MSCPA
MISSISSIPPI SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS
VOLUME XLVIII MAY 2016

Members can register online for CPE!

Go to ms-cpa.org and log on with your username (last name) and password (certificate number) to take advantage of the member discount on our CPE courses.

Absentee Ballots Available for Officer Election

The Nominations Committee submits candidates for election to fill each office and for the at-large Board of Directors position for 2016-2017. See pages 4-5 for photos and profiles on the candidates. Each member of the Society can vote at the Annual Meeting in person or by mail ballot prior to the Annual Meeting. The Annual Meeting will be held Saturday, June 25, 2016 during the MSCPA 96th Annual Convention at Sandestin Golf and Beach Resort in Destin, Florida. Members not attending the Annual Meeting may request an absentee ballot by mail (MSCPA, 306 Southampton Row, Ridgeland, MS 39157) or email (mail@ms-cpa.org). Absentee ballots must be received by the Society office not later than five days prior to the Annual Meeting on June 25.

New CPAs Honored by State Board at April 23 Ceremony

The Mississippi State Board of Public Accountancy recognized new CPAs during their Spring Ceremony Saturday, April 23 at the capitol in Jackson. MSCPA Chairman Cheryl Lee introduced the new CPAs to the Society and Ryan Wingfield, President of the MSCPA Young CPA Network, provided an overview of the Network and invited the new CPAs to become active. Keynote speaker was James A. Koerber, CPA of The Koerber Company, P.A. David Miller, Chairman of the State Board, administered the Oath of Title. New CPAs recognized were Samuel Ferrell Agnew, John Christopher Auerswald, Ragan Hayward, Gail Bankston Hester, Lotis Yvette Johnson, Angela Lynn Lovorn, Rachel Lynne McIntire, Clarissa Sha Mitchell, Julie Khuong Nguyen, Agustina Pesci, Gwenzetta Rochelle Pollard, Huan Qiu, Jennifer Ann Richards, Xuan Song, Carrie G. Stewart, Kristen Mechelle White, Brittney M. Williams, and Erika Patrice Woodard.

2015 Exam Medal Winners Announced

The MSCPA Awards Education & Scholarship Committee has notified winners of Gold, Silver and Bronze medals from the 2015 CPA Exam.

These awards honor those who attained the highest scores after successfully passing all four sections of the CPA exam without re-examination. Winners will be recognized during the MSCPA Annual Business Meeting on Saturday, June 25 at Sandestin Golf and Beach Resort.

Medal winners from 2015 include:

The Fred T. Neely Gold Medal: Aaron Moeller.

Aaron graduated Summa Cum Laude from The University of Mississippi School of Business Administration with both a B.A. in Accounting and B.B.A. in Managerial Finance in 2014. He has also received his M.A. in Accounting. He is an Investment Research Analyst with Hardy Reed, LLC in Houston, Texas.

The T.E. Lott Silver Medal: Rachna Prakash.

Rachna received her Ph.D. from Goizueta Business School, Emory University, in 2007. Prior to that, she earned her MS in Accounting from the Massachusetts Institute of Technology and MBA from the University of Rochester. She is an Assistant Professor on the faculty at the Patterson School of Accountancy, University of Mississippi in Oxford.

The Silas M. Simmons Bronze Medal: Tyler Morgan

Tyler graduated from Mississippi State University with a Bachelor of Accountancy. He is a Staff Accountant with T.E. Lott & Company, PA in Columbus.

MSCPA

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Welcome **New Members**

New members include John Christopher Auerswald, Manly Ragan Hayward, Catherine Robinson McLeod, Julie Khuong Nguyen, and Sarah Abigail Scarbrough.

Now completing the membership process are:

Steve S. Dobbins received a Bachelor of Business Administration from Freed-Hardeman University. He is with Dobbins & Mitchell, P.A. in Corinth.

Andrew Duran Fox was born in Jackson and received a Bachelor of Arts in English and a Master of Accountancy from Millsaps College. He is a Staff Accountant with Harper, Rains, Knights & Co. in Ridgeland.

Mary E. Jones received a Bachelor of Accounting from The University of Southern Mississippi. She is a Controller with Corporate Management Incorporated in Gulfport.

Domina Cox Kaler was born in Jackson and received a Bachelor of Accountancy and Master of Accountancy from The University of Mississippi. She is a Senior Audit Associate with Haddox Reid Eubanks Betts in Jackson.

Jack A. Kaler was born in Cleveland, Ohio and received a Bachelor of Science in Accounting from the University of Florida and a Master of Accountancy from The University of Mississippi. He is a Staff Accountant with GranthamPoole in Ridgeland.

Rachel Lynne McIntire was born in Baton Rouge, Louisiana and received a Bachelor of Business Administration and a Master of Professional Accountancy from Delta State University. She is a Staff Accountant with Sayle, Sandifer & Associates, LLP in Greenville.

John Irvin Myers was born in Isola and received a Master of Business Administration from Delta State University. He is retired.

Ricco L. Owens was born in Jackson and received a Bachelor of Accounting from Jackson State University. He is an Accountant with the Jackson Municipal Airport Authority in Jackson.

Eva Q. Perkins was born in Mendenhall and received a Bachelor of Science in Accounting and Bachelor of Science in Management from Belhaven College. She is a Revenue/Payroll Accountant with the Jackson Municipal Airport Authority in Jackson.

Michael Timothy Skinner was born in Oceanside, California and received a Bachelor of Accountancy and Master of Accountancy from The University of Mississippi. He is a Partner with HORNE LLP in Memphis, Tennessee.

Andrew Spearman was born in Tupelo and received a Bachelor of Accountancy and Master of Taxation from Mississippi State University. He is with Nail McKinney P. A. in Tupelo.

Angie Sigrest Turner was born in Jackson and received a Bachelor of Business Administration in Accounting and Information Systems from Baylor University. She is the Owner of Angie S. Turner, CPA in Brandon.

Member News

King Receives 40 Under 40 Award from the National Association of Certified Valuators and Analysts

The National Association of Certified Valuators & Analysts named Robert D. (Rob) King, Jr., CPA/ABV, CVA as a member of its 40 Under Forty recognition program for 2016. The annual award is presented to those members under 40 years of age exemplifying the brightest emerging young leaders in the business valuation and litigation services profession. Rob is a shareholder with The Koerber Company, PA. in Hattiesburg, Mississippi.

2016-2017
Chairman Charles Prince, Magee
MEET THE CANDIDATES

The election is scheduled for Saturday, June 25, 2016 during the Annual Business Meeting at Sandestin Golf and Beach Resort in Destin, Florida. Absentee ballots for members who will be unable to attend the Business Meeting are available upon request.

Vice Chairman / Chairman-Elect

J. SCOTT CHRISTIAN is a member with The Gillon Group, PLLC in Natchez. He has over 20 years of audit, tax and consulting experience in public accounting. Scott has worked extensively in the banking, healthcare, manufacturing, oil and gas and not for profit industries. Prior to embarking on his public accounting career, Scott spent 7 years in the banking and financial services field. Scott is a native of Natchez. He earned his Bachelor of Business Administration degree from Millsaps College. He also holds a Masters of Business Administration from Christian Brothers University and a Master of Science in Accounting Systems from the University of Memphis. Within the local community, Scott currently serves as Treasurer of the Natchez Downtown Development Association, President of Home Builder Association of Natchez, Secretary/Treasurer of the St. Catherine Creek Utility District, and Treasurer of Beau Pre Country Club. He is a member of the Rotary Club of Natchez, Cathedral School Athletic Association, and the Santa Claus Committee. Scott is also a graduate of the Natchez-Adams County Chamber of Commerce Leadership Natchez program. His professional affiliations include the AICPA, MSCPA, and the Society of Louisiana CPAs. He has served on the MSCPA Board of Governors, and served as the President and 1st Vice-President of the Southwest Chapter of MSCPA. Scott and his wife Robin have two children and they attend St. Mary's Basilica.

BILL TAYLOR owns a small tax practice in Water Valley, Mississippi. Prior to his retirement in 2013 he was President of Renasant Bank in Water Valley and an Employee Benefit Advisor for Renasant Financial Services. Bill graduated from the University of Mississippi with a BBA in Banking and Finance and a Master of Accountancy in Taxation. He began his career in the Jackson office of KPMG Peat Marwick and has worked with several firms in the state as an employee benefit consultant while managing his own firm, Benefit Solutions, Ltd. Bill served as Secretary of the Society in 2008-2009, and was Chairman of MSCPA's Continuing Education Committee for seven years. He has also served as Chairman of the Public Service Committee and as Board Representative for the Northwest Chapter.

Many MSCPA members know him from the continuing education seminars he has led throughout the state. Bill remains very active in the CPE field, leading fifty to sixty live seminars per year throughout the United States in addition to webinars and self-study courses. He has conducted seminars for the American Institute of Certified Public Accountants, the American Society of Pension Professionals and Actuaries, over 45 state CPA and Bar associations and other organizations, and received the AICPA's Outstanding Discussion Leader award in 2008, 2014 and 2015 and Surgent Professional Education's James L. McCoy Discussion Leader of the Year award for 2015-2016.

Bill currently serves on the board of directors of the Yalobusha County Economic Development District and Holding Hands Ministries. He is a Past President of the Water Valley Rotary Club and has served as Vice President and a director of the Water Valley Chamber of Commerce and Chairman of the Board and Lay Leader of First United Methodist Church in Water Valley. Bill and his wife Pam have three daughters, Mary Cloud, Sally Kate and Coley.

Treasurer

JOSH NORRIS owns a tax practice and financial planning firm in Jackson, MS. After graduating from the University of Mississippi, where he received a degree in both accounting and international studies, he began his career with Ernst & Young in Memphis. In 2010, he moved back to his hometown where he worked for Richard L. Corkern, CPA P.A. for a year before purchasing the firm and renaming it Corkern & Norris. In 2015, he created LeFleur Financial, a fee-only financial planning firm, which allows him to provide more extensive financial services to his clients. He operates both firms from his office in Fondren.

Josh has served on the Board of Governors for the MSCPA since 2013, first representing the Central Chapter and currently as the Millennial Chair for the State Board Advisory Committee. He has been a member of the Legislative Committee since 2011. In addition, he serves on the board of Volunteer Greater Jackson, which is part of the Jackson Chamber's 2020 initiative, and the Phoenix Club of Jackson, which raises money for the Boys and Girls Club of Central Mississippi. Finally, he is an elder at Grace City Church where he has attended since moving back to Jackson in 2010.

In 2013, Josh was selected for and participated in the AICPA's Leadership Academy. In addition to being a Certified Public Accountant, Josh is also a Certified Financial Planner.

BILLY MOREHEAD has been an Associate Professor of Accountancy at Mississippi College teaching primarily Governmental, Advanced, and Accounting Information Systems classes at the undergraduate and graduate levels since August 2011. Billy is a highly sought after national and international speaker on a variety of topics including Fraud, Corruption, Ethics, Internal Control, Leadership, International Accounting Standards, GASB, GAO & OMB updates, and Government Financial Management.

In June 2011, Billy retired from the State of Mississippi after 27 years of service in various roles at the State Auditor's Office; Department of Finance and Administration; Department of Mental Health; and Delta State University including serving as the Chair of Accountancy, Computer Information Systems and Finance, Interim Dean for the College of Business and Vice President for Finance and Administration

Billy has been a member of the Jackson AGA chapter since 1986 and has served the chapter in numerous roles including Chapter President. Billy has served AGA as both member and chair of several national committees, as Regional Vice President, as Senior Vice President for Regional Services, as National Treasurer, and National President.

Billy has been a member of the Mississippi Society of CPAs and the American Institute of CPAs since 1987. Billy earned his bachelor's and master's degrees in accountancy from Delta State University (1984) and Millsaps College (1995), respectively, and earned his doctorate in International Development from the University of Southern Mississippi (2007). Billy and his wife, Audrey, live in Madison and are members of First Baptist Church, Jackson.

