Newly elected officers for the 2013-2014 MSCPA fiscal year are: top from left, Beth Burgess, Jackson, President; and Karen Moody, Jackson, Vice President/President-Elect. Bottom from left are Charles Prince, Magee, Treasurer; and Anna Langley, Oxford, Secretary. Officers were elected during the Annual Business Meeting at the Sandestin Golf & Beach Resort on June 22. Photo coverage of the Business Meeting and convention will be in the August Newsletter.
Welcome New Members

New members include: Denise Ann Autin, Peyton Cole Cavin, Mary Maxwell Dennis, Melody DuBus Francez, Derrick Jerome Garner, Adam Everett Haywood, Edward E. Hollowell, Mark Allan Knight, and Amy Lynn McKinney.

Now completing the membership process are:

Gary Andrew Borgognoni was born in Clarksdale and received his BBA in Accounting from Delta State University. He is on the staff of Watts & Associates, P.A. in Clarksdale.

Cheryl Harrington Bowen was born in Houston, Miss., and received a Bachelor of Public Accountancy from Mississippi State University. She is an Accountant with the MUW Foundation in Columbus.

Devon D. Boykin was born in Gulfport and received a Bachelor of Accountancy and Master of Taxation from Mississippi State University. He is an Associate with Horne LLP in Biloxi.

Mark A. Brantley received a BS in Accounting from Jackson State University. He is the VP for Fiscal Services with MINACT in Jackson.

William Gordon Coleman, Jr., was born in West Point and received his Bachelor of Science from Mississippi State University and Doctor of Jurisprudence from the Mississippi College School of Law. He is self-employed as an attorney in Jackson.

Anisa Drane Hardin was born in Houma, Louisiana and received her Bachelor of Accountancy and Master of Accountancy degrees from the University of Mississippi. She is a Senior Auditor with Harper, Rains, Knight & Company in Ridgeland.

Nathan Alan Holloway was born in Tupelo and received his Bachelor of Accounting and Master of Taxation from Mississippi State University. He is a Senior with Haddox, Reid, Burkes & Calhoun, PLLC in Jackson.

Chad Miller was born in Jackson and

NOTICE OF POSITION

EXECUTIVE DIRECTOR
MISSISSIPPI BOARD OF PUBLIC ACCOUNTANCY

The Mississippi State Board of Public Accountancy is the oversight agency responsible for regulating the practice of public accountancy in the State of Mississippi. The Executive Director reports to and works with the Board. A full job description of the position may be found at http://www.mspb.ms.gov.

PRIMARY RESPONSIBILITIES:
· Provide leadership, planning and coordination to implement the Board’s programs and policies.
· Manage the Board’s business affairs, finances, and personnel.
· Develop and maintain proper communications with Board members and licensees
· Work with the Legislature, executive and legislative budget offices, personnel board and other governmental agencies on budgetary and other compliance matters.

QUALIFICATIONS REQUIRED
· Licensed Certified Public Accountant in good standing with the licensing jurisdiction.
· Managerial experience in public accounting, industry government or education.
· Demonstrated ability in written and oral communications and interpersonal relations.

Compensation will be commensurate with candidate’s qualifications. All applications must be submitted through the Mississippi Personnel Board Website http://www.mspb.ms.gov.

Questions may be addressed to Mr. Jim E. Burkes, jburkes@hrbccpa.com, 601-326-7118.
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Northshore
Bob Cunningham of Jackson was elected to a three-year term as an at-large member of the Board of Governors during the Annual Business Meeting June 22 in Destin. Bob served as MSCPA President in 2009-2010.

Tech Bit 111: **We Know Who You Are**

There has been a lot of news about the NSA monitoring of cell phone and Internet usage.

It’s not really that new. I remember interviewing for a job in 1979, the project was basically the same, take intercepted communications from around the world, pass them through a supercomputer looking for patterns of interest to whomever had contracted with the company that was interviewing me.

