

## MSCPA Chairman-Elect **Ricky Bullock** Names Committee Chairmen for **2021-2022**

MSCPA Chairman-Elect Ricky Bullock has named Committee Chairmen to serve in the 2021-2022 fiscal year. Representatives of the millennial generation have been named as Millennial Chairs.

Accounting & Auditing
Advisory to State Board Ed Jones, Pascagoula <i>Millennial Chairman:</i> Josh Norris, Jackson
Awards, Education & Scholarships
Banking
Business Valuation & Litigation Support
Continuing Professional EducationBill Taylor, Taylor Millennial Chairman: Yale Murphy, Ridgeland
Firm Administration & Development Scott Christian, Natchez <i>Millennial Chairman:</i> Ed Maxwell, Oxford
Governmental Accounting & Auditing Lydia Windham, Jackson <i>Millennial Chairman:</i> Phillip Chu, Jackson
Health Care Services Julia Jesuit, Ridgeland <i>Millennial Chairman:</i> Andres Posada, Ridgeland
Industry
Insurance Trust
Legislation Linda Keng, Jackson <i>Millennial Chairman:</i> Matt Bailey, Jackson
Long Range Planning Clyde Herring, Starkville <i>Millennial Chairman:</i> Jon Pernell, Tupelo
Not-for-Profit
Professional Conduct
Taxation David Lynch, Jackson and Samantha Moore, Ridgeland <i>Millennial Chairman:</i> Peyton Gordon, Jackson
Young CPA Liaison

### IN MEMORIAM

TIMOTHY W. (TIM) MARTIN, CPA Ridgeland Died April 19, 2021

### Committees Will Meet Virtually

MSCPA Committees will not meet in person at the MSCPA Training Center for Committee Day. Committees will meet virtually and will receive a meeting invitation from their committee chair. Committee communications will be sent through our online community, Connect, so watch for those emails.



### Register for Convention by May 1 to Enter to Win FREE Registration!

Complete your Convention registration by May 1 to be automatically entered. Early registrations helps the Society plan for this event more accurately. Please register early!

#### Book Your Room Now for a Chance to Win a FREE Sandestin Getaway!

Book your room directly with Sandestin using our group code 24119C by **May 1** to be automatically entered. Prize includes a free two-night stay at Sandestin. The winner will be selected in a random drawing during Convention.

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**Book online:** www.sandestin.com/24119C

#### Group Code: 24119C

Convention details are posted to the Society's webpage. Convention brochures are also being mailed.



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The CPA Newsletter is the official publication of the Mississippi Society of Certified Public Accountants. The Newsletter invites articles of interest to the profession and gives credit to the author; however, it reserves the right to edit articles for correct spelling, wording and punctuation.

Opinions expressed are not necessarily the official policy of the MSCPA. Advertising is accepted in good faith that the product/services are of value stated.

## Welcome New Members

JACK D. BUTTS HORNE LLP Madison

SHELBY CUNNINGHAM Thrive Advisory Solutions, LLC *Rock Hill, SC* 

**ROBERT D. FOREMAN** Wright, Ward, Hatten and Guel *Ocean Springs* 

#### LISA HANCOCK

MS Dept. of Transportation Jackson

**LYNN HOLLAND** North Mississippi Health Services *Saltillo* 

**Dylan Lewis** HORNE LLP *Madison* 

## Member News Moore Elected as Fellow of ACTEC

Butler Snow attorney Samantha Moore has been elected a Fellow of the American College of Trust and Estate Counsel (ACTEC). ACTEC is a nonprofit association of lawyers that was established in 1949 and spans nationally, consisting of approximately 2,500 lawyers elected to membership by demonstrating the highest level of integrity, commitment to the profession, competence and experience as trust and estate counselors.



Membership in ACTEC is by election of the regents of the College. Individual lawyers meeting the criteria for membership are nominated for membership by fellows of the College and subjected to careful review by state and national membership selection committees prior to consideration by the regents of the College.

Moore is a member of Butler Snow's Business Services group and focuses her practice on estate and trust planning, estate administration and general taxation law. She has been recognized as Rising Star in estate planning and probate by *Mid-South Super Lawyers*, *as well as by Best Lawyers in American* for tax law. She is currently serving on the Executive Committee of the Estate Planning Council of Mississippi and the Executive Committee of the Estates and Trusts Section of the Mississippi Bar Association. Moore is a CPA who has served in many positions with the MSCPA, including Secretary, Millennial Chair of the Taxation Committee and President of the Central Chapter.

Moore serves as Chair of Butler Snow's Pro Bono Committee and is a former Treasurer and board member of the Mississippi Volunteer Lawyer's Project.

Moore obtained her Bachelor of Accountancy, M. Tax, and J.D. from the University of Mississippi and her LL.M. in Taxation from New York University. She is admitted to the State Bar of Mississippi, the U.S. District Courts for both Districts of Mississippi and the U.S. Court of Appeals for the Fifth Circuit.