Secretary

Vera M. Reed is a franchise partner at HORNE LLP where she specializes in tax and consulting services concentrating in business operations, tax planning and preparation, and financial statement analyses. Vera oversees internal franchise staff operations ensuring seamless performance and exceptional client service for some of the highest performing franchise businesses in the country. Her passion stems from her commitment to help her clients achieve their goals and her team members realize their full potential.

Vera joined the firm in 1991 and has over 20 years of comprehensive experience in the franchise industry. Vera is a graduate of the University of South Alabama and currently serves on the Long Range Planning Committee of the MSCPA. She also serves on the Gift Planning Counsel for the University of South Alabama and the Accounting Advisory Board for the University of South Alabama. Vera's community involvement includes serving as a tabulator for the Distinguished Young Woman program. She is an active member of Snow Road Missionary Baptist Church serving as a vocalist and pianist. Vera and her husband Albert have a son, Corey, age 23.

SHANELL H. WATSON is a Data Analyst and Technical Coordinator with Education Services Foundation, a non-profit organization based in Jackson, MS. As part of the senior management team, she oversees data collection, analysis and reporting processes for the company's college access programs. Additionally, she provides technical support to maintain and automate network systems for administrative personnel. She has over 15 years of public and industry accounting experience, primarily focused in the areas of non-profit grant management, financial reporting, analysis and internal controls.

Shanell currently represents the Central Chapter on the Board of Governors and is beginning her 6th year as Secretary for the Awards, Education, and Scholarships Committee of the Mississippi Society of Certified Public Accountants. For the past 3 years, she has served on the Board of Directors for Mississippi Action for Progress, Inc., an early childhood education organization. In 2009, she was a member of the inaugural Board and Communications Committee of the MSCPA Young CPA Network and has was a founding member, Treasurer, and Secretary for the Indian Hills Neighborhood Association. A native of Meridian, MS, she is a graduate of the Millsaps College Else School of Management, with a Bachelor of Business Administration and Master of Accountancy. Shanell and her husband, Edward, have 3 sons and they are active members of Little Bethel CME Church in Terry, MS.

At-Large Board Member

LINDA BOUNDS KENG is a partner with Jones Walker, LLP in Jackson, Mississippi. Her practice is concentrated in the areas of ERISA and employee benefits, deferred compensation, estate planning and probate.

Linda is a native of Hattiesburg and attended the University of Southern Mississippi where she majored in accounting and received a B.S.B.A., with honors. She received her JD with special distinction from Mississippi College School of Law and her LL.M. in taxation, cum laude, from the University of Florida.

Active in various business and professional groups, Linda is a member of the American Bar Association, the Mississippi State Bar and the Hinds County Bar Association, the AICPA, the Mississippi Society of Certified Public Accounts, the Mississippi Chapter of the Financial Planning Association, and the Mississippi Estate Planning Council. She is an alumni member of the IRS Gulf Coast Area TE/GE Council and is a past member of the Board of Trustees of the Mississippi Tax Institute. She has formerly served as President and Treasurer of the MSCPA. Linda is a member of the Business Advisory Council for the University of Southern Mississippi College of Business and formerly served on the Board of Directors of the University of Southern Mississippi Foundation. Linda is a member of St. Philip's Episcopal Church in Jackson where she serves on the Finance Committee.

JAN LEWIS is a Tax Partner with Haddox Reid Eubank Betts PLLC in Jackson, MS. Her responsibilities include income and estate tax planning, research, and compliance for individual and business clients. Her areas of practice include healthcare, oil & gas, construction and real estate. She has taught continuing education classes sponsored by the Mississippi Society of CPAs in the areas of individual tax planning and S Corporation Tax Issues, and has given presentations on financial literacy, current tax policy, and other tax issues to various groups across Mississippi.

Jan is active in the Mississippi Society of CPAs, having served on the MSCPA Board of Governors, and as President of the Society. She has previously served as an officer of the Society's Central Chapter, and as a trustee of the Mississippi Tax Institute. Jan is a member of the MSCPA's Long Range Planning Committee and the MSCPA's Young CPAs Liaison Committee. She has served as the MSCPA's elected representative to the AICPA Council, and has served on the AICPA Life Insurance and Disability Plans Committee. She is currently chair of the AICPA's Tax Practice and Procedures Committee.

Jan is a native of Jackson, MS, and a 1985 Summa Cum Laude graduate of Mississippi State University. She is a member and past chairperson of the Richard Adkerson School of Accountancy Advisory Board at MSU. She was chosen as MSU Beta Alpha Psi Alumnus of the Year in 2000.

Jan is active in her community, serving as a board member of the Community Foundation of Greater Jackson. She attends Broadmoor Baptist Church in Madison, MS. Jan and her husband, John live in Jackson with their dogs, Griffin, Annie and Connie.

Mississippi Society of Certified Public Accountants

INCORPORATED UNDER THE LAWS OF THE STATE OF MISSISSIPPI

NOTICE OF ANNUAL MEETING

Under the provisions of Section 4 of the Mississippi Society of CPAs' bylaws, notice is hereby given of the Annual Business Meeting. It will be held at the Annual Convention at Sandestin Golf and Beach Resort in Destin, Florida on June 25, 2016 at nine o'clock. The election of officers, reports from officers, and other business will be conducted at this time.

2016 MSCPA Convention Agenda

The 2016 MSCPA Annual Convention is June 23-26, 2016 at Sandestin Golf and Beach Resort in Destin, Florida marking the 96th anniversary for the MSCPA. MSCPA Chairman Cheryl Lee extends an invitation to all MSCPA members and friends of the Society to attend.

Activities begin on Thursday, June 23 as exhibitors set up in the Baytowne Conference Center. Two four-hour CPE programs are offered with Donna Ingram, CPA, CFE, CRFA, presenting a four-hour program on Ethics Thursday morning. Thursday afternoon Ingram will present four-hours on Fraud. Complete details on the two courses are included in the convention brochure and are posted on the MSCPA website. Convention registration begins Thursday at 1 p.m. in the Azalea Foyer on the second level of the Baytowne Conference Center. The "Jazz Fest" themed welcome reception starts at 7 p.m. in the Azalea Ballroom officially opening the meeting and members will be greeted by the current MSCPA officers. There will be a photo booth again to capture our 1920s-30s theme that kicks off a countdown to our century celebration in 2020!

FRIDAY MORNING SPEAKERS

Val Steed speaks at 9 a.m. and brings an "Update on Accounting Technology." Currently, Steed is the CEO of K2 Enterprises which is a national technology training and consulting organization. He has twelve years of experience in public practice and has been involved with information systems and the accounting technology industry since 1984.

Melinda Guillemette, a nationally known communication coach, speaks at 10:30 a.m. on "Stress and the Stories We Tell Ourselves." (A special invitation has been extended to spouses to hear Guillemette's presentation). Melinda is the founder of Melinda Motivates, a communication coaching and consulting firm specializing in professionals. She believes that creating a happy environment at work is not just a noble goal: it is smart business.

MSCPA

JUNE 23-26, 2016

96TH ANNUAL CONVENTION

ACTIVITIES

Following the morning presentations, members are free to enjoy an afternoon of relaxation or may choose to participate in the golf tournament on the Links Course or aboard the Destiny for an afternoon of fishing. The Destiny is a larger 72' Sportfisherman boat and is air conditioned! The tennis tournament is also back on the agenda this year. A box lunch will be provided after the last speaker concludes.

FREE EVENING FRIDAY NIGHT

This year's convention schedule again features a free evening Friday night for members to enjoy the benefits of the Resort, and sponsors and exhibitors will have ample free time for networking.

ANNUAL BUSINESS MEETING Starts at 9 a.m. on Saturday

The Annual Business Meeting begins at 9 a.m. on Saturday with MSCPA Chairman Cheryl Lee presiding. Officers for the 2016-2017 fiscal year will be elected, and reports from the Secretary, Treasurer, Insurance Trust Chair, Legislation Chair, AICPA Council Representative, Young CPA Network, State Auditor and the Mississippi State Board of Public Accountancy will be presented. Members who have won the Public Service Award and Outstanding Educator Award will also be honored. CPA Exam Medal winners will be recognized as will the recipient of the Rising Star Award.

Following the morning refreshment break, members will gather in the main meeting room at 11:20 a.m. for exhibitor prize drawings.

SATURDAY AFTERNOON

Volleyball Tournament and Beach Party 1:30 p.m. – 4:00 p.m. behind the Beach House.

SATURDAY EVENING

Members return to the Conference Center on Saturday evening for the reception at 6:45 p.m. and will be seated for dinner at 7:30 p.m. MSCPA Chairman Cheryl Lee will introduce newly elected officers and the Bailey Trophy will be presented to the winning volleyball team. The traditional exchange of the gavel will be made as MSCPA Chairman-Elect Charles Prince nears the beginning of his term.

Entertainment will feature **John Garrett**, a former CPA turned humorist.

Garrett is a nationally recognized corporate comedian who draws on his condition as a recovering Big Four CPA to deliver messages that hit home with corporate audiences. John's clean performances and observations of everyday Corporate America help teams break down barriers, foster unity, and strengthen bonds. Garrett will tailor his unique comedy material with an interactive game to connect with the audience.

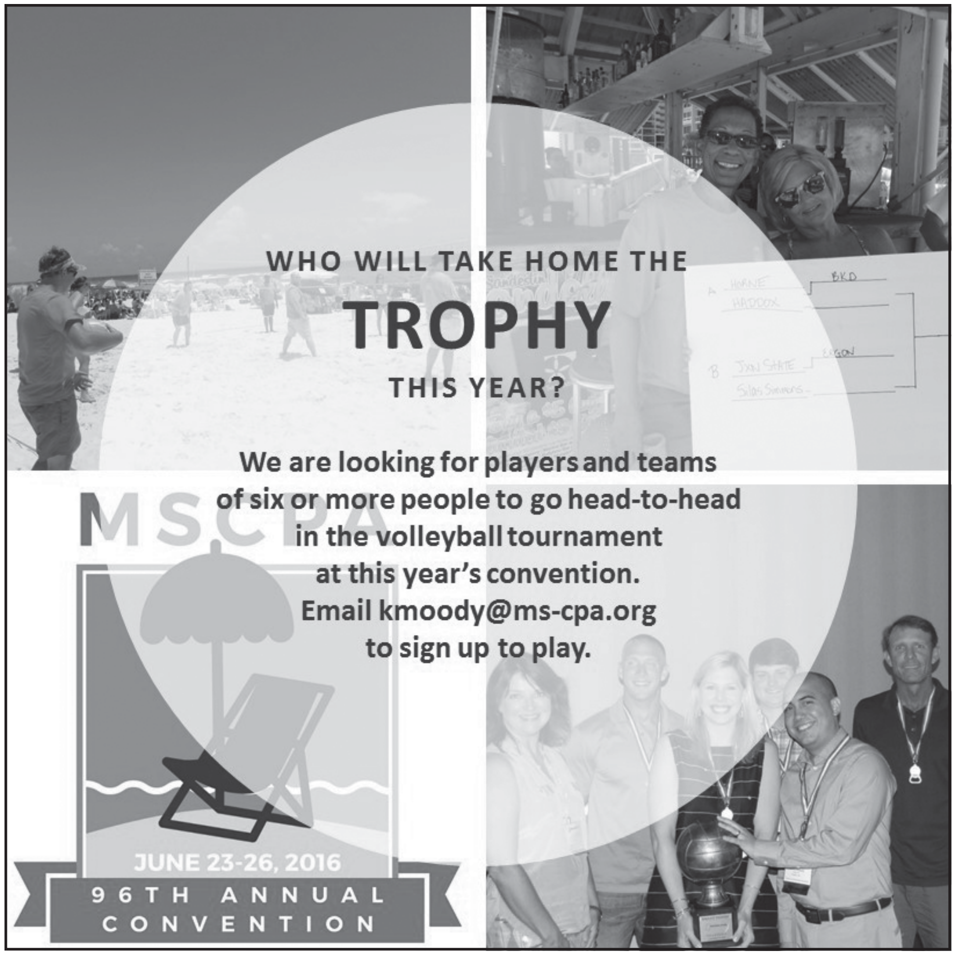
The evening will conclude with the cash prize drawing. Members are urged to visit the exhibitors' booths on Friday and Saturday and have their convention cards stamped to be eligible for the prize.

