVERSITY**Ashley Vickers

JACKSON STATE UNIVERSITY Alyssa Benton

MILLSAPS COLLEGE Abby Tew

Mississippi College Hallie Westbrook

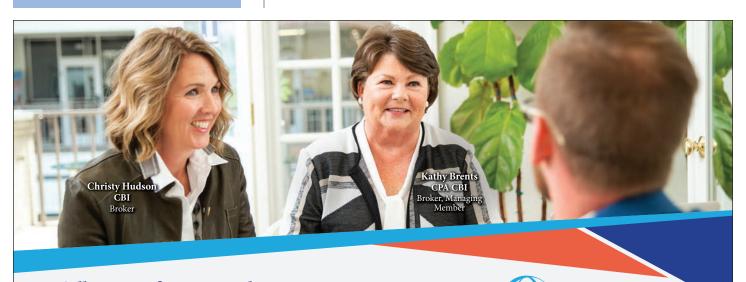
Mississippi State University Khylar Branae Cain Mississippi University for Women Samprada Chapagain

MISSISSIPPI VALLEY
STATE UNIVERSITY
Brandon Alexander

University of Mississippi Patrick Walter Poe

University of Southern Mississippi Thanhmai Huynh

WILLIAM CAREY UNIVERSITY Kaitlyn Gory



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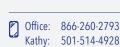
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### 2021-2022 MEET THE CANDIDATES

The election is scheduled for Saturday, June 26, 2021 during the Annual Business Meeting at Sandestin Golf and Beach Resort in Destin, Florida. Absentee ballots for members who will be unable to attend the Business Meeting are available upon request.

Members of the Nominations Committee include: Donna Bruce-Chairman; Kim Allison, Ocean Springs; Charles Byram, Madison; Tony Chance, Forest; Bob Cunningham, Jackson; Carr Hammond, Natchez; and Lydia Windham, Brandon.

#### CHAIRMAN •



#### Ricky Bullock, Tupelo

RICHARD D. "RICKY" BULLOCK is a Shareholder with Nail McKinney Professional Association in Tupelo where he serves as the Firm's President. With twenty-three years of auditing and public accounting experience, Ricky primarily focuses on the areas of federal and state taxation, construction, manufacturing, timber, healthcare and employee benefit plans. He also serves as the firm's QuickBooks Certified Pro-Advisor. Ricky graduated from the University of Mississippi with a Bachelor of Accountancy and a Master of Taxation. Ricky has served the Society as Treasurer of the MSCPA and is a member of the Long Range Planning Committee where he is their appointed Convention Liaison with Sandestin. He also serves on the MSCPA Young CPA Liaison Committee which works with the Young CPA Network to mentor and support their efforts. Ricky is Past-President of the Northeast Chapter and has served as a member of the Board of Governors and the Executive Committee. As an active member of Tuscumbia Baptist Church in Booneville, Ricky serves as the Assistant Treasurer and Finance Committee member. He and his wife, Carrie, have one daughter, Jill.

#### VICE-CHAIRMAN/CHAIRMAN-ELECT



#### Scott Christian, Natchez

J. SCOTT CHRISTIAN is a member with The Gillon Group, PLLC in Natchez. He has over thirty years of audit, tax and consulting experience in public accounting. Scott has worked extensively in the banking, healthcare, manufacturing, oil and gas and timber industries. Prior to embarking on his public accounting career, Scott spent 7 years in the banking and financial services field. Scott is a native of Natchez. He earned his Bachelor of Business Administration degree from Millsaps College. He also holds a Masters of Business Administration from Christian Brothers University and a Master of Science in Accounting Systems from the University of Memphis. Within the local community, Scott currently serves as the Treasurer of the Natchez Rotary Club, Secretary/Treasurer of the St. Catherine Creek Utility District, and Treasurer of Beau Pre Country Club. He is a member of the Rotary Club of Natchez, Cathedral School Athletic Association, and the Santa Claus Committee. Scott is also a graduate of the NatchezAdams County Chamber of Commerce Leadership Natchez program. His professional affiliations include the AICPA and the Society of Louisiana CPAs. He has served on the MSCPA Board of Governors, served as the MSCPA Treasurer and served as the President and 1st Vice-President of the Southwest Chapter of MSCPA. He is also a member of the Long Range Planning Committee and will chair the Firm Administration & Development Committee in 2021/2022. Scott and his wife Robin have two children and they attend St. Mary's Basilica.

#### **SECRETARY**



#### Shanell Watson, Clinton

SHANELL WATSON is a program officer with the Woodward Hines Education Foundation (WHEF), primarily responsible for managing programmatic activity related to WHEF's statewide postsecondary attainment priorities. Prior to joining WHEF as a financial analyst in 2007, Shanell worked as an assurance supervisor for HORNE LLP and external grant manager for the Jackson Medical Mall Foundation. She has been licensed as a CPA since 2005 and received a Bachelor of Business Administration and Master of Accountancy from Millsaps College's Else School of Management. Shanell has held a number of community roles, including her current service as Board Chair of the Women's Foundation of Mississippi, where she's also served as Treasurer and ChairElect. She is also a governing board member for Mississippi Action for Progress, a head start agency, and has recently joined the Community Foundation for Mississippi's Board of Trustees. Shanell has represented the MSCPA Central Chapter on the Board of Governors and has been a member of the MSCPA Awards, Education, and Scholarships Committee for twelve years and served as Millenial Chair. In 2009, she was a member of the inaugural Board and Communications Committee of the MSCPA Young CPA Network and is currently a member and former chair of the MSCPA Young CPA Liaison Committee. Shanell is a native of Meridian – she and her husband, Edward, reside in Clinton, with their three sons, Nicholas, Sean and Barrett.