### Virtual Board of Governors Meeting

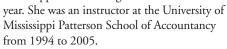
May 6, 2021 • 11:00 AM Meeting invitations with link to join will be emailed.



## **MEET OUR** MEMBERS Legacy Spotlights

#### Laura Kinney, CPA

Laura received a Bachelor of Accountancy in 1984 and a Master of Accountancy in 1985 from the University of Mississippi and became a licensed CPA in Mississippi the following



An Oxford native, Laura founded Kinney and Associates, PLLC in Oxford in 1997 and is currently the Managing Member. Today she runs the firm with her son, Cliff. Together they have a thorough understanding of the local business and financial landscape because they have been working and living in it most of their lives.

Laura is a life member of the Junior Auxiliary of Oxford. She is member at Oxford University United Methodist Church where she has served on several committees including staff-parish and finance. She currently

serves on the Council on Finance and Administration for the Mississippi Conference of The United Methodist Church.

Laura and her husband, Kin, have two children, Cliff (Mary Adams) Kinney and Clara (Josh) Barber, and three grandchildren, Wiley, Mary Baker, and Rosie, with a fourth due in July. In her free time, Laura enjoys reading and being outdoors, but mostly spending time with the grands.

#### Cliff Kinney, CPA, **CVA**

Cliff is the son of Kin and Laura Kinney. Cliff received a Bachelor of Accountancy in 2011 and a Master of Business Administration in 2013 from the University of Mississippi.



While pursuing his MBA, Cliff was an accounting intern with Borg Warner Automotive in Water Valley, and an associate auditor for FedEx in Memphis, Tennessee.

As a tribute to the 100th Anniversary of the MSCPA, we want to spotlight members during our year-long Centennial Celebration who are legacies of the profession – MSCPA members whose family is or was also a MSCPA member CPA, accountant, or accounting student. Our celebration is coming to a close and this feature is only planned for two more issues! If you or someone you know is a legacy of the profession, please email names and contact information to jtruhett@ms-cpa.org.

After graduation, he began his career in public accounting as an associate auditor for Cornwell Jackson in Plano, Texas. He returned to Oxford in January of 2014 and joined Kinney & Associates, PLLC as a senior accountant. He became a licensed CPA in Mississippi in 2018. In January of 2021, Cliff became a Member of the firm.

Cliff completed his CVA in December of 2019 and formed Kinney Valuation Services, PLLC with Laura in 2020.

Cliff is a current nominee for the MSCPA Young CPA Network Board. He will serve as the Millennial Chair for the MSCPA Business Valuation and Litigation Support Service Committee for 2021-2022.

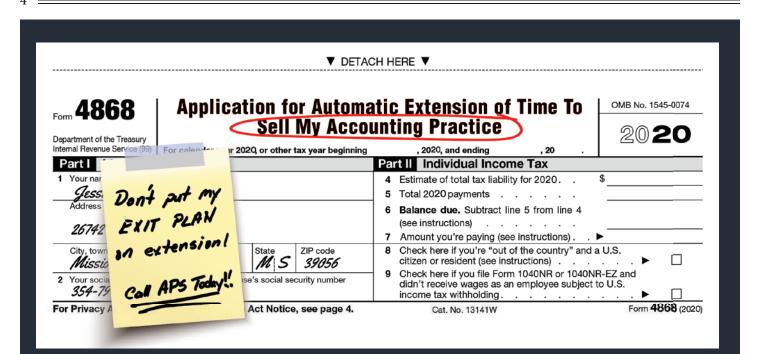
Cliff has served as a board member for the Young Professionals of Oxford. He is a former member of the Rotary Club of Oxford and has served on the Big Bad Business Steering Committee. Cliff is a member at Oxford University United Methodist Church.

Cliff and his wife, Mary Adams, have two daughters, Wiley and Mary Baker. In his free time, Cliff enjoys hunting, fishing, golf and Ole Miss Sports.





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Lori Newcomer, CPA & Tim Price, CPA PNgroup@aps.net 888-553-1040 www.APS.net MSCPA Member

## HB1446 Passes Allowing Expense **Deductions for B2B Grants, EIDL** Advances, MS Rental Assistance Payments, and PPP#2 Loan Forgiveness

The House and Senate adopted MSCPA's HB1446 March 28 with MSCPA successfully amending the bill to include the deductions of expenses for EIDL advances(grants) and MS Rental Assistance Payments, in addition to MS Back To Business (B2B) grants for Mississippi purposes. The Governor signed the bill on April 14.

Proactively, the bill also allows for the deduction of expenses for PPP#2 loan forgiveness created in the Consolidation Appropriations Act passed in December. During the 2020 MS Legislative session, MSCPA was successful in including the deduction of expenses for PPP#1 created in the CARES Act via HB1748.

The effective date is March 27, 2020, which coincides with the date of the CARES Act.

MDOR previously advised that deductions of expenses paid with MS **COVID 19 Business Relief Payments** (\$2,000) would be deductible provided that such expenses are deductible otherwise.