PRAYER BREAKFAST Closes Convention Sunday morning

The traditional Sunday morning Prayer Breakfast will close the 2016 meeting.

Volleyball Tournament at Convention - SIGN UP!

Who will take the Bailey Trophy from the HORNE team at this year's volleyball tournament? We are looking for players and teams of six or more people to go head-to-head and claim the title as champions at the 2016 Annual Convention! Gather up your co-workers, colleagues, family or friends and email kmoody@ms-cpa.org to sign up to play or just let us know you want to play and we will add you to a team. The volleyball tournament and beach party is a free activity and will start at 1:30 on Saturday, June 25 after the Annual Business Meeting. Not registered yet for Convention? Complete the form on page 9 and sign up!



MSCPA 96TH ANNUAL CONVENTION REGISTRATION

June 23-26, 2016 | Sandestin Golf and Beach Resort | Destin, FL

As a member, is this the first time you have attended MSCPA Annual Convention? _____ Yes* _____ No

PRIMARY CONVENTION REGISTRATION:

Name _______________________ Member ID # _______________

Company _______________________

Address _______________________

Phone _______________________ Email _______________

ADDITIONAL CONVENTION REGISTRANT(S) INFORMATION:

Spouse/Guest _______________________

_____ ***MEMBER FIRST TIME ATTENDEE General Registration** **$150**
Includes welcome reception, three breakfasts, two speaker presentations, Friday box lunch, Saturday beach party/volleyball tournament, reception, banquet and special entertainment.

_____ **General Registration** **$285**
Includes welcome reception, three breakfasts, two speaker presentations, Friday box lunch, Saturday beach party/volleyball tournament, reception, banquet and special entertainment.

_____ **Spouse Registration** **$150**
Includes welcome reception, three breakfasts, Friday morning cooking demonstration, Friday box lunch, Saturday bingo with prizes, beach party/volleyball tournament, reception, banquet and special entertainment.

SUBTOTAL $__________

CPE SEMINARS *Lunch included*

______ **Thursday, 8:30 AM – Noon | CPE Credit: 4 Ethics** **$145**
Ethics, Donna Ingram, CPA, CFE, CRFA

______ **Thursday, 1:00 PM – 4:30 PM | CPE Credit: 4 A&A** **$145**
Fraud: Don't bury your head in the sand, Donna Ingram, CPA, CFE, CRFA

SUBTOTAL $__________

ACTIVITIES *Spouses, guests and children welcomed! Cash prizes will be awarded!*

______ **Golf Tournament | Friday, June 24, 2016** **$75 per person**
Includes green fee, cart fee, tournament registration and refreshments. Reservation must be received by June 20, 2016 to guarantee availability. Tee time is offered on a space available basis after cutoff date.

Player(s) and Handicap(s): __________

______ **Deep Sea Fishing | Friday, June 24, 2016** **$45 per person**
Includes fishing license, bait, tackle, fish cleaning and refreshments on board the Destiny. Advance registration recommended. This trip usually sells out!

Participant(s): __________

______ **Tennis Tournament | Friday, June 24, 2016** **$40 per person**
Matches will be assigned by organizer. Refreshments will be served.

Player(s) and USTA Rating(s) if applicable: __________

______ **Children's Events (ages 4-12 years old)** **FREE**
Includes the Thursday evening arts, crafts, games, bounce house, and snacks; Friday morning kite-making, pool party, and snacks; and Saturday night carnival with games, arts, crafts, magic show, balloon animals, face painting and dinner.

Number of children attending: __________

SUBTOTAL $__________

TOTAL AMOUNT DUE $__________

FOUR EASY WAYS TO REGISTER

- **EMAIL** a completed registration form with credit card information to ngillis@ms-cpa.org.
- **FAX** a completed registration form with credit card information to MSCPA at 601-856-8255.
- **CALL** Noma Gillis at 601-856-4244 or 800-772-1099.
- **MAIL** your completed registration form with credit card information or a check made payable to: Mississippi Society of CPAs, 306 Southampton Row, Ridgeland, MS 39157

PLEASE INDICATE METHOD OF PAYMENT

CREDIT CARD IS ___ Personal ___ Company

☐ VISA ☐ MasterCard ☐ Amex ☐ Discover

__________ Account Number

Mo. Yr. __________ Expiration Date

__________ Billing Address for Credit Card including ZIP

ZIP __________

X __________ Cardmember Signature

$ __________ Amount

__________ CCID Number

☐ I hereby authorize the MSCPA to charge $ __________ to my credit card.

Cancellations thru June 20, 2016 accepted without penalty. Cancellations/no-shows on the date of the event forfeit the entire registration fee. No refunds or transfer of fees will be made after the date of the event.

facebook.com/msyoungcpas
twitter.com/msyoungcpas
instagram.com/msyoungcpas

MSCPA Young CPA Network

CPA License Presentation Ceremony
April 23, 2016

Ryan Wingfield, President of the MSCPA Young CPA Network, provided an overview of the Network and invited the new CPAs to become active.

From left to right: Ransom Jones, Mississippi State Board of Public Accountancy Executive Director; Cheryl Lee, Chairman of the MSCPA; Jimmy Burkes, Mississippi State Board of Public Accountancy Member; Ryan Wingfield, MSCPA Young CPA Network President.

Crawfish Social April 28, 2016

The Network hosted their first social of the year at the Crawdad Hole in Jackson. Left photo, pictured right: Kimberly Williams, MSCPA Young CPA Network Events Committee Chair and President-Elect. Right photo, pictured left: Ryan Wingfield, MSCPA Young CPA Network President.

MSCPA Young CPA Network Annual Conference April 29, 2016

MSCPA officially kicked off "CPE Season" Friday, April 29 with our Young CPA Network Conference, sponsored by Southern Ag Credit and Medical Management Services. Attendees heard from speakers Samuel Williford, Jonathan Pace, Forbes Watson, Billy Morehead, Ken Parkinson and Mandi Stanley.

Get Involved in the Young CPA Network

WHAT IS THE YOUNG CPA NETWORK?

It's a group designed to help young MSCPA members establish connections with other aspiring professionals, exchange ideas and grow in their careers. Network discussions are geared toward professionals ages 22 to 35, or those within the first 5 years of becoming a CPA.

WHY SHOULD I GET INVOLVED?

The Young CPA Network will put you on the fast track to becoming a leader with the MSCPA. Volunteer positions with the Young CPA Network include Board of Directors, Events Committee, Communications Committee and Conference Committee. The Young CPA Network hosts social events and a Young CPA Conference for CPE credits each year allowing members to connect with peers. The Network also takes an active role in promoting the CPA profession among students.

Email msyoungcpa@ms-cpa.org to get involved.

Dues Notices In The Mail Next Month

Dues notices for MSCPA membership year July 1, 2016 through June 30, 2017 go in the mail in mid-June to the 2,675 members of the Society. Payment is due upon receipt of the statement. A copy of the 2016-2017 dues statement will be posted to the Society's website (www.ms-cpa.org) for download. Dues not paid by **October 1** are past due and must include a $25.00 late fee.

CFOs and Cybersecurity: Are You Doing All You Can?

by Robert Half Finance & Accounting

As chief financial officer (CFO), your influence continues to expand, as you balance tough decisions, forecasts and planning, board demands, compliance, tax issues, and more. Further complicating day-to-day matters is a factor that has quickly become just as pressing: the threat of Internet-based data leaks.

Recent years have seen hackers breach the cybersecurity of major retailers, medical companies, entertainment corporations and consumer websites. The Identity Theft Resource Center points to more than 300 major data breaches in the past decade, each of which exposed the information of more than 100,000 individuals. This loss of data can greatly affect a company's reputation.

While you're the CFO, not the head of technology or internal audit, you have a role in making sure the organization's cybersecurity efforts get off on the right foot and have the support needed from the top.

Here are four tips to consider while your organization is formulating a cybersecurity strategy:

1. Help identify risks

You know your organization best. Accompany your chief information officer (CIO) or information technology (IT) department to seek input on key risks from department directors early on in the planning stages. Your security experts can advise you, but recognize that simple precautions like stricter password requirements and more frequent password changes can sometimes prevent low-level attacks without major disruptions or large expenditures.

2. Be aware of problematic dismissals

In the wake so many high-profile cyberattacks, the FBI and the Department of Homeland Security warn businesses of risks from within. A betrayal of trust by a former employee is not a common occurrence, but as the CFO, you need to stay informed on possible problematic dismissals in case problems do arise. Your IT department will take steps to prevent the possibility of an attack by deleting employee accounts and monitoring network access, but you can get ahead of the curve by making sure your organization is taking steps to make solid, lasting hires.

3. Practice what you preach

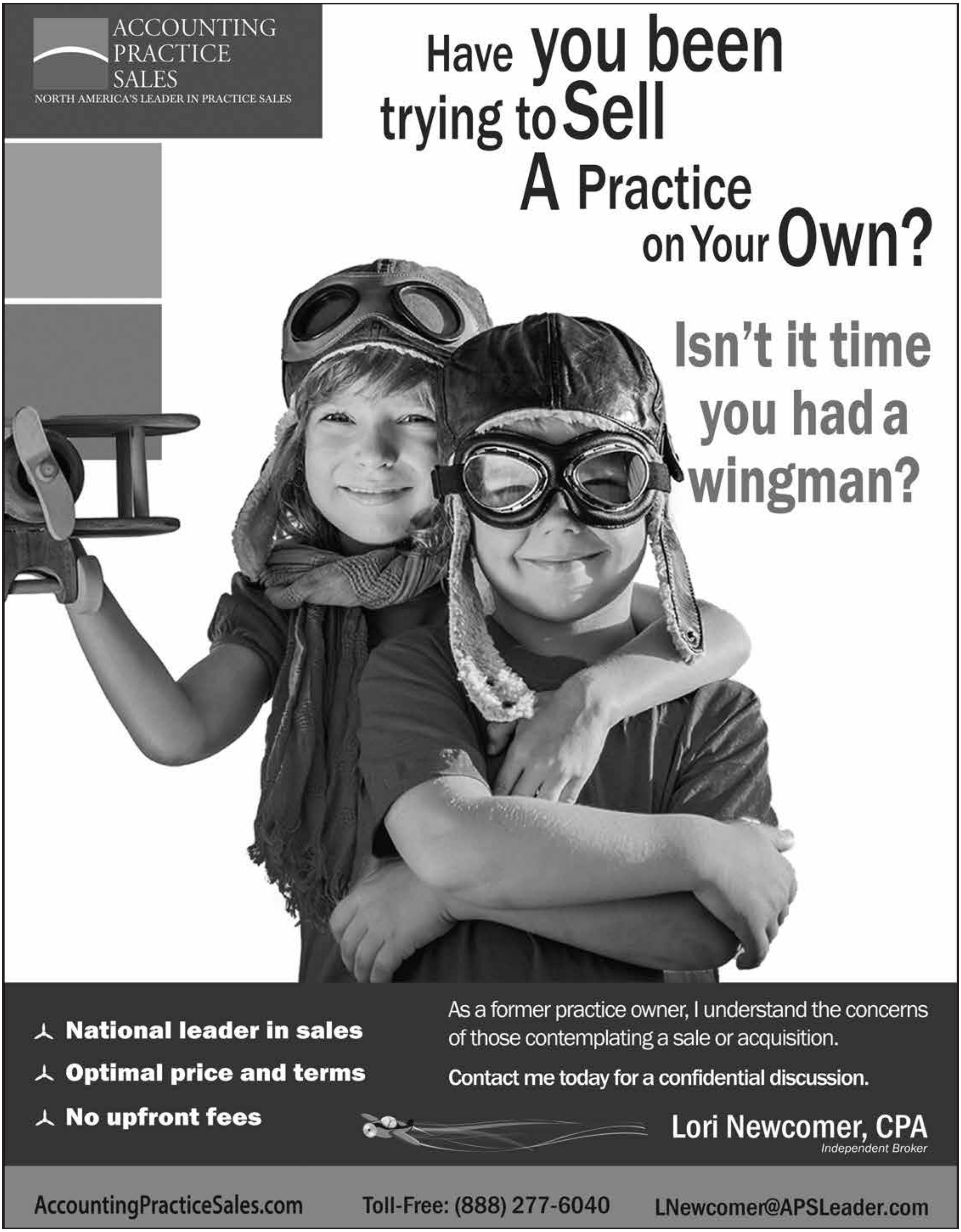
You need all of your employees to follow cybersecurity best practices for your organization. Be sure you're doing the same by changing your passwords regularly, at least once a year, and choose secure passwords over easy-to-guess options like important dates, sports teams and alma maters, or names of family members. Don't leave your computer workstation "unlocked" when you're going to be away from your computer for extended periods of time, and avoid writing down your passwords where they could be found. Most importantly, encourage your staff to follow your lead. They'll get lots of instructional messages from IT, but a reminder email from the CFO about their cybersecurity responsibilities will drive home the point.