Back in 2010 I heard Jeff Jonas at Defrag talk about cell phone companies selling the very data the NSA is supposed to have “stolen” and how marketers were using that data to decide where to put the next department store. He also mentioned how easy it would be to take that anonymous data and figure out which identifier belonged to you. It was the first time I had heard about big data, he said his research often included databases with 100 Billion records. One scientific article I read on the subject reports AT&T has a database of 1.9 Trillion phone calls going back decades.

I am having a hard time believing that so many major on-line services have been giving the NSA direct access to their systems, although that same information could easily be “sniffed” just watching Internet traffic, which many hackers can and often do, perhaps not at the massive scale I would expect the NSA to be doing. That’s why you are told to be very careful to only use HTTPS connections at coffee shops to log into sites since there is a free add-on for Firefox that will let anyone else on that wireless network see your Internet traffic, including any passwords.

Of course, last year on 60 Minutes there...
NOTICE

TO: CPA FIRMS INTERESTED IN PERFORMING FINANCIAL & COMPLIANCE AUDITS OF COUNTIES IN THE STATE OF MISSISSIPPI
FROM: J. SCOTT SPEIGHTS, CPA, CIA, CGAP, MBA - DIRECTOR, COUNTY AUDIT SECTION
DATE: JULY 8, 2013
SUBJECT: COUNTY AUDITS TO BE CONTRACTED FOR FISCAL YEARS 2013 & 2014

The following counties will have a two-year contracted financial & compliance audit covering the 2013 and 2014 fiscal years:

Adams  Alcorn  Claiborne  Clay  DeSoto
Grenada  Harrison  Hinds  Humphreys  Jackson
Lafayette  Lee  Leflore  Lincoln  Marshall
Noxubee  Pike  Sunflower  Tunica  Washington
Wilkinson  Yalobusha

If there is a single audit, the final audit report on your letterhead and copies will be due June 30, 2014 for the first year with a similar timetable for the second year. The draft report and working papers, if requested, are due for review by the Office of the State Auditor 60 days before the June 30 dates. If there is no Single Audit, the due date for the final audit report is extended until August 31 with the draft report and completed working papers due June 30. This review should not be considered as a quality control review, which is the responsibility of your audit firm. Audit reports should be reviewed by your firm prior to submission to the Office of the State Auditor as our review will be limited.

Development of the financial and federal (Single Audit) plans/programs will be the responsibility of the CPA auditor performing the audit. The Office of the State Auditor will provide a state legal compliance audit program which will be provided to aid in completing and reporting on the state legal compliance portion of the audit.

If interested in submitting proposals for any of the contract audits, please contact the chancery clerk or county administrator of the county. There will be an informational meeting at the MSCPFA Building on Highland Colony Parkway in Ridgeland, Mississippi on August 23, 2013 starting at 9:00 a.m. for those wishing to propose. Attendance is optional but encouraged for the CPA firm.
NEW MEMBERS

received his BS in Accounting from the University of Southern Mississippi. He is the CFO with Tri Lakes Medical Center in Batesville.

Benson P. St. Louis received his Bachelor of Professional Accountancy from Mississippi State University. He is General Manager with BAE Systems in Hattiesburg.

Joseph Benjamin Newton III was born in Hattiesburg and received an Associate of Allied Arts from Mississippi Gulf Coast Community College and a BSBA-Accounting/MIS and MBA from the University of Southern Mississippi. He is an Accountant with Mississippi Gulf Coast Community College in Perkinston.

James Russell Persons II was born in Lucedale and received an Associate in Arts and a Bachelors in Business Administration – Accounting from the University of Southern Mississippi. He is the President of J. Russell Persons II, CPA, PC in Lucedale.

Brett Antone Soldevila was born in Clarksdale and received Bachelor of Accountancy and Master of Accountancy degrees from the University of Mississippi. He is Chief Compliance Officer with Security Holdings, LLC in Oxford.

Randall J. Spivey was born in Memphis and received his Bachelor’s degree from the University of Mississippi. He is Director of Accounting for Alco Management, Inc. in Memphis.

Jody Derek Thornton was born in Hattiesburg and received his Bachelor of Accountancy from the University of Mississippi. He is a Staff Accountant with Holt & Associates, PLLC in Laurel.