These COVID relief funds are nontaxable to Mississippi. By allowing the deduction of expenses, taxpayers will now receive the full advantages of the funds, and tax preparers will benefit from the consistent treatment of the expenses in line with Federal.

Special thanks to members of the Legislation & Taxation Committees for their time, expertise, and due diligence throughout the Legislative process from beginning to end to make this bill a reality.

#### **REPORT OF CONFERENCE COMMITTEE**

- 1 AN ACT TO AMEND SECTION 57-121-7, MISSISSIPPI CODE OF 1972.
- 2 TO ALLOW AN INCOME TAX DEDUCTION FOR OTHERWISE DEDUCTIBLE EXPENSES
- **3 IF THE PAYMENT FOR SUCH EXPENSES IS MADE** WITH THE GRANT OR LOAN
- **4 PROGRAM OF THE PAYCHECK PROTECTION** PROGRAM AS AUTHORIZED UNDER THE
- 5 CORONAVIRUS AID, RELIEF, AND ECONOMIC SECURITY (CARES) ACT AND THE
- 6 CONSOLIDATED APPROPRIATIONS ACT OF 2021, THE COVID-19 ECONOMIC
- 7 INJURY DISASTER LOAN PROGRAM, THE 2020 COVID-19 MISSISSIPPI
- 8 BUSINESS ASSISTANCE ACT, AND/OR THE RENTAL ASSISTANCE GRANT
- 9 PROGRAM, AND SUCH EXPENSES ARE ALLOWED AS DEDUCTIONS FOR FEDERAL
- 10 INCOME TAX PURPOSES; AND FOR RELATED PURPOSES.



THE PIEDMONT EXPOSITION, ATLANTA, GEORGIA .- AFTER A SKETCH BY HORACE BRADLEY .-- [SEE PAGE 743.]

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## CALLING ALL VOLLEYBALL TEAMS FOR CONVENTION

Who will take home the Bailey Trophy this year? We are looking for teams to participate in our 6th annual volleyball tournament June 26 at Convention. Gather up your co-workers, colleagues, family or friends and email Karen Moody, kmoody@ms-cpa.org, to sign up your team of 6 players or more. We do not need individual/ player names at this time, just team names!

Individual players will also be able to sign up to be added to a team. The winning team will house the trophy during the coming year and team players will receive medals.

Join us at the beach party on Saturday afternoon in Sandestin. There will be tents, drinks and sponsor giveaways!







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## **University of Southern Mississippi**

USM alumnae, MSCPA President/ CEO Karen Moody and MSCPA Young CPA Network 2018-2019 President Lydia Windham, spoke to a University of Southern Mississippi Accountancy class in Scianna Hall as well as Beta Alpha Psi at Southern Miss to introduce students to the MSCPA and the Young CPA Network, and to discuss opportunities in the profession and the evolution of the CPA exam. Thank you Dr. Marv Bouillon, MSCPA member and Director of the School of Accountancy at USM, and Julia Bradley, MSCPA member, USM Instructor and BAP faculty advisor, for inviting us!











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## WHAT NOW? TECHNOLOGY IN A POST-PANDEMIC ENVIRONMENT

Business leaders across the globe are now focusing on rejuvenating their businesses in a post-pandemic environment. No doubt, the past eighteen months have been challenging for everyone. But now, as organizations seek to regroup and recover, managers must consider carefully the state of their organizations' technology and what adjustments and investments they should make to maximize their organization's chances to succeed. This article examines several critical technologies that leaders should have near the top of their lists.

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#### Remote Work Environments Demand Better Planning

OK, let's face it. In March of 2020, we got pushed into a world few could have imagined. In a single week, managers told millions to pack their desks, go home, and figure out how to work remotely with, in many cases, little, if any, assistance from the IT department. Although challenges and failures materialized, most workers innovated and found creative solutions to their challenges. Now, with many workers choosing to work remotely on at least an occasional basis, it is time to assess the state of these environments and see what we can and should do better.

These issues certainly include technology. Do our team members have optimal bandwidth to connect and communicate? Have we adequately secured team members' internet connections? Should we equip our remote workers with additional peripheral devices, such as scanners? But these types of questions are just the tip of the iceberg when implementing remote work strategies for the long haul.

For example, have we addressed issues such as ergonomics in the home office? Keep in mind that workers' compensation issues still exist, even when team members work from home. Therefore, employers generally must provide a safe workspace, even if that workspace is remote. Similarly, have we addressed potential overtime issues and conflicts in remote work situations involving non-exempt team members? If non-exempt team members work more than eight hours a day or forty hours a week, generally, employers must pay overtime wages. Therefore, appropriate scheduling and monitoring tools should be in place.

#### Collaboration Tools Are Essential

No doubt, the popularity of collaboration tools such as Microsoft Teams, Slack, Zoho Connect, and Google Workspace make it easy for team members to communicate and share documents. The usage of these platforms exploded almost overnight with the pandemic's - Microsoft, for example, experienced an 894% increase in Teams usage from March through June 2020. Now that team members are accustomed to these platforms, it's time to leverage them for better productivity while simultaneously striking an appropriate balance over data control. For example, we should ensure that team members know how to take advantage of multi-user, simultaneous to standard document types such as Excel, Word, and PowerPoint. Additionally, we need to safeguard against storing redundant copies of data files in our collaboration platforms. When used properly, these tools elevate productivity, but they can become a managerial nightmare when used haphazardly.

