

2021-2022 MSCPA OFFICERS



Ricky Bullock, Tupelo CHAIRMAN



Scott Christian, Natchez VICE-CHAIRMAN/ CHAIRMAN-ELECT



Shanell Watson, Clinton SECRETARY



Wil Crawford, Madison TREASURER



Linda Keng, Madison AT-LARGE BOARD MEMBER

Newly elected officers for the 2021-2022 MSCPA fiscal year are Ricky Bullock, Chairman; Scott Christian, Vice Chairman/Chairman-Elect; Shanell Watson, Secretary; and Wil Crawford, Treasurer. Linda Keng was elected to a three-year term as an at-large member of the Board of Governors. Officers were elected June 26 during the Annual Business Meeting at Sandestin Golf and Beach Resort.



IN MEMORIAM

Stephanie Brown Stevens, CPA
Anguilla

Died June 28, 2021



MEMORIAL GIFT

To the

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Jackson

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ANNETTE PRIDGEN, CPA

Pearl

TIMOTHY (TIM) MARTIN, CPA
Ridgeland

By

BETH BURGESS, CPA Flowood

2021-2022 DUES CAN BE PAID ONLINE

Members can pay dues online for MSCPA membership year July 1, 2021 through June 30, 2022. Go to www. ms-cpa.org/ and login with your email and password. Then go to the Pay Dues page (under Members) to pay your dues for 2021-2022. If you need to change your member level, please contact Stephanie Edwards, MSCPA Director of Finance, at 601-856-4244.

Firm admins can also print or pay your firm employees dues. Contact Jennie Truhett, jtruhett@ms-cpa.org to be added as a firm admin.

Dues notices will go in the mail in August to the members who have not yet paid online. Payment is due upon receipt of the statement. Dues not paid by October 1 are past due and must include a \$25.00 late fee. After October 1, members who have not paid their dues will no longer receive member benefits including discounts on CPE.



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Shanell Watson
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The CPA Newsletter is the official publication of the Mississippi Society of Certified Public Accountants. The Newsletter invites articles of interest to the profession and gives credit to the author; however, it reserves the right to edit articles for correct spelling, wording and punctuation.

Opinions expressed are not necessarily the official policy of the MSCPA. Advertising is accepted in good faith that the product/services are of value stated.

Welcome New Members

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David Q. Richardson, CPA Vicksburg