MEMBERS OF THE MSCPA NORTHWEST CHAPTER met in Batesville on Friday, June 28 at the Panola County Country Club for a four hour seminar presented by Dr. Mark Morgan, professor at Mississippi College. Among those in attendance were, from left, Matt Person, Phillip A. Carr, Dr. Mark Morgan, Anna Langley, and Alex Sanders.
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For more information on UPS and to receive your special savings, visit savewithups.com/enroll and use promo code WSR164.
Northeast Chapter Meets in June at Tupelo Country Club

Members of the Northeast Chapter met Tuesday, June 11 at the Tupelo Country Club for a luncheon meeting and one-hour CPE Presentation by MSCPA President Lee Adams. Chapter President Jonathan Hagood presented a $12,000 contribution to President Adams to benefit the MSCPA Education Foundation. From left are MSCPA President Adams, Chapter President Hagood, Chapter Vice President Lane Poland, and Chapter Secretary/Treasurer Jon Pernell.

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GILSBARPRO
TECH BIT 111
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was a whole segment on the very large
NSA facility in southern Utah designed to
store the massive amounts of data being
collected. It’s hardly a big secret.

Last year at Defrag, Ian Glazer
introduced me to the concept of identity
entropy and how easy it is to identify
someone on the Internet.

The concept is relatively interesting.
There are roughly 7 billion people in the
world. Since computers work on the
binary (base 2) system, that’s 33 bits of
information (log2 of 7 billion).

If you visit a web site, the web browser
 sends a user agent string to the web server.
They look something like "Mozilla/5.0
(iPad; U; CPU OS 3_2_1 like Mac OS X;
en-us) AppleWebKit/531.21.10 (KHTML,
like Gecko) Mobile/7B405". It turns out
your user agent string has about 11 bits
of information, coming from the unique
combination of browser, computer,
versions, etc. That means there are fewer
than 2,000 other people using the Internet
with that exact same user agent string. Add
in the information on what add-ins you
have installed, and you can be identified as
one of a handful of people.

There is also your IP address, which
many websites use to indicate what country
you are browsing from and adapt their site
accordingly. It has been big news that the
old 32 bit IP address system had officially
run out of numbers late last year. But since
IP addresses are not permanently assigned
(for the most part), there really isn’t 32 bits
of identity in them. At the very least, your
IP address unambiguously identifies your
Internet provider.

If you happen to use a zip code to
search for something that’s 14 to 22 bits
of identity information depending on the
population density of that zip code.

Of course your phone reports you
uniquely, giving out your exact location,
and in some instances, the IMEI of the
phone itself. As we shift more and more of
our Internet access to mobile devices, the
amount of information made available, even
"anonymously" increases dramatically.

Even more identifying is how you
type at the keyboard. Every person types
differently, something that could be
measured using JavaScript in your browser.
Typing speed, patterns of key strokes,
whether you use the left shift or right shift,
all can be combined to identify you. There
already are commercial products that use
typing patterns as part of their security
systems for identification.

It doesn’t take too many data points
to have 40 to 60 bits, or more, of
identity information. Even allowing for
overlap, such as your IP address location
overlapping the zip code location; it is
easy to see that translating that information
into a unique identity is relatively
straightforward.

The bottom line is you shouldn’t ever
presume that anything you do on-line,
either from a desktop or a cell phone,
is anonymous. There’s just too much
information available.

Ironically in 2011 the show “Person of
Interest” premiered based on the premise
that machines were already monitoring our
every move. I’ll leave you with the opening
monologue:

“You are being watched. The
government has a secret system—a machine
that spies on you every hour of every day.
I know because...I built it. I designed
the machine to detect acts of terror but it
sees everything—violent crimes involving
ordinary people; people like you, crimes
the government considered irrelevant. They
wouldn’t act so I decided I would, but I
needed a partner—someone with the skills
to intervene. Hunted by the authorities, we
work in secret. You will never find us. But
victim or perpetrator, if your number’s up,
we’ll find you.”