#### Security Issues Continue To Proliferate

A notable trend observed during the pandemic was the explosion of phishing attacks. Many security professionals believe that these attacks grew because of perpetrators seeking to exploit lesssecure home networks. Most of these same professionals agree that security attacks will continue to haunt organizations of all sizes and types for the foreseeable future. Accordingly, security needs to remain a top-of-mind consideration in all organizations.

Examples of critical security measures you should consider implementing include:

#### Thomas G. Stephens, Jr., CPA, CITP, CGMA

- Utilizing password management tools;
- Implementing Zero Trust Security Models;
- Ensuring ongoing updates to operating systems and applications;
- Encrypting data at every opportunity;
- Backing up data on an ongoing basis and regularly testing your backups;
- Maintaining physical control of all devices; and
- Using Mobile Device Management software.

#### Consider Implementing Innovative Tools

Of course, innovation provides an ever-expanding list of technology tools to improve productivity and efficiency. Some of these are tools found in everyday applications, such as Excel. For example, Excel's Power Query feature provides extraordinary capabilities for linking data into Excel and creating transformations to clean up the data and make it more useful. Yet, very few Excel users take advantage of this feature. Similar productivityboosting features frequently appear in other applications we use on an everyday basis.

Beyond new features in familiar applications, we should consider the potential positive impact of newer technologies. For example, where do you and your organization stand with automating workflows and approval processes? Did you know you can do precisely that by taking advantage of Power Automate, a solution already available in many Microsoft 365/Office 365 subscriptions? With Power Automate, you can create a custom workflow and approval process that facilitates automating approval processes.

Likewise, have you considered the ever-growing list of third-party applications that can enhance your accounting solution? From eCommerce integration to document management to enhanced financial reporting, third-party solutions are available for virtually every accounting application and service in use today. These tools provide functions and features not otherwise available in your accounting application and eliminate rote, manual processes often implemented as stop-gap measures. Accordingly, they can have a tremendous positive impact on productivity.

Another innovative technology that merits consideration is Liscio, a clientfocused collaboration tool. Instead of using email to request documents, you can request documents easily in the Liscio platform, and clients can securely provide these documents to you. Moreover, private messaging, task tracking, and eSignature capabilities are available in the platform too. Liscio makes it easy for accounting firms, mortgage originators, law firms, and similar organizations to interact with their clients and provide superior service.

#### Training Is More Critical Than Ever

Of course, none of the technologies mentioned above will provide the promised benefits if team members do not know how to use them effectively. More than ever, training is a crucial driver for all types of businesses to achieve their goals in a post-pandemic environment. A significant component of your postpandemic planning should be devoted to ensuring that team members can access the learning options they need to work effectively in a post-pandemic workplace. Team members might choose to participate in formal training sessions – web-based or in-person – or they may take advantage of informal "lunch-and-learn" environments. Likely, many will participate in both types of delivery methods. When arranging for training options, one critical consideration is not to assume that team members are as fluent with common applications - Excel and Adobe Acrobat, for example – as many believe. Many team members continue to rely on "brute force" methods when working in these applications, even though newer features can allow them to work more efficiently, accurately, and securely.

#### Summary

No doubt, post-pandemic work environments will be different from those of the past, just as our work environments changed dramatically after the widescale introduction of the personal computer. Some of these changes will be cultural in nature - social distancing, as an illustration - but many will be technological. For example, remote work environments, collaboration tools, addressing security risks, and taking advantage of new breeds of innovative tools all capitalize on the ever-improving world of technology. When you couple these types of tools - and others sure to emerge - with appropriate training, you are indeed setting the stage for organizational success in post-pandemic environments. Best of luck as you plan for success in a post-pandemic environment!

Tommy is one of the shareholders of K2 Enterprises. At K2, Tommy focuses on creating and delivering content and is responsible for many Firm management and marketing functions. You may reach him at tommy@k2e.com, and you may learn more about K2 Enterprises at www.k2e.com.



Mississippi Society of Certified Public Accountants

# MSCPA to Livestream 77 Courses and Conferences in 2021

MSCPA is excited to provide you with a new online catalog of our 2021 CPE course offerings. Use our online catalog to find a course or conference close to you or one you can attend from your computer. We will also be adding more courses regarding new legislation so check back frequently for the latest classes.

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Our online CPE catalog includes a comprehensive listing of all of our Conferences, Convention, In Person Courses, Online MSCPA Courses, Online Partner Courses and Self Study Partner Courses. Use our CPE Catalog filters to find the courses that best fit your needs. You can search by Keyword, Training Type, Location, Leader, Field of Interest, Curriculum, Vendor, or Month.