4. Bring all hands on deck

The CFO wears many hats, but don't try to do it all. It may go without saying, but your IT department will be taking the brunt of the load in your cybersecurity defense planning, as they'll be the ones working on software, protocols and system operations in the event of a breach. Input from other areas can also be valuable. Include board members in cybersecurity planning to help ensure a consistent direction.

A Protiviti survey polled organizations that had a cybersecurity component in their audit plan, and 69 percent said their board of directors showed a high level of engagement in reducing cybersecurity risks.

With technology progressing by leaps and bounds, it can be challenging to stay abreast of new developments in the battle for cybersecurity. Use the resources available, create a thorough plan and periodically review the measures you have in place to keep your defenses strong.


ACCOUNTING
PRACTICE
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Accountants Rank the **Top Five Challenges in Practice** for 2016

The 3rd Annual Accounting Firm Operations and Technology Survey (AFOT Survey) revealed the top challenges faced by your accounting and tax practice peers, including:

- Recruiting and retaining staff
- Workflow and efficiency
- Change
- Archiving and retention of email
- Attracting new clients

Recruiting and retaining staff

More than 60 percent of all practices are challenged with recruiting and retaining staff. The demand for qualified graduates has outpaced supply since 2000; a trend that is anticipated to continue for the foreseeable future. The AICPA also estimates more than two-thirds of its members will retire in the next 20 years. Although the issue of recruiting and retaining staff will continue to plague the profession for decades, there are steps you can take to attract and retain staff.

Several factors impact how attractive a practice is to a candidate, many are necessary to create an environment in which a new hire can succeed. The firm that best addresses these factors is more likely to attract and retain new staff than a firm that hasn't.

For example:

- Modern technology (e.g. digital workflow within the firm and with customers versus paper or paper-folder driven documented systems and processes)
- A learning culture
- Involvement in change management
- Mentorship programs
- A clear career path

Workflow and efficiency

For three consecutive years, the results of the AFOT Survey indicate practitioners have ranked workflow and efficiency as significant concerns.

Using a carefully deployed workflow solution is the most common catalyst to begin managing firm-wide efficiency. Efficiency refers to how well we use technology and human resources; it is measurable. Improvements to efficiency cannot be recognized without meaningful measurement. The best way to improve efficiency is to identify the metrics used in the practice today to measure activity you wish to improve before you change how you do something. With efficiency measurements in hand, the amount of resources necessary to accomplish work today can be measured and later compared to results using new tools, systems and processes.

Change

Practitioners continue to express frustration about change. Primarily, practitioners are bothered by having to keep up with changes to software and systems and have difficulty of keeping staff and partners on board with change. The frustration with change is understandable; it is considered common to find 45 to 75 software applications being used in a practice throughout the course of a business year. Some require multiple updates annually and many can change their interface which impacts how easy it is for you to find buttons, menu selections and shortcuts. Keeping pace with change with your existing software applications can be exhausting.

If workflow efficiency is a priority, staff and partners should document a standardized way of getting work done firm-wide. The biggest change with workflow happens when workflow software is first adopted as everyone works together to adapt to the firm's way of getting things done. Later, you should expect only small adjustments to process as the system matures in a firm.

Archiving and retention of email

Practitioners report archiving and retention of email as a top challenge. To better understand why this has become a leading challenge, consider how messages from clients were handled before email became prevalent. Before email became a common way of handling communication with clients, working professionals had one or more layers of filters keeping an external contact from immediately reaching them. For example, phones may have been silenced, calls routed through a receptionist and snail mail was sorted and prioritized. Technology – including email - began creeping into our business processes without considering how we would let it [email] change the way we work.

By accepting email as a means of communication, we gave permission to the world to reach us instantaneously; we reinforce and affirm that permission when we allow email to manage us rather than us choosing how to leverage email as a business tool.

To take back control of your schedule, consider these email management pointers:

- Turn off the new message notification in your email software and make your calendar your default view;
- Decide the window of time each day you want to spend processing your email; and
- Move everything in your Inbox to an age and delete folder.
- Process your Inbox during the times you choose by evaluating each message only long enough to delete it or delegate. Remaining messages will be either, 1) tasks you can handle immediately, in less than two minutes, or 2) things that require more time and therefore should be scheduled.

Attracting new clients

It is common to hear shareholders talk about adding new clients and staff to increase gross revenue by increasing total hours billed. Adding more clients may cause bottlenecks and slow your team down if processes and technology are not adequately addressed. Less common, but important refining questions include:

- Could we better serve existing clients and better leverage those relationships with value billing?
- Will our existing systems and processes scale well as we grow?

By implementing integrated workflow and document management tools, you'll create time to better engage the clients you have today, compete for and retain staff, and add new clients with the confidence of knowing your systems, processes, and culture are ready to support growth.

So what to do?

Determine the changes you'd like to make. Consider how you will change processes. Look at system changes you can make with workflow and document management tools. Select, implement and train everyone on the new tools. Finally, look at the results, adjust to improve and retrain. Continue this cycle over a period of years, and you'll be amazed at the difference in realization, team member satisfaction, client satisfaction and partner profitability.

ABOUT RANDY JOHNSTON

Randy Johnston is Executive Vice President and a shareholder of K2 Enterprises, a leading provider of technology CPE in the United States and Canada. Randy is also CEO of Network Management Group, Inc. (NMGI). The NMGI team provides IT consulting services and recommendations to CPA firms and industry businesses including financial, healthcare, manufacturing, distribution and NFP. If you have questions on any hardware, software, procedures, or IT strategies for your firm, contact helpdesk@nmgi.com with your questions or to schedule a time to speak.

Randy has kept his finger on the pulse of technology that supports accounting in both public practice and industry. This includes infrastructure, accounting software, document management and workflow. Helping organizations think strategically and choose technologies that help them leverage their business assets to meet strategic goals is Randy's specialty.

CPE Through **June 2016**

5/23/2016 **Practical Tax Tips and Techniques for Closely- Held Businesses**
Monday **Discussion Leader**: Robert Gilwee, CPA
Ridgeland **Cost: Members:** $145 **Non-Members:** $185 **AICPA Member Discount:** $0
MSCPA Center **Course Hours:** 8:30-12
Level: Intermediate **CPE Credit:** 4 Tax **VENDOR:** AICPA **ACRONYM:** CL4CHTX
Course objectives and description: Provide insightful recommendations for the challenges faced by your closely held business clients. Employ smart business decisions that will minimize the tax burden, not only on the business, but also on the owners. The concepts are uniquely laid out in the course to allow you to easily and quickly identify those tax-saving strategies that fit your client's situation.

5/23/2016 **Capitalized Costs and Depreciation: Key Issues and Answers**
Monday **Discussion Leader**: Robert Gilwee, CPA
Ridgeland **Cost: Members:** $145 **Non-Members:** $185 **AICPA Member Discount:** $0
MSCPA Center **Course Hours:** 1:00-4:30
Level: Basic **CPE Credit:** 4 Tax **VENDOR:** AICPA **ACRONYM:** CL4CCD
Course objectives and description: Gain a comprehensive and practical understanding of the various complex tax laws dealing with property transactions from acquisition to disposition. This course provides analysis of the rules dealing with depreciation, amortization, like-kind exchanges, involuntary conversions and sale of property. It also covers important property-related timing issues and planning opportunities that can lead to significant tax savings for C Corporations and S Corporations.

5/24/2016 **Smart Tax Planning Strategies for Individuals**
Tuesday **Discussion Leader**: Robert Gilwee, CPA
Ridgeland **Cost: Members:** $145 **Non-Members:** $185 **AICPA Member Discount:** $0
MSCPA Center **Course Hours:** 8:30-12
Level: Intermediate **CPE Credit:** 4 Tax **VENDOR:** AICPA **ACRONYM:** CL4CYCT
Course objectives and description: Make sure your clients are protecting themselves from the onslaught of higher taxes. Get the latest techniques for building and conserving wealth through proactive tax-planning and investment strategies. Completely updated for tax law changes, this course will bring you up-to-date on the latest strategies which will keep more money in the hands of your clients and make you look like a hero!

5/24/2016 **Reviewing Individual Tax Returns: What Are You Missing?**
Tuesday **Discussion Leader**: Robert Gilwee, CPA
Ridgeland **Cost: Members:** $145 **Non-Members:** $185 **AICPA Member Discount:** $0
MSCPA Center **Course Hours:** 1:00-4:30
Level: Intermediate **CPE Credit:** 4 Tax **VENDOR:** AICPA **ACRONYM:** CL4ITRM
Course objectives and description: Join us as we discuss the common errors practitioners make on individual tax returns that are often missed by review staff. The intent is to sharpen skills for reviewers by examining case studies and discussing issues where additional information from the client may be warranted and areas of tax law where proper treatment requires additional analysis and information. Multiple issues will be discussed including pass-through K-1s, home office issues, hobby losses, rental property, hiring spouses, depreciation, §179 issues, amortization and more! This course follows a highly illustrative case study format to increase participant comprehension and retention.

5/25/2016 **Accounting and Auditing Update**
Wednesday **Discussion Leader**: Marty Van Wagoner
Ridgeland **Cost: Members:** $145 **Non-Members:** $185 **AICPA Member Discount:** $0
MSCPA Center **Course Hours:** 8:30-12
Level: Update **CPE Credit:** 4 A&A **VENDOR:** AICPA **ACRONYM:** CL4AUAA
Course objectives and description: Keep abreast of the fast-paced changes in accounting and auditing. This comprehensive course covers all the relevant pronouncements, exposure drafts, and other guidance recently issued in the accounting and auditing arenas. Let us sort through all of the complexities and help you identify and apply recently issued FASB and ASB standards and guidance. With the rate of change in today's regulatory environment, you must stay current on all of the topics impacting the profession – don't get left behind!