Gregg Marshall, CPMR, CSP, CMC is a speaker,
author and consultant. He can be reached by e-mail
at gmarshall@vendor-tech.com, or visit his website at
**August 5, 2013**

**Excel Best Practices**

**Discussion Leader:** Robert H. (Bob) Spencer, PhD  
**Cost:** Members: $270  Non-Members: $345  AICPA Member Discount: $0  
**Course Hours:** 8:30-4:30  
**LEVEL:** Intermediate  **CPE Credit:** 8 General  
**VENDOR:** K2 Enterprises  
**ACRONYM:** EBP-2

**COURSE OBJECTIVES AND DESCRIPTION:** As spreadsheets continue to evolve, so too must your practices for creating, editing, and auditing them. In this program, you will gain an in-depth understanding of the best ways to work with Excel. The topics covered in this seminar include best practices associated with Excel spreadsheets in each of the following areas: creating and editing Excel workbooks, securing Excel workbooks, collaborating with others in Excel, and reporting on data contained in Excel. Today's best practices for Excel differ significantly from those used in the past and you will learn the best ways to work with Excel spreadsheets in this "must see CPE" program. Course materials include relevant examples to enhance your learning experience. Participate in this program to help ensure that you utilize Excel to its fullest potential. This course covers features in Excel found in versions 2007 and higher and is new for 2013. For more details and a complete list of course highlights, please visit [www.k2e.com/ebp](http://www.k2e.com/ebp).

**August 6, 2013**

**Technology Update**

**Discussion Leader:** Robert H. (Bob) Spencer, PhD  
**Cost:** Members: $140  Non-Members: $180  AICPA Member Discount: $0  
**Course Hours:** 8:30-12  
**LEVEL:** Intermediate  **CPE Credit:** 4 General  
**VENDOR:** K2 Enterprises  
**ACRONYM:** TUP-4-3

**COURSE OBJECTIVES AND DESCRIPTION:** Are you ready to learn about the latest trends in technology? Do you sometimes feel lost in the technology jungle? Would you like clear guidance regarding Windows, Office, the cloud, security, and other technology-related issues? If you answered “yes” to any of these questions, then make plans now to invest four hours in this fast-paced and highly informative seminar that is sure to ramp up your return on technology investment. The technology tools available to all have never been better, but many are not taking full advantage of these tools. This course helps professionals at all levels understand the major trends in hardware, software, and services and how to utilize these tools to meet organizational objectives both efficiently and effectively. More than just a seminar on the latest computers, you will learn about the full spectrum of practical technology available to you and your team and how to implement these tools for maximum impact. This course is new for 2013! For more details and a complete list of course highlights, please visit [www.k2e.com/tup-4](http://www.k2e.com/tup-4).

**August 6, 2013**

**PDF Forms - What Accountants Need to Know**

**Discussion Leader:** Robert H. (Bob) Spencer, PhD  
**Cost:** Members: $140  Non-Members: $180  AICPA Member Discount: $0  
**Course Hours:** 1:00-4:30  
**LEVEL:** Intermediate  **CPE Credit:** 4 General  
**VENDOR:** K2 Enterprises  
**ACRONYM:** PDF-4-3

**COURSE OBJECTIVES AND DESCRIPTION:** You’ve worked with PDF files for years, but did you know that you can quickly and easily turn routine forms into interactive, fill-in PDF documents? Imagine converting timesheets, expense reports, job applications, time-off requests, and all of your other forms into interactive PDF documents that are automatically distributed. Now, also imagine responses collected and summarized using just a few keystrokes. Additionally, think about extending this functionality to transactional documents such as estimates, invoices, and purchase orders so that these documents can be prepared as interactive PDF forms and then imported into leading accounting applications, including QuickBooks. In this half-day seminar, you will learn about the near limitless possibilities associated with PDF forms. You will learn how to create PDF forms from existing paper forms, existing electronic forms, and even from scratch. You will also learn how to add calculations to your forms and how to automate the process of distributing forms, collecting responses, and summarizing the responses in one file. For more details and a complete list of course highlights, please visit [www.k2e.com/pdf-4](http://www.k2e.com/pdf-4).