#### **TREASURER**



#### Wil Crawford, Madison

WILKINS M. "WIL" CRAWFORD JR., CPA has over fourteen years of experience providing audit and accounting services to telecommunications, governmental, not-for-profit, higher education and various other clients. Wil is a director in BKD's Jackson office where he leads the office's nonprofit, higher education and public sector industry group. Wil was awarded the Silas M. Simmons Bronze Medal for the 2007 CPA Exam. He also has served as President of the MSCPA Young CPA Network, chair of the MSCPA Governmental A&A Committee, Millennial Chair of the MSCPA Long Range Planning Committee, an MSCPA Board member and was the 2015 inaugural winner of the MSCPA Rising Star Award. He is a member of the Association of Government Accountants. He previously served as Treasurer on the Board of Directors of the Central Mississippi Chapter of the Mississippi State University Alumni Association and on the Madison United Methodist Church finance committee, and he currently serves on the board of directors for Habitat for Humanity Mississippi Capital Area. Wil is a summa cum laude graduate of Mississippi State University with a B.S. degree in accounting and an MPA. He and his wife, Melanie, have two children.

#### AT-LARGE BOARD MEMBER



#### Linda Keng, Madison

LINDA KENG is a partner with Jones Walker, LLP in Jackson. Her practice is concentrated in the areas of ERISA and employee benefits, deferred compensation, estate planning and probate. Linda is a native of Hattiesburg and attended the University of Southern Mississippi where she majored in accounting and received a B.S.B.A., with honors. She received her JD with special distinction from Mississippi College School of Law and her LL.M. in taxation, cum laude, from the University of Florida. Active in various business and professional groups, Linda is a member of the American Bar Association, the Mississippi State Bar and the Hinds County Bar Association, the AICPA, the Mississippi Chapter of the Financial Planning Association, and the Mississippi Estate Planning Council. She is an alumni member of the IRS Gulf Coast Area TE/ GE Council and is a past member of the Board of Trustees of the Mississippi Tax Institute. She has formerly served as President and Treasurer of the MSCPA and currently serves as Chair of the Legislation Committee. Linda is a member of the Business Advisory Council for the University of Southern Mississippi Foundation. Linda is a member of St. Philip's Episcopal Church in Jackson where she serves on the Finance Committee. Linda and her husband, Randy, reside in Madison.

#### EDUCATION FOUNDATION TRUSTEE



#### Josh Norris, Jackson

JOSH NORRIS is Principal at Lefleur Financial, a tax practice and financial planning firm in Jackson. After graduating from the University of Mississippi with a degree in both accounting and international studies, he began his career with Ernst & Young in Memphis. In 2010, Josh bought a small accounting firm in Jackson and moved back to his hometown. Through building relationships and serving clients, Josh began to see a need for more than just tax planning. As a result, he obtained the Certified Financial Planner (CFP) designation and created a sister financial advisory firm to complement the tax practice and provide comprehensive financial services to his clients. Josh is a 2013 graduate of the AICPA Leadership Academy and received the MSCPA Rising Star Award in 2017. In 2019, he earned a Master of Studies in Law (MSL) in Taxation from New York University and was named a finalist for "Top 50 Under 40" by Mississippi Business Journal as well as one of Mississippi Business Journal's "Top Entrepreneurs." Josh has served on the MSCPA Board of Governors since 2013, first representing the Central Chapter and currently as the Millennial Chair for the State Board Advisory Committee. He has also been a member of the MSCPA Legislative Committee since 2011. Josh has also served on the Board of Directors for the Phoenix Club of Jackson and is currently on the Sally McDonnell Barksdale Honors College Leadership Council.

#### Mississippi Society of Certified Public Accountants

INCORPORATED UNDER THE LAWS OF THE STATE OF MISSISSIPPI

#### **NOTICE OF ANNUAL MEETING**

Under the provisions of Section 4 of the Mississippi Society of CPAs' bylaws, notice is hereby given of the annual business meeting. It will be held at the Annual Convention at Sandestin Golf and Beach Resort in Destin, Florida on June 26, 2021 at nine o'clock. The election of officers, reports from officers, and other business will be conducted at this time.



### Bouillon Wins **FREE**Convention Registration

All members who registered for Convention before May 1 were entered into a drawing to win free registration. A name was drawn during our virtual Board of Governors meeting on May 6 and the MSCPA has announced Marv Boullion of Hattiesburg as our winner. Congrats, Marv! We look forward to seeing you in Destin soon.

## SBA UNVEILS INITIAL Restaurant Revitalization Fund Results

More than 186,000 restaurants, bars, and other food and beverage businesses applied for assistance from the \$28.6 billion Restaurant Revitalization Fund (RRF) during the first two days after the program's application window opened May 3.

The RRF provides restaurants and other eligible businesses with grants equal to their pandemic-related revenue loss, up to \$10 million per business and no more than \$5 million per physical location. The funds can be used for eligible expenses, such as payroll and rent.

All eligible food and beverage providers are allowed to apply to the RRF, but for the first 21 days the SBA will prioritize reviewing applications from small businesses owned by women, veterans, and socially and economically disadvantaged individuals.