The MSCPA 2021 printed CPE Catalog was mailed to your preferred mailing address in April. Visit our CPE Catalog webpage to download a PDF.

MSCPA is dedicated to offering the highest quality, highest value continuing education programs to our members. Your support is critical to our success! Start planning your CPE today - and thank you for choosing the MSCPA as your provider of continuing education.

We are closely monitoring the COVID-19 health crisis in Mississippi and we are cautiously evaluating our events and meetings. While staff and building management are following CDC guidelines to limit risk, out of an abundance of caution, in person spring classes will have limited seating. All classes and conferences at the MSCPA Training Center will be livestreamed.

MSCPA produces real-time webinars right here in our MSCPA Training Center in Ridgeland, offering quality CPE via your computer or mobile device. These livestream courses let you tune in remotely and even submit questions for the presenter. To find our MSCPA online courses, select Online MSCPA Course from the training type drop down.

We have planned in person courses in Hattiesburg (November 4-5), Tupelo (November 10-11), Oxford (November 12) and Biloxi (December 13-14).

Jackson, MS 5 River Bend Place, Suite A Flowood, Mississippi 39232 Tel: (601) 981-6336

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## Business & Industry Management Development **Conference**

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R. Kevin Cross, MST, EA, CPA Kevin Cross, CPA Roswell, GA



Chris Guinther MONTAG Wealth Management Atlanta, GA



Justin S. Daniels, J.D. Baker Donelson Atlanta, GA



Joey Havens HORNE LLP Ridgeland, MS



Randy Loving MONTAG Wealth Management Atlanta, GA



Tali Ploetz, CPA, CIA, CFE, CRCM, CTP GoldSRD Dallas, TX



Paul J. Voss, Ph.D. Ethikos, LLC Mableton, GA

Jason Duren and Drew Mcintyre BancorpSouth Ridgeland, MS

#### Tuesday & Wednesday May 11-12, 2021

- Livestream and In Person (limited seating!) at the MSCPA Training Center, Ridgeland
- Member Price: \$325
- Credits: 16

#### AGENDA

#### Tuesday, May 11, 2021

8:30am - 9:45pm	How COVID-19 is Infecting Your Financial Statements Jennifer F. Louis
9:45am - 10:35am	Accounting and Financial Reporting Issues that Your Auditors Will Most Likely Focus on During Your Next Audit Jennifer F. Louis
10:45am - 12:00pm	The Big Picture of Treasury Management Jennifer F. Louis
12:50pm - 1:50pm	After COVID: Game Plan to Thrive Joey Havens
2:00pm - 4:40pm	To Catch a Thief: A Game of Fraud Kevin Cross

#### Wednesday, May 12, 2021

8:30am - 9:45am	COVID-19 and History of Disruption Paul Voss
10:00am - 11:15am	M&A and Cyber Risk: Where Opportunity and Risk Intersect Justin Daniels
11:15am - 12:05pm	How Lenders Think Jason Duren and Drew Mcintyre
1:00pm – 1:50pm	The Interruption of Well-Being: Leadership Lessons from History Paul Voss
1:50pm - 2:50pm	Analyzing Markets through Factors Chris Guinther and Randy Loving
3:00pm - 4:20pm	Critical Thinking Tali Ploetz

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# ACCOUNTING AND AUDITING CONFERENCE



## Thursday, May 13, 2021



Livestream and In Person at the MSCPA Training Center, Ridgeland (limited seating!)

## Member Price: \$225 Credits: 8

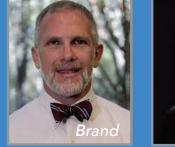
## Agenda

8:30 am - 12:00 pm

A Fast Paced Accounting and Auditing Update **Michael L. Brand** BMSS Advisors & CPAs Huntsville, AL

- 12:00 pm 12:30 pm Lunch
- 12:30 pm 2:10 pm Risk Management: A&A Best Practices with a Pandemic Focus **Duncan Will** CAMICO Modesto, CA

2:20 pm – 4:00 pm Benford's Law–A Valuable Audit Tool **David L. Cotton** Cotton & Company Alexandria, VA







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# COURSES BY LOCATION

## BILOXI

**Ethics, Rules, and Regulations** 

Monday, December 13, 2021 8:30 AM | Ethics: 3 / MS Rules: 1 Instructor: Bill Taylor Member Price: \$160



#### Advanced Topics in a Single Audit

Thursday, November 4, 2021 8:30 AM | A&A: 8 Instructor: Bill Felder Member Price: \$280

#### AICPA's Federal Tax Update

Thursday, November 4, 2021 8:30 AM | Tax: 8 Instructor: Michael Carraway Member Price: \$280

JACKSON

#### Mississippi Tax Institute

Thursday, December 2, 2021 8:30 AM | Tax: 8 **Optional Session** Wednesday, December 1, 2021 1:00 PM | Tax: 4 Instructor: Various Price with Optional Session: \$300 Price without Optional Session: \$200



## The Top Five Tax Issues in Dealing with LLCs and Partnerships

Friday, November 12, 2021 8:30 AM | Tax: 4 Instructor: Bill Taylor Member Price: \$160