**August 15 & 16, 2013**

**GOVERNMENTAL ACCOUNTING & AUDITING CONFERENCE**

**Discussion Leader:** PANEL  
**Cost:** Members: $275  Non-Members: $375  AICPA Member Discount: $0  
**Course Hours:** 8:30-4:30  
**LEVEL:** Update  **CPE Credit:** 16 A&A YB  
**VENDOR:** n/a  
**ACRONYM:** GAAC

**COURSE OBJECTIVES AND DESCRIPTION:** Please access the MSCPA web site for details and registration information on this conference.  
[www.ms-cpa.org](http://www.ms-cpa.org)
CPE

Due to space constraints, the previous course descriptions have been condensed. The full descriptions – as provided by the CPE vendors – are available through links on our web site: www.ms-cpa.org under EDUCATION. You may register through the members’ portion of the web site or by mailing or faxing the registration portion below with your check or credit card number to: Mississippi Society of CPAs, 306 Southampton Row, Ridgeland, MS 39157. Fax: (601) 856-8255. Please check each course you wish to attend and circle each amount included to ensure we enter your payment correctly.

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The member rate for CPE programs is available to all members of the MSCPA. Non-certified staff may also claim the member rate.

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REFUND POLICY: You will receive a full refund if cancellation is received seven days prior to the scheduled date of the course. If you cancel within seven days, a fifty percent refund will be given.
Personnel substitutions are permitted. No refunds are given for same-day cancellations or no-shows.

CLASSIFIEDS

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GRANTHAM POOLE CPAs is currently seeking SEASONAL TAX PROFESSIONALS. If you are excited about the opportunity for seasonal tax employment, send your resume’ to 1062 Highland Colony Parkway, Suite 201, Ridgeland, MS 39157. You may also email e.keller@grantham poole.com or fax to 601-499-2401. Fulltime, seasonal, and part-time staff members are valued at GranthamPoole with competitive salary, partner track, great benefits, and excellent opportunity for advancement.

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JACKSON CPA FIRM of Breazeale, Saunders & O’Neil, Ltd. is seeking experienced audit and tax professionals, both full time and part time. Our staff enjoys state-of-the-art technology, intellectually challenging assignments and meaningful opportunities to enhance professional and personal skills. In addition to an excellent compensation package, we offer a family atmosphere with a strong emphasis on client-centered professionalism. Send resume in confidence to summersgreenleroux@gmail.com.

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THE FIRM OF SUMMERS, GREEN & LEROUX, LLP seeks a CPA or CPA candidate with 3-6 years tax experience. Competitive salary, great benefits and an excellent opportunity for rapid advancement, as well as working with leading edge technology and an expanding client base, make this an excellent opportunity. Please send resume in strict confidence to summersgreenleroux@gmail.com.
CLASSIFIEDS

STAFF ACCOUNTANT (TAX) PART-TIME AND FLEXIBLE - Established Rankin County CPA firm is seeking an experienced professional who is interested in working an average of 800-1000 hours per year. Position requires a minimum of 2 years public accounting experience with an emphasis in tax. This part-time/seasonal position has flexible hours and the potential to telecommute. Please send your resume in confidence to File #701, c/o MSCPAA, 306 Southampton Row, Ridgeland, MS 39157.

McARTHUR THAMES SLAY & DEWS, PLLC, a Hattiesburg firm with over 75 years of service to our clients, is seeking an audit/tax professional with 2-5 years’ experience; CPA is required. We offer an excellent benefits package and salary commensurate with experience. Please send your resume to P.O. Box 15339, Hattiesburg, MS 39404, fax to 601-264-1099, email to info@mtdcpa.com, or visit our website at www.mtdcpa.com.

REPUBLIC ACCOUNTING, LLC is seeking an experienced full-time tax professional (senior/manager) with a minimum of 3 years experience and a CPA license, and 5+ years of recent public accounting experience with emphasis in Corporate and individual tax accounting experience. We offer a competitive salary, full benefits, and a strong opportunity for growth and advancement. Excellent benefits packages, including health insurance, dental, 401k, and PTO. Please submit resumes to mturnage@mclcpa.net for additional information.