After the first 21 days, the SBA will fund all eligible applications on a first-come, first-serve basis. Approved applicants should expect an average of 14 days for processing, review, approval, and funds distribution, the SBA said.

Restaurants and other food and beverage providers have been among the hardest hit businesses during the COVID-19 pandemic.

Eligible entities for the RRF include:

- Restaurants;
- Food stands, food trucks, and food carts;
- Caterers;
- Bars, saloons, lounges, and taverns;
- Snack and nonalcoholic beverage bars;
- Inns at which on-site sales of food and beverages to the public comprise at least 33% of gross receipts; and
- Bakeries, brewpubs, tasting rooms, taprooms, breweries, microbreweries, wineries, and distilleries at which onsite sales to the public comprise at least 33% of the gross receipts;
- Licensed facilities or premises of a beverage alcohol producer where the public may taste, sample, or purchase products.

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#### **Young CPA Conference**

MSCPA officially kicked off "CPE season" April 28 with our Young CPA Conference. Over 80 online and in person attendees heard from speakers Brent McClure, Gay Saxon, Jay White and Daniel Champney.

Noah Davis, Staff Accountant with Rea, Shaw, Giffin & Stuart, LLP; Kassie Dollar, Tax Manager with Silas Simmons, LLP; Lindsay James, Staff Accountant with Stephanie Higginbotham, CPA, PLLC; Cliff Kinney, Member with Kinney & Associates, PLLC; and Andres Posada, Healthcare

Manager with HORNE LLP, were elected to the YCPA Network Board of Governors during the YCPA Business Meeting.

Thank you to the Young CPA Network for planning such a great event.









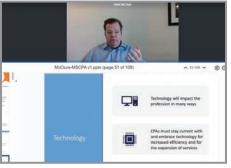


















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Multistate Corporate Tax Guide - Mid-Year Edition, 2021	June 2021	10036593-0008	\$519.00	\$363.30
GAAP Financial Statement Disclosures Manual (2021-2022)	Jul 2021	10029932-0015	\$529.00	\$370.30
Governmental GAAP Guide, 2022	Jul2021	10016980-0014	\$529.00	\$370.30
Governmental GAAP Disclosures Manual, 2021	Mar2021	10064167-0004	\$399.00	\$279.30

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#### UPCOMING CPE



#### LIVESTREAM



#### AICPA MEMBER DISCOUNT

VENDOR: Level: CPE Credit: City: Location: M / N: Time:		AICPA	surrounding auditor effecting the entire requirements. This ing highlighting the	The New Auditors' Reporting Standards Speaker: Jeffrey Lieman  ands Board of the AICPA has recently completed a project to update its standards reporting. With more than half a dozen new Statements on Auditing Standards, 700 series of the professional standards, there is a lot to learn about the new course will take you through the significant areas of Professional Standards, includnew areas and requirements. The audit report, while retaining much of the familiar different under these new standards. Let us walk you through to ensure compliance.
ACRONYM:VENDOR:Level:CPE Credit:City:M / N:Time:	AUEBP / AUEBPW	AICPA	reviewers due to hi proper skills to perf client acceptance/c dited, you will take ERISA and SEC requ auditing defined be	Audits of Employee Benefit Plans Subject to ERISA Speaker: Cecil M. (Bill) Felder  lan (EBP) audit engagements continue to be scrutinized by regulators and peer story of noncompliance with applicable professional standards. Auditors require form EBP engagements effectively. You will work through the plan audit process from ontinuance through engagement archive. As the most common type of plans aual deep dive into defined contribution plans to comply with professional standards, airements. You will also obtain an awareness of additional considerations when the enefit pension plans and health and welfare benefit plans. Tap into ways to plan we risk-based plan audits to comply with professional standards while maximizing
ACRONYM: VENDOR: Level: CPE Credit: City: Location: M / N: Time:			tribute to turning h	Winning the Fraud Battle in the 21st Century: Prevention and Detection Speaker: Donna Ingram  Lice the overall risk of fraud. To that end, this course focuses on what factors conconest employees into fraudsters. Discussion will include integrity and ethics, as a may react in certain situations. We will also touch upon what lurks in the darknet currency fraud.
ACRONYM: VENDOR: Level: CPE Credit: City: Location: M / N: Time:				Conducting a Remote Audit Speaker: Curtis Quickel significantly in 2020, and some of those changes are likely to be with us permawill take the auditing standards we must follow and apply them practically to of remote auditing
ACRONYM:VENDOR:Level:CPE Credit:City:M / N:Time:	FUR4 / FUR4W Surgent Intermediate 4 A&A Ridgeland MSCPA Training Center / Online \$160 / \$200 1:00pm-4:30pm		course provides an begins by reviewin Standards Updates those covering rev ations related to Co and medium-sized assess and implem	Annual FASB Update and Review Speaker: Curtis Quickel itioners and their staff, whether in public accounting or business and industry, this overview of recent FASB accounting and reporting developments. The course g recent Private Company Council (PCC) activities and recently issued Accounting (ASUs), analyzing guidance that has a major effect on all industries, including enue recognition and leases and the accounting and financial reporting consider-DVID-19. Special attention is given to standard setters' activities that affect small entities. Examples and illustrations provide hands-on application to help you lent the new standards and guidance applicable to your practice and clients.
VENDOR:	GTF990 / GTF990W MSCPA		6/3/2021 Thurs	Guided Tour of the Form 990+Schedules Speaker: Brian Yacker