RIDGELAND

Not-for-Profit Conference Tuesday, November 16, 2021 8:30 AM | General: 8 Instructor: Various Member Price: \$125 Social Security and Medicare: Maximizing Retirement Benefits Monday, December 13, 2021 1:00 PM | Tax: 4 Instructor: Bill Taylor Member Price: \$160

This Year's Best Income Tax, Estate Tax, and Financial Planning Ideas Friday, November 5, 2021 8:30 AM | Tax: 8 Instructor: Trip Barnes Member Price: \$280

#### **Ethics, Rules, and Regulations** Eriday November 5, 2021

Friday, November 5, 2021 8:30 AM | Ethics: 3 / MS Rules: 1 Golden Nugget Biloxi 151 Beach Boulevard Biloxi, MS 39530 228-435-5400

#### AICPA's Federal Tax Update

Tuesday, December 14, 2021 8:30 AM | Tax: 8 Instructor: Bill Taylor Member Price: \$280

> USM Trent Lott Center 118 College Drive Hattiesburg, MS 39406 601-266-5507

Instructor: Donna Ingram Member Price: \$160 **Fraud in Plain Sight** Friday, November 5, 2021 1:00 PM | A&A: 4 Instructor: Donna Ingram Member Price: \$160

> Hilton-Jackson 1001 E County Line Rd Jackson, MS 39211 601-957-2800

> > Graduate Oxford 400 N Lamar Blvd Oxford, MS 38655 662-234-3031

#### **Surgent's Essential Depreciation and**

Expensing Update Friday, November 12, 2021 1:00 PM | Tax: 4 Instructor: Bill Taylor Member Price: \$160

> Embassy Suites 200 Township Place Ridgeland, MS 39157 601-607-7112

#### COURSES BY LOCATION CONTINUED

## RIDGELAND

#### **MS Sales and Use Tax**

Monday, May 10, 2021 8:30 AM | Tax: 4 Instructor: Greg Duke Member Price: \$160

#### **Ethics, Rules, and Regulations**

Monday, May 10, 2021 1:00 PM | Ethics: 3/ MS Rules: 1 Instructor: Donna Ingram Member Price: \$160

#### **Business & Industry Management**

Development Conference Tuesday-Wednesday, May 11-12, 2021 8:30 AM | General: 16 Instructor: Various Member Price: \$325

#### Accounting and Auditing Conference

Thursday, May 13, 2021 8:30 AM| A&A: 8 Instructor: Various Member Price: \$225

#### The Big Picture: A Fresh Review of the Keys to What's Happening in the World, Your Organization and You

Wednesday, May 19, 2021 8:30 AM | General: 8 Instructor: Bob Mims Member Price: \$280

#### **CFO Series - Become More Effective**

Thursday, May 20, 2021 8:30 AM | General: 8 Instructor: Bob Mims Member Price: \$290

#### The Strategic CFO

Friday, May 21, 2021 8:30 AM | General: 8 Instructor: Bob Mims Member Price: \$290

#### **Income Tax Planning**

Monday, May 24, 2021 8:30 AM | Tax: 8 Instructor: Bill Taylor Member Price: \$280

#### **Advanced Taxation LLCs & Partnerships**

Tuesday, May 25, 2021 8:30 AM | Tax: 8 Instructor: Bill Taylor Member Price: \$280

#### What Fraud Schemes Exist in Your Organization

Wednesday, May 26, 2021 8:30 AM | A&A: 8 Instructor: Jeffrey Lieman Member Price: \$280

#### **The New Auditors' Reporting Standards**

Thursday, May 27, 2021 8:30 AM | A&A: 8 Instructor: Jeffrey Lieman Member Price: \$280

#### **Audits of Employee Benefit**

Plans Subject to ERISA Friday, May 28, 2021 8:30 AM | A&A: 8 Instructor: Bill Felder Member Price: \$280

#### Winning the Fraud Battle in the 21st Century:

Prevention and Detection Tuesday: June 1, 2021 8:30 AM | A&A: 8 Instructor: Donna Ingram Member Price: \$280

#### **Conducting a Remote Audit**

Wednesday, June 2, 2021 8:30 AM | A&A: 4 Instructor: Curtis Quickel Member Price: \$160

#### **Annual FASB Update and Review**

Wednesday, June 2, 2021 1:00 PM | A&A: 4 Instructor: Curtis Quickel Member Price: \$160

#### Guided Tour of the Form 990 + Schedules

Thursday, June 3, 2021 8:30 AM | Tax: 8 Instructor: Brian Yacker Member Price: \$280

#### The Essential Guide to Nonprofit Accounting

Friday, June 4, 2021 8:30 AM | A&A: 8 Instructor: Brian Yacker Member Price: \$280

#### Limited Liability Companies: Losses, Liquidations, Terminations, Continuations, and Sales Monday, June 7, 2021

8:30 AM | Tax: 4 Instructor: Trip Barnes Member Price: \$160 MSCPA Training Center 306 Southampton Row Ridgeland, MS 39157 601-856-4244