MARSHAL SALLEY

Viking Range Corporation *Yazoo City*

KENNON B. TURNER III

Taylor, Powell, Wilson & Hartford Greenwood

AUSTIN VAUGHAN

BKD, LLP Madison

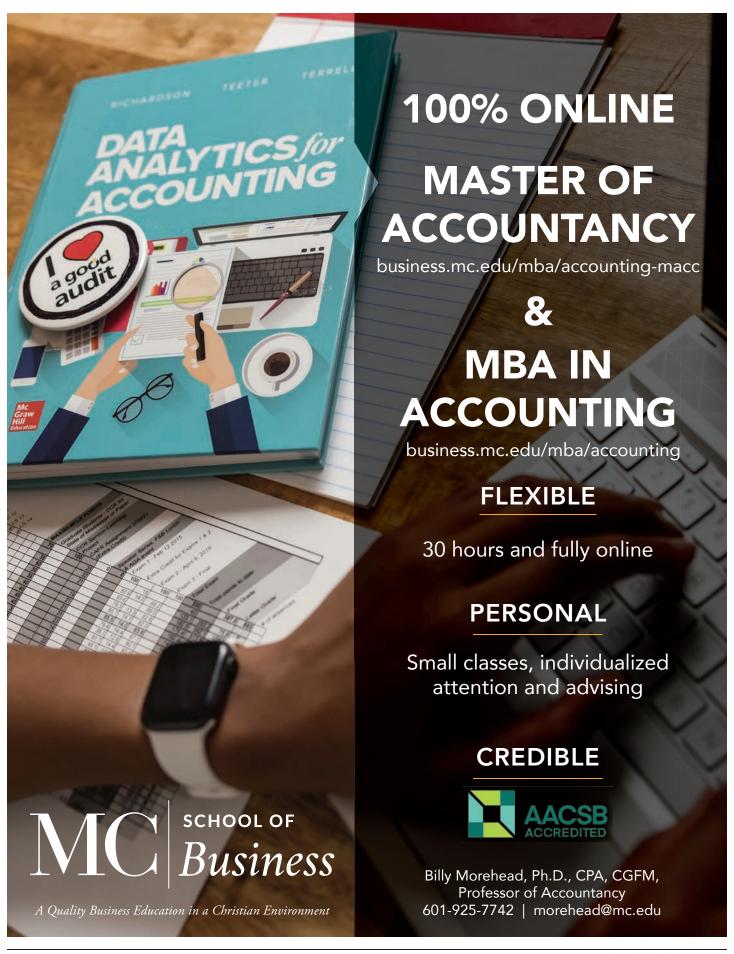
Member News



JEANSONNE RETIRES

Benny Jeansonne, CPA, is retiring as a partner of Silas Simmons, LLP. Jeansonne will remain on staff as partner emeritus for an additional year to ensure a smooth transition for his clients. Jeansonne has enjoyed a stellar, 38-year career in the accounting profession, and 27 years as a partner, including a stint as managing partner. A graduate of Louisiana State University, Jeansonne is a past Secretary and past Chairman of the MSCPA.

He is also a member of the Mississippi and Louisiana Bankers Association, Society of Louisiana CPAs, AICPA, and is a past member of the National Association of Certified Valuators and Analysts and Accredited Business Valuation. He is the 1997 Accountant Advocate of the Year as designated by the Mississippi State Small Business Administration and recipient of the 2014 MSCPA Public Service Award. A believer in civic duty, Jeansonne has served as a board member, President and Chairman of numerous boards including the Natchez-Adams County Chamber of Commerce, where he was also named 2015 Natchezian of the Year, Natchez Rotary Club, Natchez Kiwanis Club, Vidalia-Concordia Parish Chamber of Commerce in Louisiana, among many others.





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Matthews, Cutrer and Lindsay CPAs

Named a Miss. Best Place to Work

The accounting firm of Matthews, Cutrer and Lindsay recently celebrated its honor as one of **Mississippi Business Journal's** *Best Places to Work* in Mississippi for 2021.

The awards presentation took place June 24 at Jackson's Old Capitol Inn. The program honors and ranks companies with at least 15 full-time Miss. employees based on the treatment offered their most important asset. Honorees emerge from anonymous multiple-choice online survey administered by Research Logistics. Those ranking highest are invited to the awards breakfast.

The firm's initial year to apply for the honor follows a significant growth season where nearly 20 professionals were added to the staff through new hires and acquisitions.

"It's a great honor to be recognized and an even greater honor for our employees to confirm us as a best place to work. Our firm diligently works to develop and maintain a culture that values both our coworker and client family," said Matt Freeland, MCL managing shareholder.

The firm provides a customized benefits package that includes 9 paid holidays, flexible working arrangements, bonus opportunities, profit sharing, 401k with firm match, firm-paid employee medical

and prescription insurance in addition to life and long-term care insurance, and an additional week of vacation through its Summer Fridays Off Program.



CERTIFIED PUBLIC ACCOUNTANTS

MADISON CPA GIVES OLE MISS \$10M, Arena Named after Them

A Mississippi couple is giving \$10 million to the University of Mississippi's athletics foundation, and the school's basketball and event arena has been named for them.

The arena, which opened in January 2016, is now called "The Sandy and John Black Pavilion at Ole Miss."

The Mississippi Institutions of Higher Learning board approved the name June 17.

John Black is a retired CPA and entrepreneur from Madison.

"We're fortunate that we're able to do something like this and leave a legacy so to speak," he said. "We decided to respond with a gift that we could be proud of and have our kids and grandkids take a look from time to time as they happen to pass by this facility."

Sandy Black added, "We hope it will instill in them the importance of giving back to the community. We also want them to realize how important the University of Mississippi is to us."

Now retired, John Black owned HCM Inc. of Jackson, an organization that primarily operates nursing homes and assisted living facilities.

PAST CHAIRMEN ATTEND 2021 MSCPA CONVENTION



MSCPA had 15 Past Chairmen in attendance at our Annual Convention. *Standing from left is:* Lee Adams (2012-2013), Charles Prince (2016-2017), Bob Cunningham (2009-2010), Stacy Thomas (2011-2012), Clyde Herring (2004-2005), David Miller (2003-2004), and Ed Jones (1997-1998). Seated from left is Paul Breazeale (1982-1983), Donna Bruce (2019-2020), Karen Moody (2014-2015), Linda Keng (2007-2008), Cheryl Sykes (2015-2016), Annette Herrin (2018-2019), Jimmy Burkes (1992-1993), and Gary Walker (1995-1996).