May 2021

M / N: .....\$280 / \$350 Time: .....8:30am-4:30pm This session will focus on providing attendees with a comprehensive summary of the entire Form 990, specifically including hot button reporting issues, efficient methods to prepare the Form 990, proactive reporting to best tell the organization's "story", current IRS Form 990 audit issues, governance best practices, the supporting of reasonable compensation, special events reporting

positions and the reporting of insider transactions on Schedule L.

issues and functional expense allocations. Additional specific areas of coverage include the Schedule A public support test, Schedule B contributors listing, Schedule C lobbying reporting, uncertain tax

ACRONYM:EGNP / EGN VENDOR:MS	CPA 🖳	6/4/2021 Fri	The Essential Guide to Nonprofit Accounting Speaker: Brian Yacker
Level:       Upc         CPE Credit:       8         City:       Ridge         Location:       MSCPA Training Center / On         M / N:       \$280 / \$         Time:       8:30am-4:30	A&A and line 350	universe, why "nonpreffective internal con restricted v. condition events, auctions v. ra conduct/document in	ress the key nonprofit accounting issues, including the following; the nonprofit rofit" is a misnomer, financial statement audit considerations for nonprofits, trols for nonprofits, net assets traps for the unwary, contributions revenue, nal contributions, when to book pledges as revenue, accounting for special ffles, agency transactions, effective functional expense allocations, how to best sider transactions, disclosure of uncertain tax positions, summary of GAAP v. differences and common financial statement deficiencies.
ACRONYM:         ACL4 / AC           VENDOR:         Surg           Level:         Advan           CPE Credit:         4	gent ced	6/7/2021 Mon	Limited Liability Companies: Losses, Liquidations, Terminations, Continuations, and Sales Speaker: Harris (Trip) H. Barnes III
City:         Ridgel           Location:         MSCPA Training Center / On           M / N:         \$160 / \$           Time:         8:30am-12:00	line 200	The purpose of this c affecting LLCs and LL	ourse is to provide an in-depth discussion of selected advanced-level issues .Ps.
ACRONYM: BSP4 / BSI VENDOR: Surg Level: Intermed CPE Credit: 4	jent late	6/7/2021 Mon	Succession Planning for the Small Business Owner: Finding the Exit Ramp Speaker: Harris (Trip) H. Barnes III
City: Ridge Location: MSCPA Training Center / On M / N: \$160 / \$ Time: 1:00pm-4:30	and line 200	operating the busine business. The most e egy. This course is de to advise the small bu	small business can be summed up in three segments: 1) starting the business; 2) ss; and 3) getting out of the business. This course focuses on getting out of the dusive element of owning a small business can be finding the proper exit stratesigned to provide the business consulting practitioner with tools and concepts usiness owner and assist them in developing the right exit strategy. The course is related to third-party sales and succession planning within a family.
ACRONYM:	CPA	6/8/2021 Tues	Yellow Book: Application of GAGAS Principles Speaker: Cecil M. (Bill) Felder
Level:       B         CPE Credit:       4         City:       Ridgel         Location:       MSCPA Training Center / On M / N:         \$160 / \$         Time:       8:30am-12:00	A&A and line 200	forming Yellow Book standing Yellow Book that all auditors plant	n Government Auditing Standards, 2018 Revision, is essential for auditors per- audits and provides an excellent baseline of information as it relates to under- correquirements and application guidance. It also provides detailed information ning and conducting engagements in accordance with the Yellow Book need to e to discern the requirements related to independence. This course qualifies for
ACRONYM: UTC4 / UTC VENDOR: Surg Level: Intermed CPE Credit: 4	jent iate	6/8/2021 Tues	Understanding and Testing Control and Compliance in a Single Audit Speaker: Cecil M. (Bill) Felder
City: Ridgel Location: MSCPA Training Center / On M / N: \$160 / \$ Time: 1:00pm-4:30	and line 200	applied in a GAAS au bilities start or stop ir plying the single aud to provide an enhance	pliance requirements applied in a single audit differ from the requirements dit. As a result, sometimes it's even difficult to tell where the auditor's responsina single audit. This course is designed to help you proceed and succeed in apit control and compliance requirements. Over 15 focused exercises are included sed working knowledge of the most critical challenges in single auditing today, for Yellow Book credit.
ACRONYM:TSETPSC / TSETPS VENDOR:Al Level:Intermed	CPA	6/9/2021 Wed	Tax Planning for Small Businesses Speaker: William F. (Bill) Taylor
CPE Credit:       4         City:       Ridgel         Location:       MSCPA Training Center / On         M / N:       \$160 / \$         Time:       8:30am-12:00	Tax and line 200 )pm	provide for your corp ideas and tax-saving latest legislation and you what strategies a	ategies are essential for your corporate What tax planning strategies will you orate and small business clients? This course explores state-of-the-art planning strategies to keep more of your clients' money in their pockets. Updated for the IRS guidance on tax reform, this course answers the tough questions and show are best for your clients as a result of the most recent tax legislation.
ACRONYM: TSETPT / TSETI	CPA -	6/9/2021 Wed	Taxation of Property Transactions Speaker: William F. (Bill) Taylor
Level:         Intermed           CPE Credit:         4           City:         Ridgel           Location:         MSCPA Training Center / On           M / N:         \$160 / \$           Time:         1:00pm-4:30	Tax and line 200	exchange of property and includes involunt	erstanding of the various complex tax laws dealing with sale, disposal, or 7. This course includes analyses of the rules dealing with like-kind exchanges, tary conversions. It also covers important property-related timing issues and es that can lead to significant tax savings.