#### Succession Planning for the Small Business

Owner: Finding the Exit Ramp Monday, June 7, 2021 1:00 PM | Tax: 4 Instructor: Trip Barnes Member Price: \$160

#### Yellow Book: Application of GAGAS Principles

Tuesday, June 8, 2021 8:30 AM | A&A: 4 Instructor: Bill Felder Member Price: \$160

#### Understanding and Testing Control and

**Compliance in a Single Audit** Tuesday, June 8, 2021 1:00 PM | A&A: 4 Instructor: Bill Felder Member Price: \$160

#### **Tax Planning for Small Businesses**

Wednesday, June 9, 2021 8:30 AM | Tax: 4 Instructor: Bill Taylor Member Price: \$160

#### **Taxation of Property Transactions**

Wednesday, June 9, 2021 1:00 PM | Tax: 4 Instructor: Bill Taylor Member Price: \$160

#### Select Estate and Life Planning Issues for the Middle-Income Client

Thursday, June 10, 2021 8:30 AM | Tax: 4 Instructor: Bill Taylor Member Price: \$160

#### Securing a Comfortable Retirement

Thursday, June 10, 2021 1:00 PM | General: 2 / Tax: 2 Instructor: Bill Taylor Member Price: \$160

#### Employer's Handbook: Health Care,

Retirement, and Fringe Benefit Tax Issues Friday, June 11, 2021 8:30 AM | General: 2 / Tax: 2 Instructor: Bill Taylor Member Price: \$160

## Change the Way You Work: Success as a Virtual CFO

Friday, June 11, 2021 1:00 PM | General: 4 Instructor: Bill Taylor Member Price: \$160

Mississippi Society of Certified Public Accountants

#### COURSES BY LOCATION CONTINUED

#### RIDGELAND - MSCPA TRAINING CENTER CONTINUED

#### How Fraud Can Affect Smaller Organizations

Monday, June 14, 2021 8:30 AM | A&A: 4 Instructor: Karl Egnatoff Member Price: \$160

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#### Internal Control Planning for the Post Pandemic World

Monday, June 14, 2021 1:00 PM | A&A: 4 Instructor: Karl Egnatoff Member Price: \$160

#### Using Internal Control to Strengthen Security, Efficiency, and Employee Conduct

Tuesday, June 15, 2021 8:30 AM | A&A: 8 Instructor: Karl Egnatoff Member Price: \$280

#### Advanced Excel Topics for Spreadsheet Power Users

Wednesday, June 16, 2021 8:30 AM | General: 8 Instructor: Karl Egnatoff Member Price: \$280

#### **Staff Retention**

Thursday, June 17, 2021 8:30 AM | General: 4 Instructor: Don Minges Member Price: \$170

#### Balance Sheet Management:

The Least Understood Risk? Thursday, June 17, 2021 1:00 PM | General: 4 Instructor: Don Minges Member Price: \$170

#### **Cash Management:**

#### Managing the Lifeblood of the Business Friday, June 18, 2021

Friday, June 18, 2021 8:30 AM | General: 2 / A&A: 6 Instructor: Don Minges Member Price: \$280

#### Interpreting the New Revenue Recognition Standard: What All CPAs Need to Know

Monday, June 21, 2021 8:30 AM | A&A: 4 Instructor: Curtis Quickel Member Price: \$160

## The Bottom Line on the New Lease Accounting Requirements

Monday, June 21, 2021 1:00 PM | A&A: 4 Instructor: Curtis Quickel Member Price: \$160

#### Current Issues in Accounting and Auditing: An

Annual Update Tuesday, June 22, 2021 8:30 AM | A&A: 4 Instructor: Curtis Quickel Member Price: \$160

#### Update on Recent AICPA Standard Setting: Staying Current in a Changing Environment

Tuesday, June 22, 2021 1:00 PM | A&A: 4 Instructor: Curtis Quickel Member Price: \$160

#### **Advanced Controller and CFO Skills**

Wednesday, June 23, 2021 8:30 AM | General: 8 Instructor: Curtis Quickel Member Price: \$280

#### Construction Contractors:

Accounting and Auditing Thursday, June 24, 2021 8:30 AM | A&A: 8 Instructor: Andrew Copeland Member Price: \$280

#### Applying the Uniform Guidance in Your Single Audits Friday, June 25, 2021

8:30 AM | A&A: 8 Instructor: Lynda Dennis Member Price: \$280

#### **Advanced Tax Planning for S Corps**

Monday, June 28, 2021 8:30 AM | Tax: 8 Instructor: Bill Taylor Member Price: \$280

#### **Tax Fundamentals of LLCs and Partnerships**

Tuesday, June 29, 2021 8:30 AM | Tax: 8 Instructor: Bill Taylor Member Price: \$280

#### **Ethics, Rules, and Regulations**

Wednesday, June 30, 2021 8:30 AM | Ethics: 3 / MS Rules: 1 Instructor: Donna Ingram Member Price: \$160