2021 MSCPA CONVENTION

Members traveled to Sandestin Golf and Beach Resort in Destin, Florida June 23-27 for the 2021 Annual Convention and Business Meeting. This year's convention welcomed members including 33 first time attendees, spouses, children and guests, plus event sponsors and exhibitors. The convention returns to Sandestin next year June 22-26, 2022 with an additional day of CPE. Additional convention photos have been posted to GooglePhotos and the link can be found on the Annual Convention page of the Society's website (https://www.ms-cpa.org/education/annual-convention).







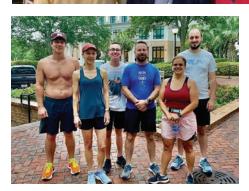


















































































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Meet the FIRMS

Members of the MSCPA Young CPA Network will visit with college accounting students at the Meet the Firms events and will talk with them about their future plans for becoming a CPA. Network members are asked to email msyoungcpa@ms-cpa.org to sign up for a Meet the Firms event.





MISSISSIPPI STATE





SEP 02







Past YCPA Presidents Honored at the 2021 MSCPA Convention

The MSCPA Young CPA Network had 8 Past Presidents in attendance at our Annual Convention. Standing from left is Melanie Hamel (2009-2011), Wil Crawford (2012-2013), Alison Wilson (2014-2015), Kimberly Williams (2016-2017), Lydia Windham (2018-2019), Shannon Adams (2019-2020), and Jack Kaler (2020-2021). Not pictured: Johnathan Hagood (2011-2012)

Past Presidents were presented crystal awards denoting appreciation for their terms of service at the Saturday night banquet.



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CONFERENCES

MSCPA 37TH ANNUAL

GOVERNMENTAL ACCOUNTING 19-20, 2021 & AUDITING CONFERENCE

AUGUST

Approved for 16 CPE Credits

LIVESTREAM AND IN PERSON AT THE MSCPA TRAINING CENTER IN RIDGELAND

FEATURED SPEAKERS

WHO SHOULD ATTEND



Scott Anderson







Stephanie Palmertree of the State Audito

- CPAs working in federal, state or local government
- Public practitioners with governmental clients
- Auditors and accounting professionals who need to be aware of emerging developments

AGENDA

THURSDAY, AUGUST 19, 2021

Opening Remarks

GASB Update

Scott Anderson and Janeen Hathcock, GASB

10:10 AM - 10:20 AM Break

10:20 AM - 12:00 PM GASB Update continued

12:00 PM - 12:50 PM Lunch

12:50 PM - 2:30 PM **Single Audit**

Stephanie Palmertree, MS Office of the

State Auditor

2:30 PM - 2:40 PM

Break

2:40 PM - 3:30 PM

Single Audit continued

3:30 PM - 4:20 PM

OSA Update

Tom Chain, Stephanie Palmertree, and Leigh Taylor, MS Office of the State Auditor

FRIDAY, AUGUST 20, 2021

Welcome and Announcements

Auditing Update Mike Inzina, ALTEC

Break

Auditing Update continued

12:00 PM - 12:50 PM Lunch

12:50 PM - 2:30 PM **American Rescue Plan Act**

> Tom Chain and Stephanie Palmertree, MS Office of the State Auditor

2:30 PM - 2:40 PM Break

2:40 PM - 3:30 PM

Coronavirus Relief Fund Lessons Learned Stephanie Palmertree, MS Office of the State Auditor

3:30 PM - 4:20 PM **Common Questions and Common Mistakes**

in Audits

Tom Chain, Stephanie Palmertree, and Leigh Taylor, MS Office of the State Auditor

Register online at www.ms-cpa.org



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MSCPA Banking and Finance Conference

TUESDAY, AUGUST 24, 2021

Livestream and In Person at the MSCPA Training Center in Ridgeland

Don't miss the opportunity to receive key updates from top regulators, engage in discussions with bank leaders and firm partners and prepare for the year ahead.

Who should attend?

Public practitioners with banks & savings institution clients, preparers and/or auditors of financial statements, financial executives working in both large and small institutions, as well as regulators controllers and CFOs.