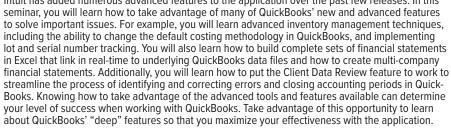
VENDOR: Level: CPE Credit: City: Location: M / N:		<b>-</b>	critical concern for wl all CPAs who work wi	Select Estate and Life Planning Issues for the Middle-Income Client Speaker: William F. (Bill) Taylor ate planning only applies to the very rich. In truth, there are many issues of hich the middle-income client needs to plan. This course is a must-attend for th middle-income clients and are looking for ways to provide additional quality
ACRONYM:		<b>■</b>	6/10/2021 Thurs	Securing a Comfortable Retirement Speaker: William F. (Bill) Taylor
CPE Credit: City: Location: M / N: Time:			This course gives CPA much retirement inco	As the knowledge to help their clients plan for retirement by evaluating how me they will require and planning for how to reach their retirement goals.
ACRONYM: VENDOR: Level:			6/11/2021 Fri	Employer's Handbook: Health Care, Retirement, and Fringe Benefit Tax Issues Speaker: William F. (Bill) Taylor
City: Location: M / N:			CPAs, controllers, and associated with all as	yee relationship strains both sides in uncertain times, and businesses need dother advisors to provide understanding of the complex legal and tax issues spects of employment, especially now. This course provides in-depth coverage pdated and supplemented throughout the year for breaking developments.
VENDOR:	CL4VCCO / CL4VCCOW		6/11/2021 Fri	Change the Way You Work: Success as a Virtual CFO Speaker: William F. (Bill) Taylor
CPE Credit: City: Location: M / N:			financial, and operati sourced) CFOs to guid accounting profession panies. In this course a virtual CFO can pro- by experienced CPAs	usinesses do not have the funds to hire a CFO, but still need advice on strategic, onal matters. In many cases, these businesses are turning to virtual (or outde them through periods of transition or growth. CPAs and other finance and nals are well positioned to be virtual, strategic business partners for these com, you'll learn the core competencies that a virtual CFO needs and the role that vide. The course will emphasize the synergy between competencies developed and finance and accounting professionals and successful virtual CFOs. Finally, ential service models and the need for a readiness assessment before embarkectory.
VENDOR:	FASO4 / FASO4W Phoenix Beach Basic		6/14/2021 Mon	How Fraud Can Affect Smaller Organizations Speaker: Karl Egnatoff
CPE Credit: City: Location: M / N:			to fraud because thes because owners or th nizations, regardless and know that a signi some entities. In this the types of defalcati	In sized companies do not properly address the risk that arises which is related se organizations do not have the resources needed to mitigate this risk or nose in top level management underestimate the scope of the issue. All orgaof size, must be aware of the risks associated with intentional fraudulent acts ificant and effective fraud scheme could even present going concern issues for session, we delve into the reasons that fraud take place. The material discusses ons that are often executed against smaller entities and then explores measures in implement to help stop fraud activities and add security.
VENDOR:	ICPW4 / ICPW4W Phoenix Beach Basic		6/14/2021 Mon	Internal Control Planning for the Post Pandemic World Speaker: Karl Egnatoff
CPE Credit: City: Location: M / N:			is that the world will r thing that everyone a more widespread tha commerce is in the fr that started with the for organizations as t take this session will	s regularly made by political figures, news outlets and business professionals never return to the way it was before the 2020 pandemic (this may be the only grees on). Factors such as the expectation that telecommuting will now be never before, and that, while business travel will recover, electronically driven ont seat moving forward. Importantly, most experts believe that the upheaval pandemic will continue for years to come. This session sets forth action steps hey prepare to operate after the pandemic is finally controlled. Participants that see how the events of 2020 will affect the direction that organizations choose ions and address security moving forward.