NAIL MCKINNEY Professional Association is seeking an experienced Tax Manager (minimum 5 years of tax experience - CPA license required) for their Tupelo, Mississippi location. A full service public accounting firm for the past 62 years, Nail McKinney offers competitive compensation packages and encourages a strong work/life balance. Send resume and references to mmckinney@mclcpa.net.

NICHOLSON & COMPANY, PLLC seeks experienced tax and audit professionals interested in a rewarding career in its Hattiesburg office. A minimum of 3 years experience and a CPA license is required. Excellent benefit package, competitive salary and opportunity for advancement in an atmosphere that encourages a strong work/life balance. Contact franklin@nicholsoncpa.com or Heather@nicholsoncpa.com or fax resumes to 601-264-3642.

Local Jackson CPA wants to purchase small accounting/tax practice. Contact me at cpal990@yahoo.com.

Excellent opportunity for a full-time CPA in Ocean Springs, MS. The ideal candidate should have a minimum of a bachelor’s degree in accounting, CPA license, and 5+ years of recent public accounting experience with emphasis in Corporate and Individual Tax Preparation. The candidate should be organized, efficient and dependable. They should also have a working knowledge of financial statement prep, payroll processing, payroll taxes, sales taxes and various accounting software programs including Quick Books. Knowledge of Ultratax and/or Accounting CS is a plus. Strong research and analytical skills are desired. We offer a competitive salary, full benefits, and a strong opportunity for growth and advancement with partner potential. To learn more about our firm, please visit our website at www.hookerwalsh.com. Please submit resume to sfountain@mrlcgc.net or mail to 22 Doctors Drive, Suite C, Ocean Springs, MS 39564.

Carr, Riggs & Ingram, LLC is seeking a tax staff accountant with a minimum of five (3) years of experience. CRI tax accountants are directly responsible for various client accounts which are assigned to them. Under the direction of a supervisor or senior, a tax staff accountant may conduct the regular review of the accounts and assist in preparing all necessary tax forms. Staff Accountant professional skill sets include (but are not limited to) neatness and clarity of work, appropriate relations with client personnel and firm associates, enthusiasm for assignments (especially more advance or technical projects), and the ability to complete work timely and accurately. Competency and technical skill sets include (but are not limited to) knowledge of professional standards, work paper preparation and ability to adapt work as required by level of engagement. Personal characteristics include integrity, professional in attitude and appearance, and trustworthiness. Compensation and benefits are competitive and based on years of experience and areas of expertise. Carr Riggs & Ingram, LLC offers an excellent benefit package including 401k, health insurance, professional work environment and competitive salary. Resumes may be sent to P.O. Box 2418, Ridgeland, MS 35158 or fax to (601) 241-5131. Visit our website at www.cripcpa.com for additional information.

Join the team at Matthews, Cutrer & Lindsay, P.A. The CPA firm seeks an experienced full-time administrator in the audit department. A candidate must have strong computer skills including Microsoft Outlook, Word and Excel. The firm offers excellent benefits and a competitive salary with an atmosphere that encourages a strong work/life balance. Send resume and references to mcutrer@mkclpa.net.

A CPA WITH SEVERAL YEARS of small business and tax accounting experience is seeking a part-time job. Contact Van Hawthorne at 601-209-8237 or vanhawthorne@bellSouth.net.

SKILL OFFICE SPACE available in Ridgeland convenient to Highway 51 and I-55. Offices start at $325.00. Contact Suzie at 601-898-8009 if interested.

REZERO AREA CPA firm of Fortenberry & Ballard, PC, is seeking candidates to fill positions in audit, tax, and financial services. We offer a competitive salary and benefits package, including bonus opportunities, as well as opportunity for advancement. Please send your resume in confidence to 1929 Spillway Road, Brandon, MS 39047 or email to part@fortcpa.com.

America Counts on CPAs

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