

Nominating Committee Policies

The Nominating Committee shall consider prospective candidates, for office and the at-large member of the Board of Directors (hereinafter candidate or candidates), submitted from the membership of the Society in accordance with the Bylaws of the Society. Additional prospective candidates may be submitted for consideration by the members of the Nominating Committee both prior to and as a part of a Nominating Committee meeting. Attentive consideration will be given to all prospective candidates. The Nominating Committee's prospective candidate for at-large board member of the Board of Directors shall be a Past Chairman [which is inclusive of either gender, as in the MSCPA Bylaws] of the MSCPA.

The Nominating Committee shall be appointed, meet, and recommend a slate of candidates to the Board of Directors between July 1 and January 31.

The Nominating Committee shall be furnished, by the President, at least thirty (30) days prior to the first meeting of the Nominating Committee:

A

A list of previous candidates for office and the at-large Board of Directors position over at least the five (5) most recent years. Within said list, successful candidates will be so indicated.

B

Committee Chairmen and Millennial Chairmen over at least the five (5) most recent years.

C

Young CPA officers and members of the Young CPA Board of Directors over at least the five (5) most recent years.

D

Other Society members who have been considered for candidacy in recent years and/or whom the President feels should be considered based on exemplary MSCPA service, longevity of MSCPA service, etc.

The Nominating Committee shall select a slate of candidates from the names considered and only one candidate shall be submitted for each office and the at-large member of the Board of Directors. The said slate of candidates shall be submitted to the Board of Directors for approval and then voted on by the members in accordance with the MSCPA Bylaws.

The Nominating Committee shall be dedicated, first and foremost, to providing the most capable, dedicated slate of candidates possible.

To the extent possible within the overarching goal of providing the most capable, dedicated slate of candidates, the Nominating Committee shall be committed to diversity. While no strict guidelines will be established, the Nominating Committee will strive to select a slate that includes an appropriately representative mix of diversity of the membership of the Society. Considerations shall include, but not be limited to, diversities of race, gender, geography, firm/employer size, public/industry/academia, etc. The Nominating Committee shall not discriminate on the basis of the aforementioned categories or other categories protected by law.

The qualifications of each candidate shall be considered by the Nominating Committee. While neither the MSCPA Bylaws nor these Nominating Committee Policies call for a specific minimum qualification for each position, the Nominating Committee will provide an increased level of consideration to those candidates with the following history of Society involvement:

- Previous service as Secretary or Treasurer of the Board of Directors
- Previous Board of Directors service in a non-officer capacity
- Committee Chairman or Committee Millennial Chairman

- Positions held as a Young CPA Network officer or on the Young CPA Network Board of Directors
- Positions held within Chapter(s)
- Committee membership
- Other involvement or service to the Society

All decisions of the Nominating Committee shall be settled by majority vote, in accordance with the MSCPA Bylaws.