Credits: 8

Cost: Member \$200 Non-Member \$275

Featured Topics

- Tax and Accounting Update
 Lance Davis, BKD, LLP
 Michael Watkins, T.E. Lott
 & Company
- Banking Executives Panel: Challenges and Strategies in the Post COVID Era Moderator: Marty Mosby, Vining Sparks
- That Was Then, This is Now! Balance Sheet Management Strategies for the New Environment Frank Farone, Darling Consulting
- Inflation Hot as Growth Booms
 Chris Low, FHN Financial
- Cyber-security Update HORNE Cyber

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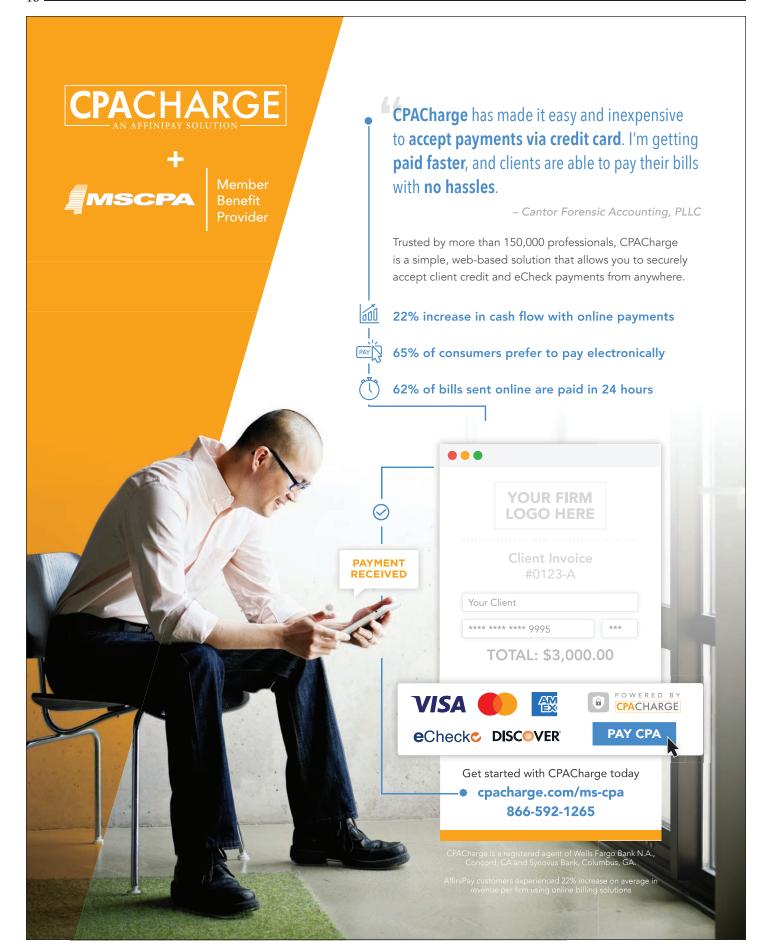








Register online at www.ms-cpa.org



AGRICULTURAL AND FARM ACTIVITIES CONFERENCE

THURSDAY, AUGUST 26, 2021

Livestream and In Person at the MSCPA Training Center in Ridgeland

This conference covers special tax rules and tax accounting methods pertaining to agricultural and farming activities and recent tax law changes that affect farmers and more.

CREDITS: 8

COST: \$215

Featured Topics:

- Ag Tax Update Michael Frost
- · Economic Update Andy Gipson, Mississippi Commissioner of Agriculture & Commerce
- State of Timber Molpus Woodlands Group
- An Overview of Farm Management Issues in 2021 - Brian Mills, Mississippi State University **Extension Service**
- Plus More

REGISTER ONLINE AT WWW.MS-CPA.ORG



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CONTRIBUTE to the PAC

The MSCPA Political Action Committee (PAC) is people working together to improve our profession. Members support gives us the ability to better achieve our annual legislative agenda.

The MSCPA PAC is a non-partisan committee comprised of CPAs who uphold the political voice of the CPA profession. By combining financial resources, the PAC is able to leverage its impact for positive results. The MSCPA PAC pools members' contributions and contributes funds to friendly state legislators and candidates who support CPA and business interests and encourages and supports our own CPAs as political candidates.

The MSCPA's Legislation Committee closely monitors legislation and state agency proposals to determine their impact upon the profession.

Members can contribute to the PAC when paying annual dues, or members can contribute anytime by visiting www.ms-cpa.org/advocacy.