5/25/2016 **Practice Issues in Preparation, Compilation and Review Engagements**
Wednesday **Discussion Leader**: Marty Van Wagoner
Ridgeland **Cost: Members:** $145 **Non-Members:** $185 **AICPA Member Discount:** $0
MSCPA Center **Course Hours:** 1:00-4:30
Level: Intermediate **CPE Credit:** 4 A&A **VENDOR:** AICPA **ACRONYM:** CL4CRA
Course objectives and description: If you supervise preparation, compilation, or review engagements, this course will keep you informed of the most prevalent management and administrative issues facing today's practitioners. We will reinforce your understanding with the use of several case studies that highlight real-life scenarios you are likely to face during your preparation, compilation, and review engagements.

5/26/2016 Thursday, Ridgeland, MSCPA Center

Purchasing, Inventory, and Cash Disbursements: Common Frauds and Internal Controls
Discussion Leader: Marty Van Wagoner
Cost: Members: $145 **Non-Members:** $185 **AICPA Member Discount:** $0
Course Hours: 8:30-12
Level: Basic **CPE Credit:** 4 A&A **VENDOR:** AICPA **ACRONYM:** CL4PCD

Course objectives and description: Purchasing and cash disbursements are common targets for fraud in any entity's environment. While business owners and managers are aware that internal controls seem to be very important, they often don't know whether the entity's system is adequate. While accountants instinctively know that internal controls are important and necessary, it is sometimes difficult to effectively communicate this with business owners. It is important to focus on common frauds and internal controls over the purchasing and cash disbursement processes. This course teaches you to hone in on smaller businesses and not-for-profit entities where cost/benefit analysis is extremely important and fraud is more likely to occur. Learn how to efficiently analyze controls to ensure you're getting the "biggest bang for your buck" when considering a control to implement and/or test.

5/26/2016 Thursday, Ridgeland, MSCPA Center

Applying the Risk Assessment Standards to Enhance Audit
Discussion Leader: Marty Van Wagoner, CPA
Cost: Members: $145 **Non-Members:** $185 **AICPA Member Discount:** $0
Course Hours: 1:00-4:30
Level: Basic **CPE Credit:** 4 A&A **VENDOR:** AICPA **ACRONYM:** CL4ICRA

Course objectives and description: The purpose of this course is to teach auditors on how to utilize a risk-based approach within their engagements to enhance audit quality. Auditors continue to struggle with effective and efficient execution of the Risk Assessment Standards. Common deficiencies include an over-reliance on checklists and inadequate documentation of audit risk assessment, including linkage of audit procedures to the risks they are designed to address. The AICPA Peer Review team continues to see common audit deficiencies relating to risk assessment.

5/27/2016 Friday, Ridgeland, MSCPA Center

The New Controllership: Keys to Boosting Financial Performance
Discussion Leader: Thomas N. Howard, CPA
Cost: Members: $145 **Non-Members:** $185 **AICPA Member Discount:** $0
Course Hours: 8:30-12
Level: Intermediate **CPE Credit:** 4 A&A **VENDOR:** AICPA **ACRONYM:** CL4BFP

Course objectives and description: This program recognizes that the controller must have current technical knowledge of financial subjects such as cash and debt management, planning, the latest accounting department efficiency issues, and new oversight and control concepts. This course makes a clear and important distinction between the older-style organization similar to GM, and the newer organizations like Google or Apple. As the course moves through the subjects, constant contrast is made between how things are done in the modern versus the older-style organization. Make sure you have all the right tools to thrive in today's environment and manage a more successful organization!

5/27/2016 Friday, Ridgeland, MSCPA Center

Financial Forecasting: Planning for Success
Discussion Leader: Thomas N. Howard, CPA
Cost: Members: $145 **Non-Members:** $185 **AICPA Member Discount:** $0
Course Hours: 1:00-4:30
Level: Basic **CPE Credit:** 4 A&A **VENDOR:** AICPA **ACRONYM:** CL4FFMD

Course objectives and description: Proper planning is the key to the success of any company. With CPAs constantly being asked to plan a company's future, forecasting is one area to demonstrate your special value. This course provides the tools necessary to project the balance sheet and statements of income and cash flow. Determine the company's maximum sustainable growth and predict its external fund requirements.

5/31/2016 Tuesday, Ridgeland, Holmes CC

Ethics, Rules, and Regulations
Discussion Leader: Donna Ingram, CPA, CFE, CRFA
Cost: Members: $145 **Non-Members:** $185 **AICPA Member Discount:** $0
Course Hours: 8:30-12
Level: Update **CPE Credit:** 4 Ethics **VENDOR:** SELF **ACRONYM:** ERR-3

Course objectives and description: This seminar satisfies the State Board's requirement for three hours of general ethics and one hour of Mississippi Rules and Regulations.

5/31/2016 Tuesday, Ridgeland, Holmes CC

"Fraud: Catch them if you can!"
Discussion Leader: Donna Ingram, CPA, CFE, CRFA
Cost: Members: $145 **Non-Members:** $185 **AICPA Member Discount:** $0
Course Hours: 1:00-4:30
Level: Intermediate **CPE Credit:** 4 A&A **VENDOR:** SELF **ACRONYM:** FCTC-1

Course objectives and description: An organization has to actually detect fraud before it can be investigated and that's not always as easy as you would expect, especially with the rapid changes in technology. Fraud perpetrators can be clever in devising schemes that look legitimate and covering their tracks. It does not matter if you are an employee, a member of management, an owner or the outside accountant or auditor, an occurrence of fraud will impact you. This course will discuss common, and not so common, schemes that occur and the controls and roadblocks that can aid in reducing the costs of fraudulent acts.

5/31/2016 **Advanced Selected Issues for Trusts, Estates, and Their Beneficiaries**
Tuesday **Discussion Leader**: Harris H. (Trip) Barnes, III, JD
Ridgeland **Cost: Members:** $260 **Non-Members:** $335 **AICPA Member Discount:** $0
MSCPA Center **Course Hours:** 8:30-4:30
Level: Advanced **CPE Credit:** 8 Tax **VENDOR:** SURGENT **ACRONYM:** ITEB

Course objectives and description: Changes in the tax rates have made knowledge of trusts and estates all the more important. This course examines more advanced tax issues that CPAs grapple with and explores how the new tax environment impacts planning for estates, trusts, and their beneficiaries. It also presents a discussion of the generation-skipping transfer tax implications of trusts and estates.

6/1/2016 **Forensic Accounting: Fraudulent Reporting and Concealed Assets**
Wednesday **Discussion Leader**: Glenn Helms, PHD, CPA, CISA, CIA
Ridgeland **Cost: Members:** $260 **Non-Members:** $335 **AICPA Member Discount:** $30
MSCPA Center **Course Hours:** 8:30-4:30
Level: Intermediate **CPE Credit:** 8 A&A **VENDOR:** AICPA **ACRONYM:** FAFR

Course objectives and description: Forensic accountants know all too well the increasing pressure to accurately detect fraudulent financial reporting and to preemptively redesign internal controls to prevent misappropriation of assets. The endless spotlight of major business failures and scandals only perpetuate the forensic accountant's responsibilities and due diligence. Recognizing fraudulent or deceptive practices is not always easy, but this course will sharpen your forensic skills with techniques to uncover fraudulent activities and help you to see them in their many guises.

6/1/2016 **Current Accounting and Attestation Updates for Practitioners with Small-Business Clients**
Wednesday **Discussion Leader**: Thomas E. Newell, CPA
Ridgeland **Cost: Members:** $260 **Non-Members:** $335 **AICPA Member Discount:** $0
Holmes CC **Course Hours:** 8:30-4:30
Level: Update **CPE Credit:** 8 A&A **VENDOR:** SURGENT **ACRONYM:** SMBP

Course objectives and description: Specifically tailored for practitioners who do not perform audits, but provide other attest and non-attest services to small and medium-sized businesses, this course is a comprehensive update covering recently issued accounting, compilation, and review standards, as well as other professional guidance impacting small and medium-sized business accountants. The course uses practical examples and illustrations to help you understand and apply the material in practice.

6/2/2016 **Internal Control Best Practices for Small-and Medium-Sized Entities**
Thursday **Discussion Leader**: Glenn Helms, PHD, CPA, CISA, CIA
Ridgeland **Cost: Members:** $260 **Non-Members:** $335 **AICPA Member Discount:** $30
MSCPA Center **Course Hours:** 8:30-4:30
Level: Basic **CPE Credit:** 8 A&A **VENDOR:** AICPA **ACRONYM:** ICSM

Course objectives and description: This course provides practical guidance for those involved with internal control responsibilities (auditing, monitoring, implementing, etc.) in adapting the updated COSO Internal Control Framework to small and medium-sized entities. Internal control concepts are applicable to every entity, regardless of size. However, there is no "one size fits all" set of rules that can be applied to all entities. Often times the internal control "best practices" that have evolved over time are based upon large entity environments and these "best practices" are not necessarily relevant to small and medium-sized entities. This course will show you some best practices for designing, implementing, monitoring, evaluating, and auditing cost-effective internal controls for small and medium-sized entities.

6/2/2016 **Special Purpose Frameworks: Preparing and Reporting on Cash and Tax Basis Financial Statements**
Thursday **Discussion Leader**: Thomas E. Newell, CPA
Ridgeland **Cost: Members:** $260 **Non-Members:** $335 **AICPA Member Discount:** $0
Holmes CC **Course Hours:** 8:30-4:30
Level: Basic **CPE Credit:** 8 Tax **VENDOR:** SURGENT **ACRONYM:** CMCT

Course objectives and description: For many businesses, preparing financial statements using a special purpose framework (SPF) may provide an alternative to the complexity of U.S. GAAP. This course will provide you with a comprehensive review and hands-on application for preparing and reporting on financial statements using a special purpose framework. You will learn the unique measurement and disclosure requirements of various SPF options, using example financial statements and illustrative disclosures. You will be introduced to the AICPA's new SPF for small and medium-sized entities: FRF for SMEsTM. The course will also guide you through SPF engagements from acceptance and planning to reporting, highlighting common practice issues.

6/3/2016 **The Most Common Financial Statement and Asset Fraud Schemes**
Friday **Discussion Leader**: Glenn Helms, PHD, CPA, CISA, CIA
Ridgeland **Cost: Members:** $145 **Non-Members:** $185 **AICPA Member Discount:** $0
MSCPA Center **Course Hours:** 8:30-12
Level: Intermediate **CPE Credit:** 4 A&A **VENDOR:** AICPA **ACRONYM:** CL4TTFS

Course objectives and description: Many costly fraudulent schemes have occurred repeatedly throughout the past several decades. Why do these material fraud schemes continue to succeed? Is this due to failures of properly designed internal controls? Could the internal controls be adequate but not complied with? This course provides descriptions of how the most common types of financial statement and misappropriation of asset fraud schemes are detected. Cost-effective internal controls that can be implemented to prevent these schemes are provided. Classic and contemporary real-world fraud cases are reviewed in detail to reinforce how these schemes are perpetrated, both due to internal control failures and other factors. Red flags that might possibly be indicative of these fraud schemes are addressed.

6/3/2016 **Forensic Accounting: Uncovering Schemes and Scams**
Friday **Discussion Leader**: Glenn Helms, PHD, CPA, CISA, CIA
Ridgeland **Cost: Members:** $145 **Non-Members:** $185 **AICPA Member Discount:** $0
MSCPA Center **Course Hours:** 1:00-4:30
Level: Intermediate **CPE Credit:** 4 A&A **VENDOR:** AICPA **ACRONYM:** CL4FARU

Course objectives and description: How are fraud schemes perpetrated? Who does it? How much is stolen? What controls can be installed to prevent and detect these schemes? These and other questions are answered by a review of landmark fraud studies - including those conducted by the Committee of Sponsoring Organizations (COSO), the Association of Certified Fraud Examiners (ACFE), large CPA firms, and others. A list of the Top Ten Fraud Schemes, based upon these studies, is provided. Fraud red flags for non-traditional schemes are addressed. The categories of non-traditional fraud schemes include corruption, Ponzi, and Asset Flip schemes. These non-traditional fraud schemes are not usually addressed in traditional fraud courses. However, numerous entities have incurred significant financial losses as a result of these schemes and issues concerning these schemes need to be addressed to prevent financial losses. These schemes methodologies, related red flags and internal controls to prevent and detect these schemes are addressed in detail. Real-world cases are provided to reinforce concepts.