ACRONYM: ICSE / ICSEW VENDOR: Phoenix Beach Level: Intermediate CPE Credit: 8 A&A	6/15/2021 Tues	Using Internal Control to Strengthen Security, Efficiency, and Employee Conduct Speaker: Karl Egnatoff
City: Ridgeland Location: MSCPA Training Center / Online M / N: \$280 / \$350 Time: 8:30am-4:30pm	a protective security system can and will d creating internal cont ments and framework as actions that can has acompanies strive t rate of change in the regulation. Those tha	ness organizations of all sizes view the system of Internal Control primarily as measure. This is a great first step, however a well-designed internal controls lrive all entity objectives. This session uses information gathered from years of crol systems as well as concepts from well-respected authoritative pronounce-ks to illustrate the power of a strong and well supported control system as well elp establish such a system. This material is becoming more and more beneficial o address many new business challenges such as evolving markets, the rapid business world and the notable increase in governmental and industry-based it work with internal controls and regularly consider ways to improve the functortrol systems should strongly consider this session.
ACRONYM:	6/16/2021 Wed	Advanced Excel® Topics for Spreadsheet Power Users Speaker: Karl Egnatoff
Level:         Advanced           CPE Credit:         8 General           City:         Ridgeland           Location:         MSCPA Training Center / Online           M / N:         \$280 / \$350           Time:         8:30am-4:30pm	with many aspects of knowledge of the nur of the powerful tools are used. Topics inclu Tables and PivotTable age of the available for	er business professionals that work in Excel® extensively become very strong the ubiquitous spreadsheet application. They, however, often do not have merous advanced features available in Excel®. In this session we highlight many found in Excel® and provide details as to how they are beneficial and how they ide, data connectivity, advanced functions available for formula creation, Excel® is, and charting tools. Many proficient Excel® users only utilize a limited percentunctionality when they work with spreadsheets, which is like tying one's hands session will help make participants "two-fisted" Excel® users!
ACRONYM:SR4 / SR4W VENDOR:The Knowledge Institute	6/17/2021 Thurs	Staff Retention Speaker: Don Minges
Level:       Intermediate         CPE Credit:       4 General         City:       Ridgeland         Location:       MSCPA Training Center / Online         M / N:       \$170 / \$210         Time:       8:30am-12:00pm	 productive? If you thi	spend far too much time recruiting? Do your people leave just as they become ink your turnover is because Millennials are different from earlier generations, looking at the real source of your problem. Learn the changes you should
ACRONYM: BSM / BSMW VENDOR: The Knowledge Institute	6/17/2021 Thurs	Balance Sheet Management: The Least Understood Risk? Speaker: Don Minges
Level: Intermediate CPE Credit: 4 General City: Ridgeland Location: MSCPA Training Center / Online M / N: \$170 / \$210 Time: 1:00pm-4:30pm	 until balance sheet pi how to analyze and n correct balance sheet key considerations ar balance sheet risks?	nanage their income statement, but many virtually ignore the balance sheet roblems create seemingly insurmountable emergencies. This session discusses nanage your financial statements more holistically, allowing you to identify and t issues early. How do you choose whether to raise debt or equity? What are the nd the advantages of each? What is the cost of capital? What are the 'hidden' We will also examine several crucial ideas you can incorporate into your analymance and reduce risk. If you want to enhance your corporate finance skills, i.
ACRONYM:	6/18/2021 Fri	Cash Management: Managing the Lifeblood of the Business Speaker: Don Minges
Level: Intermediate CPE Credit: 6 A&A/2 General City: Ridgeland Location: MSCPA Training Center / Online M / N: \$280 / \$350 Time: 8:30am-4:30pm	our tools have. New the aspects of accour tasks. We can use the	safeguard our organization's assets has not changed in the 21st Century, but tools now allow us to more efficiently and effectively manage and control all nts receivable and payables. This session will help you save time on routine e time saved to become better business partners. This session will discuss our accounts receivable and accounts payable skills to add value and help our l.
ACRONYM: CL4INRR / CL4INRRW VENDOR: AICPA Level: Intermediate CPE Credit: 4 A&A	6/21/2021 Mon	Interpreting the New Revenue Recognition Standard: What All CPA's Need to Know Speaker: Curtis Quickel
City: Ridgeland Location: MSCPA Training Center / Online M / N: \$160 / \$200 Time: 8:30am-12:00pm	know which contracts at a point in time of o ing of the five-step pr examples, this course course include the lat	FASB ASC 606, Revenue from Contracts with Customers, is upon us! Do you are within the scope of the standard and when revenue should be recognized over time? This course answers those questions by providing a basic understand-rocess for recognizing revenue under FASB ASC 606. Supported by practical addresses core principles that all CPAs need to know. Recent updates to this test guidance from FASB, industry-specific examples taken from the AICPA Audit are Revenue Recognition, as well as disclosure illustrations.