Contributions or gifts to the MSCPA are not deductible as charitable contributions for federal income tax purposes. Dues payments are deductible by members as an ordinary and necessary business expense. However, MSCPA has determined that 5% of your dues are attributable to lobbying activities and are non-deductible.

CHAPTER DUES

MSCPA chapter members are now able to pay for 2021-2022 dues by downloading the dues notice linked on each of our nine chapter webpages.

RENEWAL PERIOD: JULY 1, 2021 - JUNE 30, 2022

Chapter officers are meeting and planning CPE Lunch and Learns and other chapter events. Be on the lookout for upcoming event information. For chapter information including leadership, event details and photos, check out our chapter webpages at www.ms-cpa.org/membership/chapters.

SMITH WINS FREE SANDESTIN GETAWAY

All members who booked their room directly with Sandestin using our group code by May 1 were entered into a drawing to win a free two-night stay in Luau at Sandestin. A name was drawn during our Saturday dinner at Convention on June 26, and the MSCPA has announced Ryan Smith of Haddox Reid in Jackson as our winner. Congrats, Ryan! Thank you for joining us at Convention and booking your room in our room block.



ANNUAL HEALTH CARE SERVICES CONFERENCE

FRIDAY, SEPT. 24, 2021

Livestream and In Person at the MSCPA Training Center in Ridgeland

This event is designed to meet the specific interests of CPAs and financial professionals who provide services to hospitals, physician practices, and long-term care facilities.

Co-sponsored by the Mississippi Chapter of the HFMA

Credits: 8 Register online at www.ms-cpa.org Cost: \$215

AGENDA

8:00 AM - 8:30 AM

Registration & Continental Breakfast Sponsored by HORNE

8:30 AM - 9:30 AM

Keynote Address: HFMA National Update

Suzette Duhe, CFO, UHS-Gulfport Behavioral Health System HFMA - Incoming Regional Executive Elect

9:30 AM - 10:45 AM

The Year of COVID - Baptist Health Systems Chris Anderson, Vice President Mississippi Operations Nick Lewis, Baptist System Director for Environmental Safety Rob Coleman, CEO for Baptist Attala and Baptist Yazoo Justin Rhodes, Chief Administrative Officer for Connected Care

10:45 AM - 11:00 AM

Morning Break

Sponsored by Grantham Poole

11:00 AM - 12:00 PM

COVID Hot Topics - Rewind

Andy Williams, Anita Goodrum, & Shane Hariel Partners at BKD, WWS, and CRI respectively

12:00 PM - 12:45 PM

Lunch Break

Sponsored by BKD

12:45 PM - 2:00 PM

Panel Discussion: Health Equity

David Williams, Partner, Carr Riggs and Ingram Warren Jones, UMMC Public Health Dr. Thomas Dobbs, State Health Officer Tim Moore, President & CEO, Mississippi Hospital Association

2:00 PM - 3:00 PM

Medicaid Update

Drew Snyder, Executive Director, Office of the Governor MS Division of Medicaid

3:00 PM - 3:15 PM

Afternoon Break

Sponsored by Harper Rains Knight & Company

3:15 PM - 4:30 PM

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How to Prevent Turnover When Introducing Your New Normal



Using empathy, clear communication, and careful planning is key to retaining star employees when reopening the office.

Jon Lokhorst, CPA, ACC
Executive Leadership Coach, Lokhorst Consulting
Enhancing Your Ability to Lead

The World Health Organization's declaration of the global COVID-19 pandemic in March of 2020 triggered a sudden and involuntary shift to remote work. As often happens in a crisis, this inspired a can-do spirit. Employers and employees alike adapted to the disruptive changes to their work environments—but now that the pandemic is subsiding it's time to prepare for a long-anticipated but more gradual shift to the workplace of the future.

According to Prudential's April 2021 Pulse of the American Worker survey, about 26 percent of full-time workers plan to look for new jobs as the threat of the pandemic subsides. This potential for high turnover seems to be driven to a large degree by the desire to continue working remotely—the same survey found that 42 percent of current remote workers will look for a new job if their company does not continue to allow them to work remotely at least part-time.

The high risk of turnover makes it crucial to get your transition back to the new normal right. Here are five considerations for your return-to-work plan that can help you keep valued workers on board.