6/6/2016 **Ethics and Our Profession "Our Role as Stewards for MS CPAs"**
Monday **Discussion Leader**: Don Minges, MBA
Ridgeland **Cost: Members:** $145 **Non-Members:** $185 **AICPA Member Discount:** $0
MSCPA Center **Course Hours:** 8:30-12
Level: Update **CPE Credit:** 4 Ethics **VENDOR:** EXECUTIVE ED. **ACRONYM:** EOP-MS

Course objectives and description: The Topics discussed in this course will be the Mississippi Statutes, Rules and Regulations, recent history of corporate misdeeds, and how to restore trust in business-three lines of defense. This seminar will include class discussion of real world ethics cases.This seminar satisfies the MS State Board's requirement for three hours of general ethics and one hour of Mississippi Rules and Regulations.

6/6/2016 **Critical Thinking Skills: For Financial Professionals**
Monday **Discussion Leader**: Don Minges, MBA
Ridgeland **Cost: Members:** $145 **Non-Members:** $185 **AICPA Member Discount:** $0
MSCPA Center **Course Hours:** 1:00-4:30
Level: Update **CPE Credit:** 4 General **VENDOR:** EXECUTIVE ED. **ACRONYM:** CTS

Course objectives and description: "What were they thinking?" Why do business leaders sometimes make decisions that severely damage themselves and their organizations* It is tempting to assume a poor choice of action must have been due to a leader's incompetence, inexperience, bad character, or low intelligence – but reality is much more complex. Choose this seminar to understand why common and easily attributed factors generally aren't the true cause when leaders and organizations blunder. In the aftermath of bad business decisions, many turn to finance and accounting professionals for evaluation, answers, remedies, and solutions. This seminar provides conceptual and case study material to better equip you for the challenge.

6/7/2016 **4 Most Overlooked Business Risks: Preparing for the Future**
Tuesday **Discussion Leader**: Don Minges, MBA
Ridgeland **Cost: Members:** $260 **Non-Members:** $335 **AICPA Member Discount:** $0
MSCPA Center **Course Hours:** 8:30-4:30
Level: Intermediate **CPE Credit:** 8 A&A **VENDOR:** EXECUTIVE ED. **ACRONYM:** MOBR

Course objectives and description: We have a tendency to focus on fighting today's fires without spending adequate time on bigger, more important risks inherent in today's inter-connected, competitive world. This seminar drills down into four commonly overlooked business risks, looking at how to anticipate, manage, mitigate or exploit them. This seminar includes discussion of how to evaluate the risks of internal and external auditors and the adequacy of their assessments.

6/7/2016 **Accounting and Reporting for Not-for-Profit Organizations**
Tuesday **Discussion Leader**: James R. (Jim) Crockett, CPA, DBA
Tupelo **Cost: Members:** $260 **Non-Members:** $335 **AICPA Member Discount:** $30
BancorpSouth Conf. Cntr. **Course Hours:** 8:30-4:30
Level: Intermediate **CPE Credit:** 8 A&A **VENDOR:** AICPA **ACRONYM:** FSNPO

Course objectives and description: This course provides you with the tools necessary to enhance your not-for-profit accounting skills and create value-added services to clients. We take you beyond the theory through a case-study-intense, highly interactive, classroom environment where you will examine, evaluate, and perform 21 case studies enhancing your working knowledge of fundamental not-for-profit accounting and reporting, presentation requirements, note disclosures unique to not-for-profits, and options allowed under GAAP

6/7/2016 **K2's Small Business Internal Controls, Security, and Fraud Prevention and Detection**
Tuesday **Discussion Leader**: TBD
Tupelo **Cost: Members:** $260 **Non-Members:** $335 **AICPA Member Discount:** $0
BancorpSouth Conf. Cntr. **Course Hours:** 8:30-4:30
Level: Intermediate **CPE Credit:** 8 A&A **VENDOR:** K2 Enterprises **ACRONYM:** ITC-1

Course objectives and description: Internal controls are more important than ever, and their importance increases seemingly on a daily basis. However, internal controls present a challenge for many smaller organizations. In this program, you will learn how to evaluate, develop, and implement an effective internal control structure in a small business environment. You will identify how to assess risk in smaller organizations and how to implement preventive, detective, deterrent, and compensating controls to mitigate these risks, even in the absence of proper segregation of duties. Additionally, by participating in this program, you will learn technology-focused techniques for preventing and detecting fraud as well as securing information systems and sensitive data. For more details, please visit www.k2e.com/itc.

6/8/2016 | **Annual Update for Controllers**
Wednesday | **Discussion Leader**: John Cox, CPA
Ridgeland | **Cost: Members:** $260 **Non-Members:** $335 **AICPA Member Discount:** $30
MSCPA Center | **Course Hours:** 8:30-4:30
Level: Update **CPE Credit:** 8 A&A **VENDOR:** AICPA **ACRONYM:** SKSB-1

Course objectives and description: Strengthen your abilities as a controller and help your management team understand current economic issues through the latest trends in accounting, finance, human resources, treasury management, and business systems. In this course you will discuss leading-edge topics in managerial accounting and finance in a session that is packed with useful tips and practical guidance that you can apply immediately.

6/8/2016 | **K2's QuickBooks for Accountants**
Wednesday | **Discussion Leader**: TBD
Tupelo | **Cost: Members:** $260 **Non-Members:** $335 **AICPA Member Discount:** $
BancorpSouth Conf. Cntr. | **Course Hours:** 8:30-4:30
Level: Intermediate **CPE Credit:** 8 Specialized Knowledge **VENDOR:** K2 TECHNOLOGIES **ACRONYM:** QBP

Course objectives and description: QuickBooks is an extremely powerful product with features and capabilities of which many users are either not aware or do not know how to utilize effectively. This course helps you get more out of QuickBooks and QuickBooks Online and to resolve the issues with which even experienced QuickBooks users often struggle, such as locking down prior periods. This program starts out fast with a chapter covering the top issues accountants face with QuickBooks. The day continues with practical guidance and solutions designed to help accountants get the most out of QuickBooks for themselves and/or their clients. For more details, please visit www.k2e.com/qbp.

6/8/2016 | **Basis/Distributions for Pass-Through Entities: Simplifying the Complexities**
Wednesday | **Discussion Leader**: Michael A. Frost, CPA
Tupelo | **Cost: Members:** $260 **Non-Members:** $335 **AICPA Member Discount:** $30
BancorpSouth Conf. Cntr. | **Course Hours:** 8:30-4:30
Level: Intermediate **CPE Credit:** 8 Tax **VENDOR:** AICPA **ACRONYM:** BADI-1

Course objectives and description: The IRS is scrutinizing, more closely than ever, the basis owners have and the transactions for which the computation of basis is required. This course addresses the rules used to determine basis for partnerships and S Corporations, and puts the computation of basis in contexts that often come under scrutiny – loss limitations, distributions, and sales of an interest, among others. Learn the crucial rules for computing the adjusted basis and the tax treatment of distributions of pass-through entities, such as partnerships and S Corporations. Focus on the computation of the basis and the at-risk amount for these entities. Become familiar with correct allocation of liabilities among partners, the types and amounts of income that can result from distributions and sales of interests, and the basis of assets distributed from pass-through entities.

6/9/2016 | **Analytics and Big Data for Accountants**
Thursday | **Discussion Leader**: John Cox, CPA
Ridgeland | **Cost: Members:** $260 **Non-Members:** $335 **AICPA Member Discount:** $30
MSCPA Center | **Course Hours:** 8:30-4:30
Level: Basic **CPE Credit:** 8 A&A **VENDOR:** AICPA **ACRONYM:** DAAN

Course objectives and description: Analytics is the new force driving business. Tools have been created to measure program impacts and ROI, visualize data and business processes, and uncover the relationship between key performance indicators, many utilizing the unprecedented amount of data now flowing into organizations. In this course you will discuss leading-edge topics in analytics and finance in a session that is packed with useful tips and practical guidance that you can apply immediately.

6/9/2016 | **Ethics, Rules and Regulations**
Thursday | **Discussion Leader**: Donna Ingram, CPA, CFE, CRFA
Tupelo | **Cost: Members:** $145 **Non-Members:** $185 **AICPA Member Discount:** $0
BancorpSouth Conf. Cntr. | **Course Hours:** 8:30-12
Level: Update **CPE Credit:** 4 Ethics **VENDOR:** SELF **ACRONYM:** ERR-4

Course objectives and description: This seminar satisfies the State Board's requirement for three hours of general ethics and one hour of Mississippi Rules and Regulations.

6/9/2016 **"Fraud: Catch them if you can!"**
Thursday **Discussion Leader**: Donna Ingram, CPA, CFE, CRFA
Tupelo **Cost: Members:** $145 **Non-Members:** $185 **AICPA Member Discount:** $0
BancorpSouth Conf. Cntr. **Course Hours:** 1:00-4:30
Level: Intermediate **CPE Credit:** 4 A&A **VENDOR:** SELF **ACRONYM:** FCTC-2

Course objectives and description: An organization has to actually detect fraud before it can be investigated and that's not always as easy as you would expect, especially with the rapid changes in technology. Fraud perpetrators can be clever in devising schemes that look legitimate and covering their tracks. It does not matter if you are an employee, a member of management, an owner or the outside accountant or auditor, an occurrence of fraud will impact you. This course will discuss common, and not so common, schemes that occur and the controls and roadblocks that can aid in reducing the costs of fraudulent acts.

6/9/2016 **Nexus Update: Latest Developments in State Income, Franchise, and Sales Taxes**
Thursday **Discussion Leader**: Michael A. Frost, CPA
Tupelo **Cost: Members:** $260 **Non-Members:** $335 **AICPA Member Discount:** $30
BancorpSouth Conf. Cntr. **Course Hours:** 8:30-4:30
Level: Intermediate **CPE Credit:** 8 Tax **VENDOR:** AICPA **ACRONYM:** NXUP

Course objectives and description: The barriers to doing business across state lines have significantly decreased in recent years. However, this creates additional issues for taxpayers and their preparers in determining where and when they have nexus in a state which would require them to file either state income tax or sales tax returns. This class will not only help equip you in learning the various ways that states define and enforce nexus but also in how to determine when your company or client has nexus in a state, thus requiring the filing of tax returns.

6/10/2016 **Ethics, Rules and Regulations**
Friday **Discussion Leader**: James R. (Jim) Crockett, CPA, DBA
Ridgeland **Cost: Members:** $145 **Non-Members:** $185 **AICPA Member Discount:** $0
MSCPA Center **Course Hours:** 8:30-12
Level: Update **CPE Credit:** 4 Ethics **VENDOR:** SELF **ACRONYM:** ERR-5

Course objectives and description: This seminar satisfies the State Board's requirement for three hours of general ethics and one hour of Mississippi Rules and Regulations.

6/10/2016 **Comp and Review Update**
Friday **Discussion Leader**: James R. (Jim) Crockett, CPA, DBA
Ridgeland **Cost: Members:** $145 **Non-Members:** $185 **AICPA Member Discount:** $0
MSCPA Center **Course Hours:** 1:00-4:30
Level: Update **CPE Credit:** 4 A&A **VENDOR:** AICPA **ACRONYM:** CL4COMP

Course objectives and description: If you supervise preparation, compilation, and review engagements, this course will help you comply with the professional standards by informing you of the latest developments and issues relevant to these engagements. Learn about the U.S. business economy, peer review, FASB updates, International Financial Reporting Standards, and other areas affecting preparation, compilation, and review engagements.