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ACRONYM: CL4LEAS / CL4LEASW VENDOR: AICPA		6/21/2021 Mon	The Bottom Line on the New Lease Accounting Requirements Speaker: Curtis Quickel	
Level: Intermediate CPE Credit: 4 A&A City: Ridgeland Location: MSCPA Training Center / Online M / N: \$160 / \$200 Time: 1:00pm-4:30pm		financial reporting and on the basic core prin recognition, measured included to illustrate a This course discusses right-of-use asset, and	in the scope of FASB ASC 842, Leases, and what are the basic accounting, disclosure requirements? This course addresses those questions by focusing ciples of this new major standard. Discussion includes basic identification, ment, presentation and disclosure requirements. Case study exercises are application of the standard.  It the lessee accounting model, including lease classification, amortization of the dinterest on the lease liability. This course also discusses the lessor accounting it recognition and collectability.	
ACRONYM: AAU4W VENDOR: Surgent Level: Update CPE Credit: 4 A&A City: Ridgeland		business and industry	Current Issues in Accounting and Auditing: An Annual Update Speaker: Curtis Quickel  ing and attestation practitioners at all levels in both public accounting and this course provides an overview of recent accounting, compilation, prepara-	
Location:MSCPA Training Center / Online M / N:\$160 / \$200 Time:8:30am-12:00pm		Updates (ASUs); the L status of Topic 606 im and proposed standar A&A practice matters	station matters including: recently issued and proposed Accounting Standards ease Accounting – Topic 842; Impairments – Topic 326; an update on the uplementation; SSARS No. 21, Clarification and Recodification and other new rds issued by the ARSC; recent AICPA and PCAOB releases; and other important you should be aware of, including peer review and audit quality.	
ACRONYM: USS4 / USS4W VENDOR: Surgent Level: Intermediate CPE Credit: 4 A&A	<b>B</b>	6/22/2021 Tues	Update on Recent AICPA Standard Setting: Staying Current in a Changing Environment Speaker: Curtis Quickel	
City:MSCPA Training Center / Online M / N:\$160 / \$200 Time:		sion into a new era w audit. We are seeing modify the form of the several professional s ditor's communication benefit plan audits ma employee benefit plan Review Services (SSAI issues. In addition, the international standard on Standards for Attes with regard to profess	Is are changing with the times and the desire of the AICPA to move the profeshere use of data analytics and artificial intelligence will play a key role in an changes already as the AICPA has recently issued standards that significantly independent auditor's report. In addition, its Omnibus standard modifies standards including those on related parties, consideration of fraud and the autothose charged with governance. The new auditing standard on employee akes significant changes in the auditor's report as well as other aspects of an audit. Further, recently issued Statements on Standards for Accounting and RS) have addressed the consideration of going concern and other significant the AICPA has proposed a new SSARS that will conform its standards with this for such engagements. The AICPA has also recently issued new Statements station Engagements on Agreed-Upon Procedures and materiality. Clearly, sional standards, the only constant is change. This course will review recently RS and provide both insights into the new standards including how to best	
ACRONYM: ACCS / ACCSW VENDOR: AICPA Level: Advanced	AICPA	6/23/2021 Wed	Advanced Controller and CFO Skills Speaker: Curtis Quickel	
CPE Credit:         8 General           City:         Ridgeland           Location:         MSCPA Training Center / Online           M / N:         \$280 / \$350           Time:         8:30am-4:30pm	AICPA	vanced skills that add skills every CFO or co	best practices of leading-edge controllers and CFOs. Demonstrate your advalue and contribute to the success of the organization. You will learn specific ntroller needs to be successful, and you will find that you suddenly have more than you ever thought possible. Show the company's leadership how vital you by!	
ACRONYM:         CAAT / CAATW           VENDOR:         AICPA           Level:         Basic	AICPA	6/24/2021 Thurs	Construction Contractors: Accounting and Auditing Speaker: Andy Copeland	
CPE Credit: 8 A&A City: Ridgeland Location: MSCPA Training Center / Online M / N: \$280 / \$350 Time: 8:30am-4:30pm		The construction industry is one of the most unique when it comes to being in compliance with the various accounting and auditing standards. This course examines the core knowledge necessary to succeed and the key issues impacting construction accounting and auditing, including the new revenue recognition guidance. Find out what other new developments may mean for you, your company, or your clients. In addition, this course explores the relationship between the contractor and the surety. With construction comprising such a large portion of the economy and always growing, it is more important than ever for you to be on top of the very latest in accounting and auditing changes for the construction industry.		