Build and Brand Your New Model

Provide your team with a vision of your new workplace model and clearly define what the new model entails. Will the team, whether as a whole or just some members, work remotely, in-office, or in a hybrid format? Consider branding this new model with a catchy name. For instance, Ford Motor Co. unveiled its "flexible hybrid work model" for office employees this spring, while GM CEO Mary Barra introduced their new "work appropriately" approach for non-factory workers. If some workers will be able to work remotely while others won't, consider creating archetypes with names as well. It might seem a little kitschy, but it can show you

put a lot of thought into the new workplace and make your team members feel like they have a clear roadmap.

Try to remove as much ambiguity as possible, especially if you're creating a hybrid work program where workers will split their time between home and the office. For hybrid workers, define the split between days working remotely versus days working in the office and whether there are set days for each place. Also address whether individuals who work entirely remotely or in-person have the flexibility to swap locations on occasion, or whether fully remote workers will be required to come into the office periodically for team meetings and other company functions.

And don't forget to account for changes to your physical environment as you build your model. Many employers have reduced their office footprints, reconfigured their spaces, or plan to do so before transitioning workers back to their offices. You may have to balance space limitations as you coordinate with your own team or with other departments, and if your organization is large, you may need to consider bringing teams back to the office in stages.

Clarify Discretion and Decision-Making

The word that keeps getting bandied about when describing the new workplace is "flexibility." Most employees crave it from their employers, especially when it comes to remote work: An April 2021 Robert Half survey reported that 75 percent of workers would prefer to work remotely, either full or part-time. Not all corporate leaders are on board, however. Like JP Morgan CEO Jamie Dimon, some leaders want most of their workers back on-site, citing concerns about the effect of remote work on their corporate culture. Don't promise flexibility if you're not prepared to provide it.

Be very clear about who has discretion and decision-making

authority over your new work arrangements. How much leeway do employees have in determining their new work environment—or is that decision made at the management level? What will be mandated from the top by company policy?

Remember, the more input people have on decisions, the more buy-in you'll get from them—but when personal choice isn't on the table, be sure to clearly state what's nonnegotiable. When you can't provide what your team members want, prepare to explain why. This shows that you're taking their feedback to heart while trying to balance their personal concerns with the needs of your business.

Recognize Trade-Offs

No matter how hard you try, your new workplace model will not be perfect. This is just a fact of life—every choice has pros and cons. Recognize these trade-offs, make your team aware of them, then leverage them to your advantage.

Working from home can be advantageous for projects that require undistracted, focused attention, especially now that most kids have returned to school. It's also great to skip the commute. The office environment is typically more suitable for collaboration and teamwork and offers more visibility and internal networking opportunities—important for career advancement. It also keeps workers close to the grapevine, which often beats formal communication channels in spreading the word about new initiatives, company events, and other news.

If you're in a hybrid environment, build your team's schedule with these trade-offs in mind and coach your team members to embrace this new flexibility as they manage their work.

Connect Individually

Before you begin the transition to your next workplace model, connect with each of your team members individually. The shift

to the new normal will feel like change on steroids. Workers are concerned about returning to the office, whether for health reasons, social anxiety, or changes during the pandemic. Many of them will return to a different physical layout, perhaps even losing a private office or dedicated workplace.

I suggest scheduling one-on-one check-ins to discuss the transition process and hear their concerns. Listen with empathy. Show your team members that you have their best interests in mind and have approached this process thoughtfully, even if you cannot answer their questions immediately or grant all their requests.

Prepare to Flex

These upcoming changes are new territory. No one in the workplace today has experience in leading through the end of a pandemic, so recognize that the shift to your new workplace model will be an iterative process. Fine-tune your power of observation, stay engaged with your team, regularly assess your progress as you implement the transition plan, and prepare to flex as you learn what works and what doesn't.

The challenge of retaining top talent will only continue to increase as the economy reopens—don't give your star employees a reason to look for a fresh start somewhere else. Collaborate and engage with them to ensure a successful transition to your new normal, whichever workplace model you choose.