#### Fraud in Plain Sight

Wednesday, June 30, 2021 1:00 PM | A&A: 4 Instructor: Donna Ingram Member Price: \$160

#### **Banking and Finance Conference**

Tuesday, August 24, 2021 8:30 AM | General: 8 Instructor: Various Member Price: \$200

#### **Agriculture and Farm Activities Conference**

Thursday, August 26, 2021 8:30 AM | Tax: 8 Instructor: Various Member Price: \$215

#### **Health Care Services Conference**

Friday, September 24, 2021 8:30 AM | General: 8 Instructor: Various Member Price: \$215

#### **Annual Update for Accountants and Auditors**

Monday, October 18, 2021 8:30 AM | A&A: 8 Instructor: Robert Wells Member Price: \$280

#### Annual Update and Practice Issues for Preparation, Compilation, and Review Engagements Tuesday, October 19, 2021

8:30 AM | A&A: 8 Instructor: Robert Wells Member Price: \$280

#### **Industry Conference**

Friday, October 22, 2021 8:30 AM | General: 8 Instructor: Various Member Price: \$180

#### Estate & Trust

Tuesday, October 26, 2021 8:30 AM | Tax: 4 Instructor: Jessica Cooley Member Price: \$160

#### Choice of Entity

Tuesday, October 26, 2021 1:00 PM | Tax: 4 Instructor: Michael Carraway Member Price: \$160

#### Annual Update for Controllers

Wednesday, October 27, 2021 8:30 AM | A&A: 8 Instructor: Michael Ussery Member Price: \$280

#### COURSES BY LOCATION CONTINUED

#### RIDGELAND - MSCPA TRAINING CENTER CONTINUED

#### Accounting Education Conference

Friday, October 29, 2021 8:30 AM | General: 8 Instructor: Various Member Price: \$100

## S Corporation: Key Issues, Compliance, and Tax Strategies

Monday, November 1, 2021 8:30 AM | Tax: 8 Instructor: Gordon Meicher Member Price: \$280

#### 1040 Tax Return Workshop

Tuesday-Wednesday, November 2-3, 2021 8:30 AM | Tax: 16 Instructor: Gordon Meicher Member Price: \$395

Business Valuation and Litigation Services Conference Thursday, November 18, 2021 8:30 AM | General: 8 Instructor: Various Member Price: \$185

#### **Ethics, Rules, and Regulations**

Wednesday, December 15, 2021 8:30 AM | Ethics: 3 / MS Rules: 1 Instructor: Bill Taylor Member Price: \$160

#### **AICPA's Federal Tax Update**

Thursday, December 16, 2021 8:30 AM | Tax: 8 Instructor: Jan Lewis Member Price: \$280

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### Technology Trends and Hot Topics Impacting the Accounting Profession

Thursday, November 11, 2021 8:30 AM | A&A: 2 / Gen. 2 Instructor: Bob Mims Member Price: \$160

## Financial Statement Disclosures: A Guide for Small- and Medium-Sized Businesses

Thursday, November 11, 2021 1:00 PM | A&A: 4 Instructor: Bob Mims Member Price: \$160



## Avoiding Deficiencies in Peer Reviews: Focus on Engagement Quality

Wednesday, November 10, 2021 8:30 AM | A&A: 4 Instructor: Bob Mims Member Price: \$160

#### Evaluating Fraud Risk in a Financial Statement Audit

Wednesday, November 10, 2021 1:00 PM | A&A: 4 Instructor: Bob Mims Member Price: \$160 Ethics, Rules, and Regulations Wednesday, November 10, 2021 8:30 AM | Ethics: 3 / MS Rules: 1 Instructor: Donna Ingram Member Price: \$160

#### **Fraud in Plain Sight**

Wednesday, November 10, 2021 1:00 PM | A&A: 4 Instructor: Donna Ingram Member Price: \$160

#### **AICPA's Federal Tax Update**

Thursday, November 11, 2021 8:30 AM | Tax: 8 Instructor: Jan Lewis Member Price: \$280





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A community bank in East Central Mississippi is seeking a qualified candidate to join the management team as Chief Financial Officer (CFO). The CFO is responsible for all financial functions related to the accounting systems of both the bank and holding company. This includes financial information for internal management purposes as well as for external financial reporting. Additional responsibilities are to: prepare the bank's budget, monitor interest rate risk, and manage corporate income taxes. The CFO reports to the President & CEO and works in conjunction with the President & CEO to set interest rates for products, determine bids for public deposits, manage the investment portfolio, and monitor the bank's liquidity position. Additionally, the CFO assists with management of employee benefit plans (ESOP, 401k, Cafeteria). Requirements: Bachelor's Degree in Accounting, Finance, or related field with at least 5 years of financial industry experience. Must be knowledgeable of federal and state banking laws and regulations, proficient with Microsoft Office products, and possess strong organizational skills. CPA license and prior experience with the management of employee benefit plans preferred. Interested candidates should submit a resume via email to hrjobs2377@gmail.com.