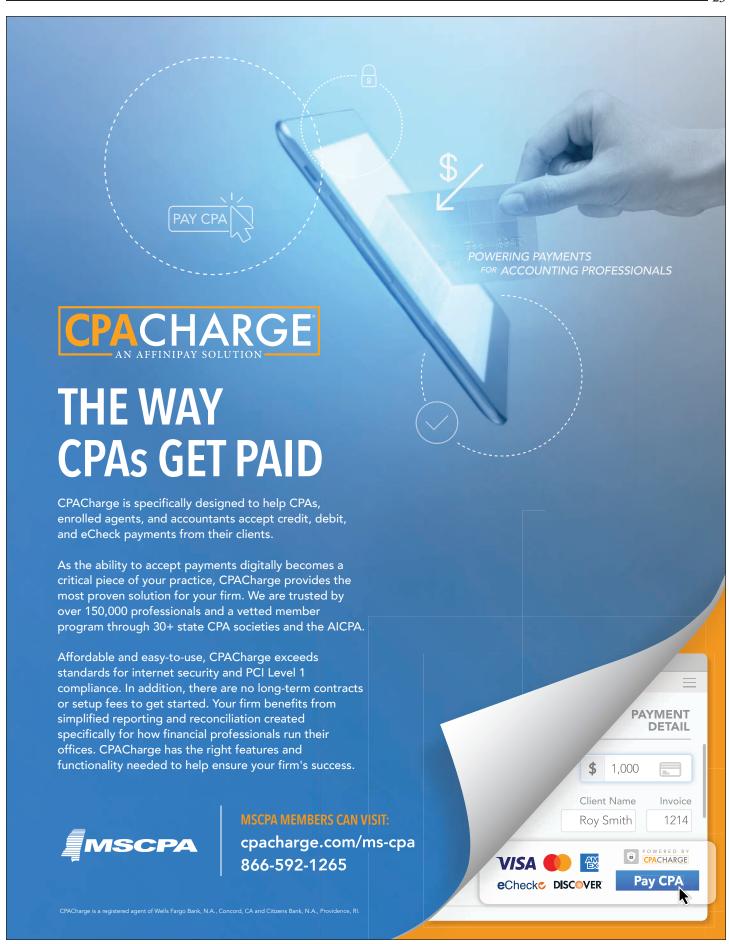
ACRONYM:INUG / INUGW VENDOR:AICPA Level:Intermediate	AICPA	6/25/2021 Fri	Applying the Uniform Guidance in Your Single Audits Speaker: Lynda Dennis	
CPE Credit:       8 A&A         City:       Ridgeland         Location:       MSCPA Training Center / Online         M / N:       \$280 / \$350         Time:       8:30am-4:30pm		performing audits in a Act. Make sure your s	you with the knowledge to be more efficient and effective at planning and accordance with the requirements of the Uniform Guidance and the Single Audit skills are up-to-date with the latest information in this challenging audit area. for Yellow Book credit.	
ACRONYM:TSEATPSC / TSEATPSCW VENDOR:AlCPA Level:Advanced	AICPA	6/28/2021 Mon	Advanced Tax Planning for S Corps Speaker: William F. (Bill) Taylor	
CPE Credit:       8 Tax         City:       Ridgeland         Location:       MSCPA Training Center / Online         M / N:       \$280 / \$350         Time:       8:30am-4:30pm		of doing business and its shareholders. Upd reporting successful of	you need to understand the intricacies of the ever-popular S Corporation form d consider the tax affect various types of S Corporation distributions will have on ated for the latest guidance on tax reform, this course examines planning and complex S Corporation transactions. The uses of Qualified Subchapter S Subsided to help you minimize your client's tax bill with winning strategies related to	
ACRONYM:TSETFLP / TSETFLPW VENDOR:AICPA	AICPA	6/29/2021 Tues	Tax Fundamentals of LLCs and Partnerships Speaker: William F. (Bill) Taylor	
Level:       Basic         CPE Credit:       8 Tax         City:       Ridgeland         Location:       MSCPA Training Center / Online         M / N:       \$280 / \$350         Time:       8:30am-4:30pm	AICTA	LLC and partnership taxation are considered by many one of the most complex areas of our Internal Revenue Code. If you are new to the subject, or if you have worked in this area for years but need a quick review, this course will provide a firm grasp of the fundamental concepts, help you to build a strong foundation of knowledge and freshen up your skills. This course addresses the tax consequences of the most common transactions engaged in by LLCs and partnerships. Develop a level of comfort with the basic conceptual framework underlying partnership and LLC taxation, with an emphasis on explaining the tax consequences associated with issues that are most frequently confronted by tax practitioners.		
ACRONYM: ERR-3 / ERRW-3 VENDOR: MSCPA		6/30/2021 Wed	Ethics, Rules, and Regulations Speaker: Donna Ingram	
Level:         Update           CPE Credit:         3 Ethics/1 MS Rules           City:         Ridgeland           Location:         MSCPA Training Center / Online           M / N:         \$160 / \$200           Time:         8:30am-12:00pm		This seminar satisfies of Mississippi Rules a	the State Board's requirement for three hours of general ethics and one hour nd Regulations.	
ACRONYM:		6/30/2021 Wed	Fraud in Plain Sight Speaker: Donna Ingram	
CPE Credit:		What can be obvious, yet hidden in plain sight? Fraud. An act of fraud often goes undetected because it takes the form of boring background noise. A routine journal entry or document, upon closer inspection is anything but routine. With hindsight, what at first was hidden becomes obvious and we wonder why we didn't detect it sooner. This session is designed to increase your fraud awareness to aid in detecting what others are trying to conceal.		
ACRONYM: AQBW VENDOR: K2		7/12/2021 Mon	K2's Advanced QuickBooks Tips and Techniques Speaker: Various	
Level:         Intermediate           CPE Credit:         4 A&A           Location:         Online           M / N·         \$170 / \$210		Intuit has added num	one of the leading accounting solutions for small and growing businesses and erous advanced features to the application over the past few releases. In this n how to take advantage of many of QuickBooks' new and advanced features	





Time: ......8:30am-12:00pm

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PRACTICES FOR SALE:

NEW: Memphis, TN – Gross \$675k

NEW: Eastern AR Multi-Location – Gross \$2.55M

NEW: MS Gulf Coast – Gross \$490k

NEW: Knoxville, TN - Gross \$640k

Knoxville, TN – Gross \$550k

Knoxville, TN – Gross \$610k – SOLD Chattanooga, TN Area CPA – Gross \$635k - SOLD

SE Nashville Suburb – Gross \$336k – SOLD NE MS Tax/Bookkeeping – Gross \$850k – SOLD Contact Kathy Brents, CPA CBI today for a free no-obligation consultation, 501-514-4928 or visit

our website, www.AccountingBizBrokers.com.

### in Natchez is seeking



an auditor with 3+ years' experience. Range of duties include audit planning, performance of fieldwork, and managing team members. Also perform and manage review, compilation, and agreed-upon procedure engagements. Competitive salary and benefits. Email resume to arobinette@silassimmons.com

#### CHIEF FINANCIAL OFFICER NEEDED: A

community bank in East Central Mississippi is seeking a qualified candidate to join the management team as Chief Financial Officer (CFO). The CFO is responsible for all financial functions related to the accounting systems of both the bank and holding company. This includes financial information for internal management purposes as well as for external financial reporting. Additional responsibilities are to: prepare the bank's budget, monitor interest rate risk, and manage corporate income taxes. The CFO reports to the President & CEO and works in conjunction with the President & CEO to set interest rates for products, determine bids for public deposits, manage the investment portfolio, and monitor the bank's liquidity position. Additionally, the CFO assists with management of employee benefit plans (ESOP, 401k, Cafeteria). REQUIREMENTS: Bachelor's Degree in Accounting, Finance, or related field with at least 5 years of financial industry experience. Must be knowledgeable of federal and state banking laws and regulations, proficient with Microsoft Office products, and possess strong organizational skills. CPA license and prior experience with the management of employee benefit plans preferred.

Interested candidates should submit a resume via email to hrjobs2377@gmail.com.

TMH IS SEEKING upcoming and recent accounting graduates as well as experienced accountants and CPA's in our Audit and Tax Departments for our Hattiesburg, MS location.

Excellent benefit package, competitive salary and opportunity for advancement. Please send resumes to heather@tmhcpas.com.