2021 CPE AT A GLANCE

BEGIN	DAY	NEW	COURSETITLE	CITY	LOCATION	LIVESTREAM	AICPA	МЕМ	NON MEM	CPI	
Jul 12	М		K2's Advanced QuickBooks Tips and Techniques	N/A	Online			170	210	4	A&A
Jul 12	М	New	K2's Improving Productivity with Office 365 Cloud Applications	N/A	Online			170	210	4	Gen
Jul 13	T		K2's Business Intelligence, Featuring Microsoft's Power BI Tools	N/A	Online	-		290	360	8	A&A
Jul 14	W		K2's Excel Tips, Tricks, and Techniques for Accountants	N/A	Online			290	360	8	A&A
Aug 9	М		K2's Excel PivotTables for Accountants	N/A	Online	m 4		290	360	8	A&A
Aug 10	T		K2's QuickBooks for Accountants	N/A	Online			290	360	8	A&A
Aug 11	W		K2's Testing and Auditing Excel Workbooks	N/A	Online			170	210	4	Gen
Aug 11	W		K2's Top PDF Features You Should Know	N/A	Online			170	210	4	Gen
Aug 19-20	Th-F		Governmental Accounting and Auditing Conference	N/A	Online	=4		295	395	16	A&A/YB
Aug 24	T		Banking and Finance Conference	Ridgeland	MSCPA Center	= 4		200	275	8	Gen
Aug 26	Th		Agriculture and Farm Activities Conference	Ridgeland	MSCPA Center	m 4		215	215	8	Tax
Sep 24	F		Health Care Services Conference	Ridgeland	MSCPA Center	-		215	215	8	Gen
Oct 18	М		Annual Update for Accountants and Auditors	Ridgeland	MSCPA Center	m 4	30	280	350	8	A&A
Oct 19	T		Annual Update and Practice Issues for Preparation, Compilation	Ridgeland	MSCPA Center	m 4	30	280	350	8	A&A
Oct 22	F		Industry Conference	Ridgeland	MSCPA Center	-		180	255	8	Gen
Oct 26	T	New	Choice of Entity	Ridgeland	MSCPA Center	= 4		160	200	4	Tax
Oct 26	T	New	Estate & Trust	Ridgeland	MSCPA Center	= 4		160	200	4	Tax
Oct 27	W		Annual Update for Controllers	Ridgeland	MSCPA Center	••	30	280	350	8	A&A
Oct 29	F		Accounting Education Conference	Ridgeland	MSCPA Center	= 4		100	100	8	Gen
Nov 1	М		S Corporations: Key Issues, Compliance, and Tax Strategies	Ridgeland	MSCPA Center	m 4	30	280	350	8	Tax
Nov 2-3	T-W		1040 Tax Return Workshop	Ridgeland	MSCPA Center	-	60	395	545	16	Tax
Nov 4	Th		Advanced Topics in a Single Audit	Hattiesburg	Trent Lott Center		30	280	350	8	A&A/YB
Nov 4	Th		AICPA's Federal Tax Update	Hattiesburg	Trent Lott Center		30	280	350	8	Tax
Nov 5	F		Ethics, Rules, and Regulations	Hattiesburg	Trent Lott Center			160	200	4	Ethics
Nov 5	F		Fraud in Plain Sight	Hattiesburg	Trent Lott Center			160	200	4	A&A
Nov 5	F		This Year's Best Income Tax, Estate Tax, and Financial-Planning	Hattiesburg	Trent Lott Center			280	350	8	Tax
Nov 10	W		Evaluating Fraud Risk in a Financial Statement Audit	Tupelo	BancorpSouth Co	onf		160	200	4	A&A
Nov 10	W		Avoiding Deficiencies in Peer Reviews: Focus on Engagement Quality	Tupelo	BancorpSouth Co	onf		160	200	4	A&A
Nov 10	W		Ethics, Rules, and Regulations	Tupelo	BancorpSouth Co	onf		160	200	4	Ethics
Nov 10	W		Fraud in Plain Sight	Tupelo	BancorpSouth Co	onf		160	200	4	A&A
Nov 11	Th		Financial Statement Disclosures: A Guide for Small	Tupelo	BancorpSouth Co	onf		160	200	4	A&A
Nov 11	Th		AICPA's Federal Tax Update	Tupelo	BancorpSouth Co	onf	30	280	350	8	Tax
Nov 11	Th		Technology Trends and Hot Topics Impacting the Accounting Profession	Tupelo	BancorpSouth Co	onf		160	200	4	A&A/Gen
Nov 12	F		The Top Five Tax Issues in Dealing with LLCs and Partnerships	Oxford	Graduate Oxford			160	200	4	Tax
Nov 12	F		Surgent's Essential Depreciation and Expensing Update	Oxford	Graduate Oxford			160	200	4	Tax
Nov 16	T		Not-for-Profit Conference	Ridgeland	Embassy Suites			125	125	8	Gen
Nov 18	Th		Business Valuation and Litigation Services Conference	Ridgeland	MSCPA Center			185	260	8	Gen
Dec 1-2	W-TI	1	Mississippi Tax Institute	Jackson	Hilton Jackson			300	300	12	Tax
Dec 13	М		Ethics, Rules, and Regulations	Biloxi	Golden Nugget			160	200	4	Ethics
Dec 13	М		Social Security and Medicare: Maximizing Retirement Benefits	Biloxi	Golden Nugget			160	200	4	Tax
Dec 14	T		AICPA's Federal Tax Update	Biloxi	Golden Nugget		30	280	350	8	Tax
Dec 15	W		Ethics, Rules, and Regulations	Ridgeland	MSCPA Center	=4		160	200	4	Ethics
Dec 16	Th		AICPA's Federal Tax Update	Ridgeland	MSCPA Center	= 4	30	280	350	8	Tax