6/13/2016 **A Practical Guide to Small Business Health Insurance and Fringe Benefits: 2016 and Beyond**
Monday **Discussion Leader**: William F. (Bill) Taylor, CPA
Ridgeland **Cost: Members:** $260 **Non-Members:** $335 **AICPA Member Discount:** $0
MSCPA Center **Course Hours:** 8:30-4:30
Level: Update **CPE Credit:** 8 Tax **VENDOR:** SURGENT **ACRONYM:** OBCR

Course objectives and description: The Affordable Care Act (ACA) is of immense importance to millions of individuals and millions of businesses and their owners. Both otherwise uninsured individuals and employers with 50 or more full-time or full-time equivalent employees must be on top of the complicated ACA rules as they apply in 2016 and beyond. Many businesses not compliant with the ACA may ultimately be forced to pay very large penalties due to their noncompliance. Of equal importance is the impact of IRS Notice 2015-17 on employer reimbursements of employees for premiums they pay for health insurance. The Notice includes special rules for S corporation reimbursements of greater than 2% shareholders. This course will focus on the key issues and planning strategies that tax practitioners need to know in order to advise their clients regarding this far-reaching legislation.

6/14/2016 **Advanced Auditing of HUD Assisted Projects**
Tuesday **Discussion Leader**: Bill Felder, CPA, CISA
Ridgeland **Cost: Members:** $260 **Non-Members:** $335 **AICPA Member Discount:** $30
MSCPA Center **Course Hours:** 8:30-4:30
Level: Advanced **CPE Credit:** 8 A&A/YB **VENDOR:** AICPA **ACRONYM:** EO-AHUD

Course objectives and description: Gain important insights into compliance pitfalls for HUD-assisted housing owners and managers. Learn to recognize and apply the latest changes in the federally-assisted housing industry and efficiently plan, perform, and report a HUD-assisted engagement. Uncover the effects of OMB on HUD-assisted not-for-profit entities.

6/14/2016 Tuesday Gulfport Marriott Courtyard

Ethics, Rules and Regulations
Discussion Leader: Donna Ingram, CPA, CFE, CRFA
Cost: Members: $145 **Non-Members:** $185 **AICPA Member Discount:** $0
Course Hours: 8:30-12
Level: Update **CPE Credit:** 4 Ethics **VENDOR:** SELF **ACRONYM:** ERR-6

Course objectives and description: This seminar satisfies the State Board's requirement for three hours of general ethics and one hour of Mississippi Rules and Regulations.

6/14/2016 Tuesday Gulfport Marriott Courtyard

"Fraud: Catch them if you can!"
Discussion Leader: Donna Ingram, CPA, CFE, CRFA
Cost: Members: $145 **Non-Members:** $185 **AICPA Member Discount:** $0
Course Hours: 1:00-4:30
Level: Intermediate **CPE Credit:** 4 A&A **VENDOR:** SELF **ACRONYM:** FCTC-3

Course objectives and description: An organization has to actually detect fraud before it can be investigated and that's not always as easy as you would expect, especially with the rapid changes in technology. Fraud perpetrators can be clever in devising schemes that look legitimate and covering their tracks. It does not matter if you are an employee, a member of management, an owner or the outside accountant or auditor, an occurrence of fraud will impact you. This course will discuss common, and not so common, schemes that occur and the controls and roadblocks that can aid in reducing the costs of fraudulent acts.

6/14/2016 Tuesday Gulfport Marriott Courtyard

K2's Excel Financial Reporting and Analysis
Discussion Leader: TBD
Cost: Members: $260 **Non-Members:** $335 **AICPA Member Discount:** $0
Course Hours: 8:30-4:30
Level: Advanced **CPE Credit:** 8 A&A **VENDOR:** K2 Enterprises **ACRONYM:** EFR

Course objectives and description: Microsoft Office Excel is a powerful tool for analyzing financial data and preparing financial reports and if you are ready to harness the power of Excel for financial reporting and analysis, then this program is for you. In this course, you will learn how to put Excel to use to deliver accounting and financial solutions in critical areas such as formatting reports and financial statements using advanced techniques, assembling and printing reports and schedules, and using templates to automate reporting processes. For more details, please visit www.k2e.com/efr.

6/15/2016 Wednesday Gulfport Marriott Courtyard

K2's Small Business Internal Controls, Security, and Fraud Prevention and Detection
Discussion Leader: TBD
Cost: Members: $260 **Non-Members:** $335 **AICPA Member Discount:** $0
Course Hours: 8:30-4:30
Level: Intermidiate **CPE Credit:** 8 A&A **VENDOR:** K2 Enterprises **ACRONYM:** ITC-2

Course objectives and description: Internal controls are more important than ever, and their importance increases seemingly on a daily basis. However, internal controls present a challenge for many smaller organizations. In this program, you will learn how to evaluate, develop, and implement an effective internal control structure in a small business environment. You will identify how to assess risk in smaller organizations and how to implement preventive, detective, deterrent, and compensating controls to mitigate these risks, even in the absence of proper segregation of duties. For more details, please visit www.k2e.com/itc.

6/15/2016 Wednesday Gulfport Marriott Courtyard

Annual Update for Controllers
Discussion Leader: Steven J. Toups, CPA
Cost: Members: $260 **Non-Members:** $335 **AICPA Member Discount:** $30
Course Hours: 8:30-4:30
Level: Update **CPE Credit:** 8 A&A **VENDOR:** AICPA **ACRONYM:** SKSB-2

Course objectives and description: Strengthen your abilities as a controller and help your management team understand current economic issues through the latest trends in accounting, finance, human resources, treasury management, and business systems. In this course you will discuss leading-edge topics in managerial accounting and finance in a session that is packed with useful tips and practical guidance that you can apply immediately.

6/15/2016 Wednesday Ridgeland MSCPA Center

Cases in Corporate Ethics: Discuss Real Life Conflicts.
Discussion Leader: John L. Daly, MBA, CPA, CMA, CPIM
Cost: Members: $145 **Non-Members:** $185 **AICPA Member Discount:** $0
Course Hours: 8:30-12
Level: Intermediate **CPE Credit:** 4 **VENDOR:** EXECUTIVE ED. **ACRONYM:** CCE

Course objectives and description: Anyone who has ever attended a lecture-format ethics seminar knows that there is a better way. "Cases in Corporate Ethics" provides an opportunity for lively group discussion of actual real world ethical dilemmas. "Cases in Corporate Ethics" examines eight cases drawn from real-life business conflicts involving corporate financial managers. This seminar satisfies the MS State Board's requirement for three hours of general ethics and one hour of Mississippi Rules and Regulations.

6/15/2016 **Shorten Month End: Closing Best Practices**
Wednesday **Discussion Leader**: John L. Daly, MBA, CPA, CMA, CPIM
Ridgeland **Cost: Members:** $145 **Non-Members:** $185 **AICPA Member Discount:** $0
MSCPA Center **Course Hours:** 1:00-4:30
Level: Intermediate **CPE Credit:** 4 A&A **VENDOR:** EXECUTIVE ED. **ACRONYM:** SME

Course objectives and description: Surveys show that the average North American company completes their monthly financial statement closing in five days. Some companies are able to close their books in one day or less. Yet, many financial managers who are pressured to shorten financial statement preparation time, still struggle with the balance between accuracy and speed. This seminar will focus on three key aspects of every close and provide attendees with methods to prepare better quality financial information more cheaply and in less time.

6/16/2016 **The Strategic CFO: Big Picture Skills**
Thursday **Discussion Leader**: John L. Daly, MBA, CPA, CMA, CPIM
Ridgeland **Cost: Members:** $260 **Non-Members:** $335 **AICPA Member Discount:** $0
MSCPA Center **Course Hours:** 8:30-4:30
Level: Intermediate **CPE Credit:** 8 A&A **VENDOR:** EXECUTIVE ED. **ACRONYM:** SCFO

Course objectives and description: Your financial accounting credentials do not automatically qualify you for a CFO role. Today's CFOs have skills that go far beyond financial accounting. Come share ideas with veteran CFOs and learn new techniques that will make you more effective now and long into the future.

6/16/2016 **Form 1041: Income Taxation of Estates and Trusts**
Thursday **Discussion Leader**: Peter Towle, CPA
Gulfport **Cost: Members:** $260 **Non-Members:** $335 **AICPA Member Discount:** $30
Marriott Courtyard **Course Hours:** 8:30-4:30
Level: Basic **CPE Credit:** 8 Tax **VENDOR:** AICPA **ACRONYM:** ITET

Course objectives and description: Protect your clients' assets and shield their estates from increased taxation brought about by the changing tax code. Understand the tax obligations of trusts and estates and how these obligations affect beneficiaries. This course provides exercises and examples that reflect the calculation and allocation of taxable income and its presentation on the appropriate forms. You will also learn how to prepare Federal Form 1041 and the accompanying schedules.

6/16/2016 **Financial Forecasting and Decision Making**
Thursday **Discussion Leader**: George Scheeler, CPA
Gulfport **Cost: Members:** $260 **Non-Members:** $335 **AICPA Member Discount:** $30
Marriott Courtyard **Course Hours:** 8:30-4:30
Level: Basic **CPE Credit:** 8 A&A **VENDOR:** AICPA **ACRONYM:** FFMD

Course objectives and description: Proper planning is key to any company's success. With CPAs constantly being asked to plan a company's future, forecasting is one area to demonstrate your unique value. This course provides the basic tools necessary to project the balance sheet and statements of income and cash flow. Determine the company's maximum sustainable growth and predict its external fund requirements.

6/17/2016 **The Tactical CFO: Make Your Business Processes Work for You**
Friday **Discussion Leader**: John L. Daly, MBA, CPA, CMA, CPIM
Ridgeland **Cost: Members:** $260 **Non-Members:** $335 **AICPA Member Discount:** $0
MSCPA Center **Course Hours:** 8:30-4:30
Level: Update **CPE Credit:** 8 A&A **VENDOR:** EXECUTIVE ED. **ACRONYM:** TCFO

Course objectives and description: Effective CFOs drive continuous improvements in their departments and beyond. Come share ideas with experienced CFOs that will allow you to improve your department's performance in four key areas. Learn skills that will allow you to improve the effectiveness of your finance team and the company as a whole.

6/20/2016 **Identity Theft: Preventing, Detecting, and Investigating Identity Theft**
Monday **Discussion Leader**: Lynn Fountain, CPA
Ridgeland **Cost: Members:** $260 **Non-Members:** $335 **AICPA Member Discount:** $30
MSCPA Center **Course Hours:** 8:30-4:30
Level: Intermediate **CPE Credit:** 8 A&A **VENDOR:** AICPA **ACRONYM:** IDENT

Course objectives and description: Protect yourself and your clients from identity theft, which includes the theft of personal and professional identities. No one is immune from this rising tide of criminal misconduct and as your clients seek your advice, you will be required to perform due diligence in protecting their IDs. Some will even be tasked with investigating the crime. This course addresses the needs of each. As the instances of identity theft continue, people are clamoring for ways to detect identity theft, protect themselves from becoming a victim, and investigating instances of theft when they strike. Don't allow you or your client to become the next victim!

6/21/2016 Tuesday Ridgeland MSCPA Center

Real World Fraud in Today's Small- to Medium- Sized Entities
Discussion Leader: Lynn Fountain, CPA
Cost: Members: $260 **Non-Members:** $335 **AICPA Member Discount:** $30
Course Hours: 8:30-4:30
Level: Basic **CPE Credit:** 8 A&A **VENDOR:** AICPA **ACRONYM:** FSME-2

Course objectives and description: This course uses hands-on case studies based on real-world frauds to help participants carry out their financial statement fraud responsibilities. Auditors and corporate accounting and finance professionals in small-to medium-sized entities will find this course relevant. The course includes an overview of the auditor's responsibilities related to financial statement fraud. In addition, the course includes information relevant to management's responsibility for fraud and internal controls. Cases address revenue recognition, various financial statement manipulations, purchasing fraud, and other common areas of interest.