Mississippi Society of Certified Public Accountants

306 Southampton Row Ridgeland, MS 39157 www.ms-cpa.org

changes below.



Phone: 601-856-4244 Fax: 601-856-8255

Toll Free (inside Mississippi): 1-800-772-1099 Email: memberservices@ms-cpa.org

2021-2022 DUES NOTICE

MSCPA MEMBERSHIP YEAR JULY 1, 2021 THROUGH JUNE 30, 2022

To Pay Online

Go to https://www.ms-cpa.org/membership/pay-dues.

To Pay by Check

Mail your dues notice and check made payable to: Mississippi Society of CPAs, 306 Southampton Row, Ridgeland, MS 39157.

To Pay by Fax

Send a completed dues notice with credit card information to MSCPA at 601-856-8255.

Firm Admins

Firm admins can print or pay firm employees dues. Contact Jennie Truhett, jtruhett@ms-cpa.org, to be added as a firm admin.

ANNUAL DUES Annual dues billed is based on your prior year member level. If your member level has changed, please contact Stephanie Edwards, MSCPA Director of Finance, at 601-856-4244 to make an online payment. Otherwise, make

MEMBER LEVEL	DESCRIPTION	DUES	BILLED
Certified 3 Years or More	A CPA earning any fee from public practice in Mississippi and holding original CPA certificate 3 years or more.	\$200	
Certified Less than 3 Years	A CPA earning any fee from public practice in Mississippi and holding original CPA certificate less than 3 years.	\$155	
Not in Public Practice	Any CPA employed in Mississippi who is not engaged in any public practice.	\$160	
Non-Resident	Non-resident CPA who resides and works outside of Mississippi.	\$110	
Associate	Non-CPA or inactive CPA who is not employed full-time.	\$105	
Retired	CPA earning no fee and has reached full retirement age.	\$50	
Life Member	MSCPA member for 40+ consecutive years who has reached full retirement age and is retired, earning no fee, and has notified the MSCPA.	\$0	

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Certified Public Accountants

and its Education Foundation 306 Southampton Row Ridgeland, MS 39157

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for our Flowood, MS office. The successful candidate should have one year of experience in auditing or general accounting. This entry level position requires strong Excel skills and the ability to effectively communicate with business partners and team members. Responsibilities include financial and cost accounting, account reconciliation and analysis, accounts receivable and accounts payable support, and payroll. Zavation offers an excellent benefits package and salary is commensurate with qualifications. To submit a resume, email info@zavation.com.



SEEKING STAFF ACCOUNTANT: May

& Company in Vicksburg is seeking a Staff Accountant. You will have the opportunity to work on a variety of attest and tax engagements including small business audits, reviews and compilations. You will also work hand in hand with our clients on tax projections and tax return preparations. Opportunities for special projects include litigation support and fraud examination. Candidates should be highly motivated and able to work without persistent micro-management. Candidates can also expect a relaxed, business casual environment. Proficiency in Microsoft Word and Excel are a must. Experience with QuickBooks, ProSystems Tax, ProSystems Engagement, UltraTax is a plus. Degree in Accounting with a minimum 3.0 GPA is required. Completion of CPA exam preferred (eligibility to sit for exam required). About May & Company: May & Company has been recognized by the Mississippi Business Journal and Accounting Today as one of the Best Accounting Firms to work for. Named one of the Best of the Best CPA firms in 2015 by Inside Public Accounting, May & Company is one of the oldest CPA firms in Mississippi and has a rich legacy of providing excellent client service and creative solutions to our clients.