6/22/2016 Wednesday Ridgeland MSCPA Center

Advanced Tax Strategies for LLCs & Partnerships
Discussion Leader: Edgar Gee, CPA
Cost: Members: $260 **Non-Members:** $335 **AICPA Member Discount:** $30
Course Hours: 8:30-4:30
Level: Advanced **CPE Credit:** 8 Tax **VENDOR:** AICPA **ACRONYM:** DTT

Course objectives and description: What works best for your client? Learn the pros and cons of the LLC, General Partnership, Limited Partnership, and Limited Liability Partnership by focusing on planning and potential tax traps. A review of distinct advantages of these entities is coupled with an examination of the risk members and partners face if they do not have a solid tax plan to minimize their exposure. In addition, we will explore some of the more intricate rules and regulations of these entities so you can move your working knowledge of partnership and LLC taxation beyond the basics.

6/23/2016 Thursday Ridgeland MSCPA Center

Best Practices for Payroll Taxes and 1099 Issues
Discussion Leader: Edgar Gee, CPA
Cost: Members: $260 **Non-Members:** $335 **AICPA Member Discount:** $30
Course Hours: 8:30-4:30
Level: Intermediate **CPE Credit:** 8 Tax **VENDOR:** AICPA **ACRONYM:** GPT

Course objectives and description: This course is designed to provide you with practical pointers for managing the payroll tax and reporting function. Learn how to avoid the frequent penalties in payroll tax reporting and stay up-to-date with the latest information. It also shows how to handle reporting and withholding requirements for employee fringe benefits. Master the often confusing rules for Form 1099-MISC and other information reports including when and how much to report. Make sure you or your clients are in compliance and not subject to IRS penalties!

6/24/2016 Friday Ridgeland MSCPA Center

Accounting Standards Update
Discussion Leader: Kurt Oestriecher, CPA
Cost: Members: $260 **Non-Members:** $335 **AICPA Member Discount:** $0
Course Hours: 8:30-4:30
Level: Update **CPE Credit:** 8 A&A **VENDOR:** SELF **ACRONYM:** ASU

Course objectives and description: This course will provide a comprehensive update on recently issued Accounting Standards Updates (ASU), Statements on Auditing Standards (SAS), and Statements for Standards on Accounting and Review Services (SSARS).

6/27/2016 Monday Ridgeland MSCPA Center

Governmental and Not-for-Profit Annual Update
Discussion Leader: Bill Wagner, CPA
Cost: Members: $260 **Non-Members:** $335 **AICPA Member Discount:** $30
Course Hours: 8:30-4:30
Level: Update **CPE Credit:** 8 A&A/YB **VENDOR:** AICPA **ACRONYM:** GNAU

Course objectives and description: Change is inevitable and at times overwhelming if you are unprepared. Ensure you are current in governmental and not-for-profit accounting and auditing. This update course is designed to prepare you for the latest accounting and auditing developments affecting governments and not-for-profits.

6/27/2016 Monday Ridgeland Holmes CC

Performing Preparation, Compilation, and Review Engagements Under SSARS
Discussion Leader: Kurt Oestriecher, CPA
Cost: Members: $260 **Non-Members:** $335 **AICPA Member Discount:** $0
Course Hours: 8:30-4:30
Level: Update **CPE Credit:** 8 A&A **VENDOR:** SELF **ACRONYM:** PCRE

Course objectives and description: This course is designed to provide comprehensive guidance to an accountatnt when performing any engagement under SSARS. The course contains all of the requiremnts enacted under SSARS 21, with special emphasis on the changes this standard will have on a practice.

6/28/2016 Tuesday Ridgeland Holmes CC

K2's Excel Tables and Data Models - Efficiently Managing, Analyzing & Reporting Your Data
Discussion Leader: TBD
Cost: Members: $260 **Non-Members:** $335 **AICPA Member Discount:** $0
Course Hours: 8:30-4:30
Level: Advanced **CPE Credit:** 8 2/A&A & 6/Gen **VENDOR:** K2 Enterprises **ACRONYM:** ETD

Course objectives and description: New Course for 2016! To efficiently manage, analyze, and report in Excel, you need more than traditional ranges of data – you need tables and data models! Two of Excel's best features about which most users know very little, tables and data models allow you to process large volumes of data into dynamic reports and analytical elements with unsurpassed ease, accuracy, and speed. Far more than just a formatting tool, tables should revolutionize how you work with data in Excel, including serving as dynamically re-sizing ranges of data, providing a simplified means of writing formulas, and facilitating quick and easy sorting of large volumes of data. For more details, please visit www.k2e.com/etd.

6/28/2016 **Frequent Frauds Found in Governments and Not-for-Profits**
Tuesday **Discussion Leader**: Bill Wagner, CPA
Ridgeland **Cost: Members:** $260 **Non-Members:** $335 **AICPA Member Discount:** $30
MSCPA Center **Course Hours:** 8:30-4:30
Level: Intermediate **CPE Credit:** 8 A&A/YB **VENDOR:** AICPA **ACRONYM:** FFGN

Course objectives and description: What common frauds occur in governments and not-for-profits and how could they have been avoided? Through an informative case study approach, this course illustrates common frauds that make headlines and damage the reputations of government and not-for-profit organizations. Recognizing fraudulent or deceptive practices is not always easy, but this course will sharpen your forensic skills with techniques to help you to uncover fraudulent activities in the governmental and not-for-profit environments.

6/29/2016 **Applying the Uniform Guidance for Federal Awards in Your Single Audits**
Wednesday **Discussion Leader**: Bill Wagner, CPA
Ridgeland **Cost: Members:** $260 **Non-Members:** $335 **AICPA Member Discount:** $30
MSCPA Center **Course Hours:** 8:30-4:30
Level: Intermediate **CPE Credit:** 8 A&A/YB **VENDOR:** AICPA **ACRONYM:** INUG

Course objectives and description: Does a single audit have you running in circles? This course provides you with the knowledge to be more efficient and effective at planning and performing audits in accordance with the requirements of the Uniform Guidance for Federal Awards and the Single Audit Act. Make sure your skills are up-to-date with the latest information in this challenging audit area.

6/29/2016 **K2's Budgeting and Forecasting Tools and Techniques**
Wednesday **Discussion Leader**: TBD
Ridgeland **Cost: Members:** $260 **Non-Members:** $335 **AICPA Member Discount:** $0
Holmes CC **Course Hours:** 8:30-4:30
Level: Intermediate **CPE Credit:** 4/A&A 4/Gen **VENDOR:** K2 Enterprises **ACRONYM:** BFT

Course objectives and description: Are your budgeting and forecasting processes working as well for you as they should? Probably not, as many organizations report that budgeting and forecasting activities consume tremendous amounts of time and yield only marginal benefits. In this course, you will learn how to achieve a greater return on your budgeting and forecasting activities by taking advantage of various tools and techniques available in today's market. In addition to learning about how to utilize Excel more effectively for budgeting and forecasting activities, you will also learn about other tools, such as Budget Maestro, PROPHIX, and Host Analytics, and how reducing your dependency on Excel can lead to better results.For more details, please visit www.k2e.com/bft.

6/30/2016 **Studies on Single Audit and Yellow Book Deficiencies**
Thursday **Discussion Leader**: Bill Wagner, CPA
Ridgeland **Cost: Members:** $260 **Non-Members:** $335 **AICPA Member Discount:** $30
MSCPA Center **Course Hours:** 8:30-4:30
Level: Intermediate **CPE Credit:** 8 A&A/YB **VENDOR:** AICPA **ACRONYM:** SAYB

Course objectives and description: The AICPA Professional Ethics Division, Most Frequent Violations of Professional Standards Government and Not-for-Profit Investigation, reveals significant issues in single audits and Yellow Book engagements, including deficiencies in audit procedures performed, auditor's reporting, and financial statement deficiencies. In this course, learn how to avoid common deficiencies found in single audits and Yellow Book engagements using simulated case studies and practice exercises with lessons for today's issues. These case studies and practice exercises are based on the Yellow Book and the Uniform Guidance for Federal Awards. They will assist you in avoiding common mistakes and recognizing deficiencies before it's too late.

6/30/2016 **Ethics, Rules and Regulations**
Thursday **Discussion Leader**: William F. (Bill) Taylor, CPA
Ridgeland **Cost: Members:** $145 **Non-Members:** $185 **AICPA Member Discount:** $0
Holmes CC **Course Hours:** 8:30-12
Level: Update **CPE Credit:** 4 Ethics **VENDOR:** SELF **ACRONYM:** ERR-7

Course objectives and description: This seminar satisfies the State Board's requirement for three hours of general ethics and one hour of Mississippi Rules and Regulations

6/30/2016 **Select Estate and Life Planning Issues for the Middle-Income Client**
Thursday **Discussion Leader**: William F. (Bill) Taylor, CPA
Ridgeland **Cost: Members:** $145 **Non-Members:** $185 **AICPA Member Discount:** $0
Holmes CC **Course Hours:** 1:00-4:30
Level: Basic **CPE Credit:** 4 Tax **VENDOR:** SURGENT **ACRONYM:** PMI4

Course objectives and description: Clients think that estate planning only applies to the very rich. In truth, there are many issues of critical concern for which the middle-income client needs to plan. This course is a must-attend for all CPAs who work with middle-income clients and are looking for ways to provide additional quality services.

Continuing Professional Education Registration

Mail this form and payment to: The Mississippi Society of Certified Public Accountants
306 Southampton Row, Ridgeland, MS 39157
or fax to: 601-856-8255 Phone: 601-856-4244 In-state: 800-772-1099

If you have special needs under the Americans with Disability Act, attach a written description, call us, or email lcarlisle@ms-cpa.org

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		TOTAL					**$**

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CLASSIFIEDS

continued from page 28

- Chattanooga CPA grossing $475K *New*
- Oxford CPA *Sold*
- Rankin County CPA *Sold*
- Central MS CPA *Sold*

For more info, contact Lori Newcomer, CPA at 888-277-6040 or LNewcomer@APSLeader.com or visit www.AccountingPracticeSales.com.

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A CPA WITH SEVERAL YEARS of small business and tax accounting experience is seeking a part-time job. Contact Van Hawthorne @ 601 209-8237 or vanhawthorne@bellsouth.net

BKD, LLP, a top-tier accounting and advisory firm in the U.S., is seeking experienced audit professionals with 2 or more years experience for its Mississippi practice. Experience in healthcare, financial services, and/or manufacturing & distribution/commercial is favored though not necessarily required. CPA or CPA eligibility is required. Resumes may be sent to 190 East Capitol Street, Suite 500, Jackson, MS 39201, or emailed to Lauren Dendy at ldendy@bkd.com. Please visit www.bkd.com for more information.

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WANTED: CPA TO MERGE small practice with another CPA. Must buy out 20% of owner. Ready-made office and staff. Must stay in Pearl, Miss. Contact: 115 Skylane Dr., Pearl, MS 39208.

CHIEF FINANCIAL OFFICER - This position is responsible for management of the financial operations of the Mississippi Secretary of State's Office. Duties include, but are not limited to: Develop annual budget request for presentation to the Legislature; Manage funds and organization codes for budget; Review budget activities and approve requests and expenditures; Develop and implement new or expanded internal budgeting systems; Prepare and submit GAAP package and annual report; Internal analysis of financial efficiency of all divisional operations. Submit resumes to: human.resources@sos.ms.gov.

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continued on page 27